# **ANNUAL WORK PLAN**

POLICE ADVISORY BOARD

FY 2025

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## INTRODUCTION

Raleigh City Council created the Police Advisory Board (The Board) in February 2020 in response to social justice and police accountability advocates' calls for a police-oversight board. The Board's responsibilities include:

- Reviewing existing Raleigh Police Department procedures.
- Contributing to fair policy development.
- Engaging community members through educational outreach on Raleigh Police Department directives.

## MISSION STATEMENT

The Raleigh Police Advisory Board serves as a liaison between the Raleigh community and City Council. The Board will help build trust and relationships between the Raleigh Police Department and the community.

The Board will not conduct investigations, hear testimony, or contribute to disciplinary action. The Board will not respond to citizen complaints. The Board will not collect data. Any complaints received by the city will be shared with this Board to drive their work prioritization.



## **ISSUES AND GOALS FOR FY 2025**

- 1. Review and provide recommendations regarding Raleigh Police Department policies:
  - a. 1106-19 Engagement with the LGBT Community
  - b. 1101-04 Victim Witness Services
  - c. 1101-05 Field Training Officer Program
  - d. Additional Polices will be added to this list as necessary to respond to current events.
- 2. Collaborate with other boards for events and activities.
- 3. Build relationships between the Board and community members by hosting a community engagement event in the fall and spring.
- 4. Resume Board member training with RPD.
- 5. Maintain our collaborative relationship with RPD.
- 6. Create more and deeper relationships with our community.

#### **Events**

The Board will host a community engagement event in the fall and spring.

- "Trunk or Treat" (Fall event) Our second year for this event! We will host this event in conjunction with Biltmore Hills' Fall Festival. While they have events going on inside, we will host or annual candy giving event outside.
- "Anatomy of a Traffic Stop" (Spring event) The purpose is to help the community understand their rights and responsibilities in a traffic stop by Raleigh Police Department.
- "Teen Townhall" (Spring event) Teens will be able to ask questions and share thoughts with RPD.

#### **Education and Outreach**

Our fall and spring events will serve as our education and outreach efforts.

# **Strategies and Evaluation in Community Engagement**

We will use attendance/participation to evaluate our events.

# **Proposed Budget**

Activities	Budget
Print Media and Marketing	\$3,500.00
Speakers	\$2,000.00
Education	\$1000.00
Total	\$6,500.00

# **BOARD OR COMMISSION MEMBERS**



Lewis Hutchison, Chair



Mallory Rogers, Vice Chair



**Deonte Thomas** 



Jeremy Roca



Dr. Cindy Cottle



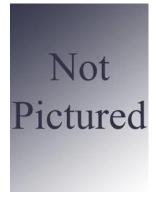
Cole McMullen



Jaden Grimes



**Richard Averitte** 



Diane Bellamy and Derrick Hicks