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Regular Council Meeting Tuesday, February 7 - Afternoon and Evening Sessions

Reminder that Council will meet next **Tuesday** in regularly scheduled sessions at **1:00 P.M.** and **7:00 P.M.** The agenda for the meeting was published on Thursday:

<https://go.boarddocs.com/nc/raleigh/Board.nsf/Public>

Please note there will be a **Closed Session** immediately following the afternoon session of the Council meeting.

Reminder: If there is an item you would like to have pulled from the consent agenda for discussion, please send an e-mail mayorstaff@raleighnc.gov by 11 A.M. on the day of the meeting.

INFORMATION:

Status Update - Pending and Authorized Text Changes to the UDO

Staff Resource: Keegan McDonald, Planning and Development, 996-4630, keegan.mcdonald@raleighnc.gov

The Text Change process involves authorizing and drafting updates and revisions to the Unified Development Ordinance, or the UDO. Over the last three years, the City Council has authorized numerous text changes. While many of the authorized text changes have been adopted, others remain in the drafting process and/or require further guidance from the City Council before staff can proceed.

Included with the *Update* materials is a brief summary of the status of these items as well as projected immediate next steps associated with each text change.

(Attachment)

Annual Environmental Awards and Earth Day Celebration

Staff Resource: Megan Anderson, Office of Sustainability, 996-4658, megan.anderson@raleighnc.gov

Applications to nominate individuals, businesses, organizations, non-profits, and projects are open through February 20th. Staff encourages Council Members to share the Raleigh Environmental Award nomination information within your various networks, and also consider nominating individuals and organizations in the various award categories. Self-nominations and nominations submitted on behalf of the nominee are both accepted.

The Earth Day theme for 2023 is “*Take Action*” which supports implementation of the adopted [Community Climate Action Plan](#) and the associated Raleigh Environmental Awards which honor community members for taking climate action.

Included with the *Update* materials is a staff memorandum which provides information about the Environmental Awards, how to nominate, and the Earth Day celebration.

(Attachment)

Weekly Digest of Special Events

Staff Resource: Sarah Heinsohn, Office of Special Events, 996-2200, sarah.heinsohn@raleighnc.gov

Included with the *Update* materials is the special events digest for the upcoming week.

(Attachment)

Council Member Follow Up Items

Follow Up from the January 17 City Council Meeting

Office of Youth (Council Member Black)

Staff Resource: Stephen Bentley, Parks, 996-4784, stephen.bentley@raleighnc.gov

During the meeting Council requested staff to provide information on the establishment of a Youth Commission and corresponding Office of Youth using the City of Durham program as a model. Included with the *Update* materials is a staff memorandum which provides an overview of the existing City of Raleigh Youth Council (RYC); a broad perspective on how the Parks, Recreation and Cultural Resources Department connects with teens and young adults; a summary review of the City of Durham Office of Youth; youth

council information from other municipalities; and potential options on how the City of Raleigh could either expand the RYC program or create a new Office of Youth to collaborate with the City and the community on issues of importance to youth.

(Attachment)

To	Marchell Adams-David, City Manager
Thru	Patrick O. Young, AICP, Director
From	Justin Rametta, AICP, Zoning Administrator Keegan McDonald, Planning Supervisor
Department	Planning and Development
Date	February 3, 2023
Subject	Pending Text Change Update

Overview

Over the last three years, the City Council has authorized numerous text changes. While many of these have been adopted, some are still in the drafting process and/or require further guidance from the City Council before staff can proceed. Provided below is a brief summary of these items and projected next steps.

Pending Text Changes

TC-1-22 Food Trucks and Mobile Retail

TC-1-22 was authorized on February 1, 2022. The authorization followed City Council Committee and Work Session discussions and was intended to create greater flexibility for food trucks and other mobile vendors. Elements include reducing separation requirements between mobile vendors and brick-and-mortar establishments, allowing mobile vendors to operate on lots without another principal use, and permitting food truck courts wherein multiple vendors could operate collectively.

Staff has prepared a draft ordinance and plans to proceed with the standard text change process outlined in Section 10.2.8 of the UDO. The Department of Transportation is also drafting changes to the City Code which would increase flexibility for vendors that operate in the right-of-way (i.e. along the curb).

