



# Partnership Raleigh

IMPACT REPORT 2026

[raleighnc.gov](http://raleighnc.gov)



Raleigh  
Community

# Contents

**Partnership Raleigh Overview .....3**

**Pathways To Public Service  
Fellowship Program.....4**

**Community Climate  
Internship Program .....5**

**Professional Development Series .....6**

**Participant Voices  
& Perspectives .....7**

**Acknowledgements  
& Partnerships.....8**



# Partnership Raleigh Overview

Partnership Raleigh is built on collaboration across City of Raleigh departments to provide college and university students with meaningful, introductory professional development opportunities while exploring careers in public service. Through cross-departmental partnerships, students gain hands-on experience, develop professional skills, and build relationships with public service professionals, preparing them for future careers that make a positive impact in their communities.





## Pathways To Public Service Fellowship Program

A cohort-based paid fellowship program designed for college juniors, seniors, graduate students and recent graduates (ages 18–26) seeking meaningful, real-world experience in municipal government. Fellows are placed within City of Raleigh departments where they contribute to impactful projects, develop professional skills, and gain firsthand insight into careers in public service. Through structured professional development, mentorship, and cross-departmental collaboration, the program prepares participants for successful careers dedicated to serving their communities.

### Program Structure

- Three months
- Paid Fellowship
- Professional Development
- Network Building
- Hands-on Experience

### Cohort III Profile

- 15 Fellows Hired
- 11 Host Departments
- 21 Worksite Supervisors
- 7 Universities
- 12 Majors

### Program Impact

Total Hours Worked **4,914.51**  
Total Wages Earned **\$96,203.29**





## Community Climate Internship Program

A ten-week paid internship program for college students interested in advancing the goals of the Raleigh Community Climate Action Plan. Interns are placed within City of Raleigh departments supporting initiatives that reduce greenhouse gas emissions and strengthen community resilience. Through meaningful project work, professional development, and mentorship, participants build valuable skills while contributing to a more sustainable future.

### Program Structure

- Ten Weeks
- Paid Internship
- Professional Development
- Network Building
- Hands-on Experience

### Cohort III Profile

- 12 Fellows Hired
- 4 Host Departments
- 9 Worksite Supervisors
- 10 Universities
- 11 Majors



### Program Impact

Total Hours Worked **2,489.20**  
Total Wages Earned **\$35,903.70**





## Professional Development Series

The Partnership Raleigh Professional Development Series is a structured learning experience designed to complement participants' day-to-day work assignments by equipping them with the knowledge, skills, and connections needed to succeed in public service and beyond. Throughout the program, fellows participate in interactive workshops, leadership conversations, and immersive experiences that foster professional growth, self-awareness, and career readiness.

The series covers topics such as workplace professionalism, leadership development, mental health and wellness, career planning, and organizational culture. Participants also engage with City leaders, gain exposure to the inner workings of local government, and build meaningful relationships with professionals across departments. Through opportunities like the 16 Personalities Assessment, City Council recognition, immersion experiences, and conversations with executive leadership, fellows develop a deeper understanding of municipal government while strengthening the communication, collaboration, and leadership skills necessary for long-term career success.

By combining hands-on work experience with intentional professional development, the series prepares participants to confidently transition from students and emerging professionals to future leaders in public service.

- 16 Personalities Assessment
- Mental Health & Wellness in the Workplace
- Career Pathways: Navigating from Fellow to Full-time Professional
- City Council Recognition
- Professional Development Day
- Solid Waste Services Immersion Day
- Pathways to Leadership: A Conversation with City Manager Marchell Adams-David
- An Outlook Into Her Professional Journey with Megan Anderson, Sustainability Director



# Participant Voices & Perspectives

## Pathways to Public Service Fellowship Program (P2PS)

**100%** - Fellows stated they would recommend Partnership Raleigh to their peers

**100%** - Fellows stated they were provided with adequate training and resources to complete their fellowship duties and responsibilities

**100%** - Fellows agreed that as a result of participating in the Pathways to Public Service Fellowship, "I feel more confident in my ability to apply the skills and knowledge needed to succeed in my role, school, workplace, or community."

*"The most rewarding part was presenting my work to the entire department and having conversations with these members about the impact I made. They explained how the product I created will be used for years to come."*

- CCIP Intern

*"The most rewarding part of my fellowship experience was the opportunity to work within my department placement and see how local government can use arts and culture to create connections across the community. I enjoyed contributing to projects that helped promote arts programs and opportunities for residents to engage with the arts. Additionally, this experience gave me a greater appreciation for public service and showed me the impact that public service can have in strengthening communities."*

- P2PS Fellow

## Community Climate Internship Program (CCIP)

**100%** - Interns stated they would recommend Partnership Raleigh to their peers

**100%** - Interns stated they received sufficient feedback on their performance evaluations from their site supervisor.

**100%** - Interns agreed that as a result of participating in the Community Climate Internship Program, "I feel more confident in my ability to apply the skills and knowledge needed to succeed in my role, school, workplace, or community."

*"My supervisors did an excellent job throughout the summer, both supporting our growth and understanding of the work we did and what it means to be a professional in the workplace/how to navigate a career. I really appreciated the organization my worksite supervisor had and thought she was a big reason this program was enjoyable."*

- CCIP Intern

*"My supervisor was very supportive and always checked in to make sure I had enough work to do and had enough resources to complete my tasks. She tried to create projects that allowed me to work on skills I told her I was interested in and provided excellent feedback on my deliverables. I appreciated the level of independence she allowed me; I think her style of leadership encouraged me to be honest and communicate professionally about what I needed to get projects done. It was a great skill to learn for future workplaces."*

-P2PS Fellow

# Acknowledgments & Partnerships

The success of Partnership Raleigh is made possible through the commitment of our host departments and worksite supervisors. By providing meaningful projects, professional mentorship, and real-world learning experiences, departments empower interns and fellows to develop the skills, confidence, and knowledge needed to pursue careers in public service. Their investment extends beyond a single internship, strengthening the City of Raleigh's talent pipeline, fostering cross-departmental collaboration, and cultivating the next generation of professionals dedicated to serving our community.

## Communications

## Engineering Services

## Housing & Community Development

## Human Resources

## Information Technology

## Mayor's Office

## Office of Sustainability

## Parks & Recreation

## Planning & Development

## Raleigh Fire

## Raleigh Water

## Solid Waste Services

## Transportation



[raleighnc.gov](http://raleighnc.gov)



**Raleigh  
Community**