



Office of the President  
Dr. Paulette Dillard  
President

November 23, 2021

The Honorable Mary-Ann Baldwin  
Mayor, The City of Raleigh  
222 W. Hargett Street  
Raleigh, North Carolina 27601

Greetings Mayor Baldwin,

I am pleased to present to you and the members of the Raleigh City Council our final report of the Courageous Community Conversations series entitled “Courageous Community Conversations: Policy Opportunities to Improve Racial Equity in The City of Raleigh.” This report was compiled by our consultants, The Raben Group, in collaboration with our team at Shaw University.

Our hope is that the City of Raleigh is able to implement most, if not all, of these recommendations. This report provides expert analysis informed by community input. Raleigh is an outstanding American city, yet there is still work to be done to make it a fair and equitable city for everyone.

Last year, in the aftermath of racial violence and protests sweeping the nation, you took the bold step to find a way to address community concerns. Shaw University is proud to have partnered with you in this initiative, and we look forward to working with the City of Raleigh in other projects in the future.

Sincerely,

*Paulette R. Dillard*  
Paulette R. Dillard, Ph.D.  
President and CEO  
Shaw University