TC-19-21 Protective Yards

TC-19-21 was authorized on October 19, 2021, following an external text change application. The applicant’s initial request would have permitted variances to use

standards, which the code currently prohibits. Staff advised that not all use standards should be varied, as some are integral to the use itself. Thus, approving a variance in these instances could be akin to a rezoning (i.e. changing what uses are permitted on the property). As an alternative, staff recommended an evaluation of all use standards to determine which could/should be variable. After which, staff would present its findings to Council for further action.

After a comprehensive review, staff feels that only protective yard standards (buffering and landscaping requirements between adjacent properties and/or right-of-way) should be eligible for a variance. To accomplish this, staff has prepared a draft ordinance which would relocate these requirements to a different chapter of the code. Staff is seeking review and action from the Council on this approach.

TC-16-21 Neighborhood Commercial

TC-16-21 was authorized on September 7, 2021 as a companion to TC-12-21 Live Work. TC-16-21 would permit stand-alone commercial uses within the R-4, R-6, and R-10 districts.

A small working group consisting of staff from Zoning Administration, Comprehensive Planning, Historic Preservation, and the Urban Projects Group met multiple times to discuss how the text change could be implemented to achieve the stated policy goals while warding off potential negative impacts. Ultimately, staff decided to pause the drafting process of TC-16-21 Neighborhood Commercial until the adoption of TC-12-21 Live Work. During this time, it became apparent that a widely permissive regulatory model may lead to unintended consequences which cannot be fully mitigated through zoning standards.

Staff has prepared a separate explanatory memo and is seeking additional guidance from Council on how to proceed with this text change.

TC-7-22 Co-Living

TC-7-22 was authorized on June 21, 2022, following an external text change application. This text change would create a new Group Living use titled “Co-Living”, which would permit more than four unrelated people to live together while potentially sharing cooking and sanitation facilities. The City Council asked staff to draft an ordinance and bring it back for their review before proceeding with the text change process.

During the drafting process staff encountered several challenges related to how the UDO, building code and state law interact. As requested, staff is prepared to present the draft ordinance and overview of these challenges to the City Council.

TC-2-22 Tree Preservation and Planting

TC-2-22 was authorized on February 15, 2022, and included three primary components:

- Tree Conservation requirements for lots 1-2 acres in size;
- Champion/Specimen tree provisions; and
- Tree planting requirements for smaller lots (under 2 acres) that do not have required Tree Conservation Areas.

Staff is still researching these components and may seek further guidance from Council before proceeding with the text change process.

Ongoing Text Changes

Omnibus

To ensure continuous improvement of the city's land development regulations, staff utilizes the omnibus text change program to make minor revisions to the UDO that align with pre-established policy goals. Staff has prepared a list of items and plans to bring it to the Council for their review within the next few months.

Legal

The City Attorney's Office may bring forth items to ensure compliance with state law on an as needed basis. There are no legal items prepared at this time.

To	Marchell Adams-David, City Manager
Thru	Michael Moore, Assistant City Manager
From	Megan Anderson, Sr. Sustainability Manager
Department	Office of Sustainability
Date	January 31, 2023
Subject	Nominate Community members- Raleigh Environmental Awards and Earth Day Celebration



Raleigh Environmental Awards Oak Leaf trophy, made locally by an artist in Wake Forest, NC of found or repurposed wood.

Raleigh’s Annual [Environmental Awards](#) will be held on April 21st at Raleigh’s Earth Day Event at Dorothea Dix Park. The Earth Day Event will be held from 5 p.m. to 8 p.m., with a movie in the park beginning at 8 p.m. The event is free and open to the public. This year’s Earth Day theme is “Take Action” which supports the implementation of [Raleigh’s Community Climate Action Plan](#) and the associated Raleigh Environmental Awards which honor community members for taking climate action. An interdepartmental staff team is planning the Earth Day event and more information will be shared with City Council and the public as it is finalized. All City Council members are encouraged to attend.

Environmental Award Categories and Nomination Application

The City’s Office of Sustainability supports the work of the Environmental Advisory Board (EAB). Staff partner with the EAB to host the annual awards. Each year, the Environmental Advisory Board recognizes organizations, businesses, projects and individuals that demonstrate positive environmental benefits and engage the community, mitigate climate change, contribute to environmental justice, and show the business case for environmental stewardship.

