Official Agenda

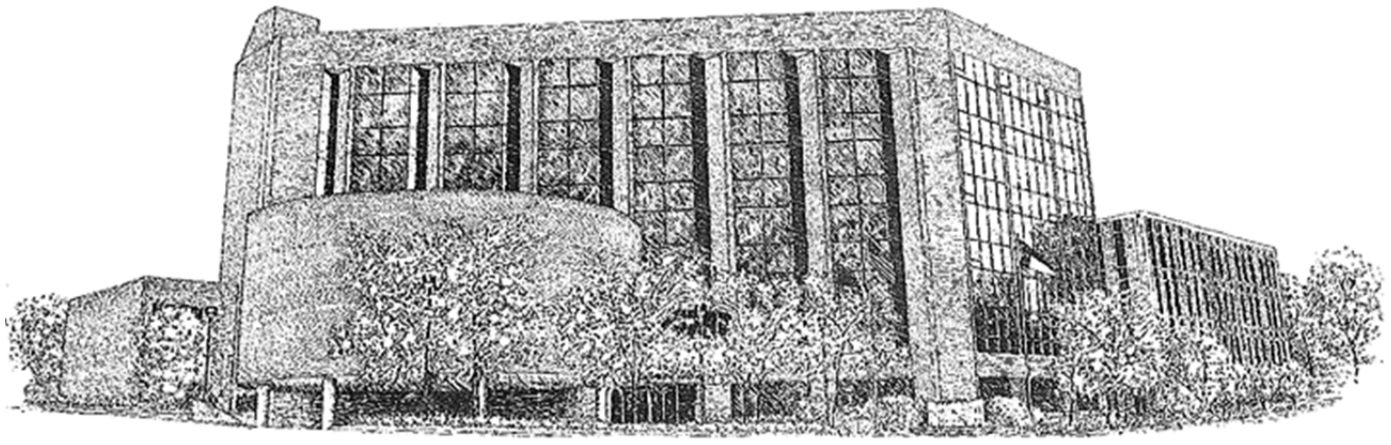
RALEIGH CITY COUNCIL

Nancy McFarlane, Mayor
Kay C. Crowder, Mayor Pro Tem
Mary-Ann Baldwin
Corey D. Branch
David N. Cox
Bonner Gaylord
Russ Stephenson
Dickie Thompson

1:00 P.M. SPECIAL WORK SESSION

MONDAY, NOVEMBER 28, 2016
WALNUT CREEK WETLANDS CENTER

Avery C. Upchurch Government Complex



222 West Hargett Street, Raleigh, North Carolina 27602

LUNCH FOR COUNCIL MEMBERS WILL BE AVAILABLE BEGINNING AT 12:00 NOON

THE MEETING STARTS AT 1:00 P.M.

A. MEETING CALLED TO ORDER BY THE MAYOR

B. ADVANCING RACIAL EQUITY: THE ROLE OF GOVERNMENT

Objectives

- Gain understanding of the role of government in advancing racial equity and national best practices
- Develop skills at analyzing policies and practices from a racial equity perspective and communicating about race
- Strategize with others about how the City can help advance racial equity

Work Session Timeline Structure

12:00 – 1:00	Lunch
1:00 – 1:15	Welcome and Introductory Remarks
1:15 – 1:30	The Role and Opportunities for Government – National Best Practices
1:30 – 2:00	Laying it on the Line
2:00 – 2:15	"Race: the Power of an Illusion" video clip
2:15 – 2:30	Early Experiences with Race Discussion
2:30 – 2:45	Break
2:45 – 3:30	Normalizing Racial Equity • Developing a shared understanding and common definitions • Racial equity scenario, part 1
3:30 – 4:15	Operationalizing Racial Equity • Racial equity scenario, part 2 • Use of a Racial Equity Tool and data to drive results
4:15 – 4:30	Organizing to Advance Racial Equity
4:30 – 4:45	Communicating about Race
4:45 – 5:00	Next Steps and Closing