The Environmental Advisory Board encourages City Council, and the entire Raleigh community to nominate worthy projects, organizations or individuals. Awards are given in the following categories:

- **Raleigh Environmental Stewardship Award (RESA)**
The winner of RESA will be either an individual or organization that has shown

environmental leadership and recognizes the relationship and continuity of the environment, economics, and equity or social justice aspects of human society.

- **Business Innovation for Environmental Stewardship Award**

The winner of this award will be an enterprise demonstrating the business case for environmental stewardship through sustainable business practices and innovations.

- **Climate Action Awards**

Raleigh's [Community Climate Action Plan](#) outlines key areas of impacts for greenhouse gas emissions. Awards for climate action could be given for action on: Air Quality, Energy, Transportation and Land Use, and Waste.

- **Community Action Award**

The recipient of this award will be recognized as a volunteer, individual or non-profit organization working in Raleigh on the stewardship of natural resources, community-building, environmental justice or conservation.

- **Next Generation of Environmental Leaders Award**

These awards recognize actions taken by young residents of Raleigh for conservation, pollution cleanup, climate protection, community resilience-building or community engagement for environmental action. Awards may be given in three age groups: middle schoolers, high schoolers and college students.

In addition to the Environmental Awards, the Office of Sustainability partners with the Transportation Department, Stormwater Management Division, Raleigh Water, Solid Waste Services and the Office of Strategy and Innovation on the following awards and contests:

- [Commute Smart Award](#) (Transportation)
- [Capture it! Stormwater Arts Contest](#) (Stormwater)
- [Drinking Watershed Protection Award](#) (Raleigh Water)
- [Trashion Competition](#) (Solid Waste Services)
- [Dare to be Green Award](#) (Strategy and Innovation)

Applications close February 20th. Nomination application forms for all of the above awards can be found at: www.raleighnc.gov/environmentalawards

Weekly Events Digest

Friday, February 3 – Thursday, February 9

City of Raleigh Office of Emergency Management and Special Events
specialevents@raleighnc.gov | 919-996-2200 | raleighnc.gov/special-events-office

Permitted Special Events

[Krispy Kreme Challenge](#)

Hillsborough Street & Downtown

Saturday, February 4

Event Time: 8:00am - 10:45am

Associated Road Closures: Hillsborough Street between Chamberlain Street and Pullen Road will be closed from 4:00am until 12:00pm. N. Person Street between Polk Street and E. Pace Street will be closed from 4:00am until 10:30am. Roads along the route will be closed from 8:00am until 10:45am; note that all cross-streets one block in each direction will be detoured during the event. [View route here](#) for more details.

Other Upcoming Events

[Celebrate Black History Month: Things to See and Do](#)

Monthlong through February

Various locations citywide

[First Friday Raleigh](#)

Friday, February 3

Downtown Raleigh

[Live Drawing by Rachel Johanningsmeier](#)

Friday, February 3

City of Raleigh Museum

[Raleigh Convention Center Boat Show](#)

Friday, February 3 – Sunday, February 5

Raleigh Convention Center

[Grieg: Piano Concerto – Carolina Ballet](#)

Friday, February 3 – Sunday, February 19

Fletcher Opera Theater

[Living in Color Artist Exhibit Opening Ceremony](#)

Saturday, February 4

Dorothea Dix Park, Chapel

[Georgia Tech vs. NC State](#)

Saturday, February 4

PNC Arena

[Dreamgirls – North Carolina Theatre](#)

Tuesday, February 7 – Sunday, February 12

Memorial Auditorium

[More Homes, More Choices: Information Session](#)

Wednesday, February 8

Virtual

Timely Connections Lecture Series

Thursday, February 9
City of Raleigh Museum

Public Resources

Pilot Text Alert Program: Sometimes spontaneous events happen downtown and in other areas that could affect local businesses. If you'd like to receive notifications when those events happen, including unpermitted ones, sign up for text alerts.

Event Feedback Form: Tell us what you think about Raleigh events! We welcome citizen and participant feedback and encourage you to provide comments or concerns about any events regulated by the Office of Emergency Management and Special Events. We will use this helpful information in future planning.

Road Closure and Road Race Map: A resource providing current information on street closures in Raleigh.

Online Events Calendar: View all currently scheduled events that impact city streets, public plazas, and Dorothea Dix Park.

Council Member Follow Up

To	Marchell Adams-David, City Manager
Thru	Sadia Sattar, Director – Budget and Management Services Tiesha Hinton, Senior Manager – Community Engagement
From	Stephen Bentley, Director
Department	Parks, Recreation and Cultural Resources
Date	February 3, 2023
Subject	Council Follow-up Item: Office of Youth

At the January 17, 2023, City Council meeting, Council Member Black requested information on the establishment of a Youth Commission and corresponding Office of Youth using the City of Durham program as a model. In response to this request, we have provided an overview of the existing City of Raleigh Youth Council (RYC); a broad perspective on how Raleigh Parks, Recreation and Cultural Resources Department (PRCR) connects with teens and young adults; summary review of the City of Durham Office of Youth; youth council information from other municipalities; and potential options on how the City of Raleigh could either expand the RYC program or create a new Office of Youth to collaborate with the City of Raleigh and our community on issues of importance to the youth.

Raleigh Youth Council:

The Raleigh Youth Council (RYC), sponsored by the Raleigh Parks, Recreation and Cultural Resources Department, operates in accordance with City of Raleigh Municipal code, Sec. 9-1003. - *FUNCTIONS AND DUTIES OF THE DEPARTMENT*. (i) *“Provide students from the senior high schools in the Raleigh area with an opportunity to plan, organize, and direct civic interest programs which are aimed at meeting the needs of the local youth.”*. Article C of the ordinance further outlines the “creation, composition and purpose” of the board. The RYC is a chartered member of the State Youth Council through the North Carolina Department of Administration. It is led by an executive board, consisting of eight youth officers elected by their peers, the executive board is responsible for leading each Raleigh Youth Council meeting and coordinating all activities. Participation in the RYC is for those youth enrolled in grades 9-12.

Serving as a forum for high school students to freely express their ideas and opinions and serve as advocates for teens throughout Wake County, the RYC establishes an opportunity for teenagers to share in civic engagement, leadership opportunities,

community service, recreational outings, fundraising events, and participation in special events such as State Youth Council Conferences. In 2023 the RYC is represented by 70 youth representing 13 different area high schools (public, charter and private).

Traditionally the RYC has participated in civic engagements opportunities that includes, but are not limited to, toy drives, park cleanups, egg hunts, adopt-A-highway cleanups, holiday themed dances, food bank service initiatives, invasive species plant removal, fund raising, attending the four State Youth Council Conferences, and often serving as a hosting council in one of the four State conferences. These enriching experiences help build character, foster a sense of community, provide opportunities for connectivity, and helps to mold our future community leaders.

Listed below are highlights, engagement opportunities, and accomplishments over the past four years.

- In the fall of 2020, the RYC identified a liaison to provide a monthly report of activities, events, and efforts by the RYC to the Parks, Recreation and Greenway Advisory Board
- The RYC averages 70 active members representing 13 high schools from across Wake County
- It hosted youth conferences including: the 2023 Teambuilding Leadership Conference; 2022 State Youth Council Spring Convention with 81 Teens from 10 youth councils across the state (held at Pullen Park this was the first in-person conference since spring of 2020); 2019 State Youth Council Teambuilding and Leadership Conference in Raleigh that was attended by 120 teens from 10 Youth Councils. Conference activities included teambuilding, leadership programs, speakers, and topics. These topics were related to the following issues facing today's teen such as: healthy relationships, job prep, college prep, financial aid for higher education, time management and mental health.
- The RYC collaborated on civic engagement with the Dix Park Planning Team to provide recommendations for future youth activities at Dix Park, Human Relations Commission, Devereux Meadow Park Stakeholder, PRCR System Planning Plan Committee, Drift Initiative, GoRaleigh, Youth Legislative Assembly, PRGAB Welcome to Raleigh Series
- Developed an annual toy drive that collects over 150 toys in the "Toys from Teens" event at Roberts Park Community Center. Provided toys to over 130 families. The event attracted 130 youth who participated in holiday themed activities led by council members who provided a wrapped toy for their holiday celebrations.
- Hosted the annual Halloween Dance held at Millbrook Exchange Park Community Center delivered in partnership with the Raleigh Parks – Specialized Recreation and Inclusion Service Program Fundraising to support RYC programs, activities, social events

- Provide an average of 420 hours of volunteer/community service to various community programs annually.

Reaching Teens and Young Adults:

In addition to the RYC, PRCR has a dedicated program area, with 5 full-time staff, committed to providing recreation and leisure programs, services and activities for the teens of Raleigh & Wake County. Through recreational, educational, community service, civic engagement, and career exploration activities, teens can discover ways to develop and empower themselves while making valuable contributions in their community. The Teen Program's main core areas include: 1) Teen Outreach Program which is a free after school program for middle and high school aged youth at 4 locations throughout the city 2) Raleigh Youth Council: The previously described leadership organization for high school aged youth 3) Summer Camps: The Teen X-Treme Summer Camp and eight themed specialty camps designed to leads teens through a broad curriculum of socially interactive experiences that includes arts and craft, field trips, indoor/outdoor recreational games, character & leadership, education, career prep and other enrichment activities 4) Management and operation of the St. Monica's Teen Center.

Young adult (ages 18-25) engagement occurs through PRCR's many programs and services that include fitness, health and wellness, athletic, special events, arts, and other initiatives. Over the past 4 years, we have averaged 2,000+/- registered participants. This does not take into account those young adults that on a daily basis utilize our parks, greenways, pools, athletic courts, and fields to meet their recreation and leisure interests.

Lastly, we are a major employer of young people. We currently employ 1,000 part -time employees ages 15- 25 and 9, full time employees in the 19-25 age range. These individuals are getting a firsthand perspective on the value and importance or public service

City of Durham - Office on Youth (OOY):

In 2019 the City of Durham Office on Youth (OOY) launched the Durham Youth Listen Project (YLP) to hear directly from the City's young people. This provided an opportunity for them to share their perspectives on their needs, dreams, community resources and the items that impact their daily lives. This feedback was essential to gain a better understanding of what mattered the most to the young people in Durham. As a result of the YLP, the OOOY created the Changed by Youth Ambassador Program in 2021.

How the "Changed by Youth Ambassador" (CBY) program works

The OOOY hires young people (15-22 years) to consult with City and County departments on different engagements, programs, policies, and planning efforts. Ambassadors are recruited once a year and serve a full 1-year term, in a paid fellowship model. At the end of the term, ambassadors can renew their commitment for an additional term.

Returning ambassadors participate in the recruitment and hiring of new ambassadors to fill the vacant seats in the fall each year.

The program operates as follows:

Ambassadors: The CBY has 15 total ambassadors ages 15-22. Four of the ambassadors are over the age of 18. (Originally started with 10 ambassadors, recently expanded to 15).

Staff: 1 full-time employee (FTE) and 2 part-time employee(s) (PTE) (all staff have additional roles within the OOH, this is not their sole responsibility)

Budget: Total budget for OOH is approximately \$600k.

Marketing: Primarily through face-to-face interactions with collaborating partners, social media (Instagram & Twitter), list serve and text groups. The OOH has a communication specialist to expand its social media presence.

Ambassador salaries: All 15 ambassador are paid.

- Year 1 ambassadors are paid \$15.50/hr. (10 months)
- Year 2 ambassadors are paid \$18.50/hr. (10 months)
- Ambassadors average 15-17hrs/month (Between October and June)
- Approximately \$3k per ambassador/Yr.
- Ambassadors can serve up to two terms. After the two terms, ambassadors will remain in the database to become potential contractors in the future.

Funding sources: The City funded the original 10 positions. The County provided additional funding for 5 additional ambassadors.

Ambassador Responsibilities:

1. Provide consultation to City and County Departments on various projects and policies
2. Engage and inform other young people about local government opportunities
3. Facilitate conversations and train adults, departments, and other youth on related topics
4. Advocate for issues that matter to young people in Durham
5. Participate in regular ambassador meetings and trainings

Additional Requirements:

- Must live or learn in Durham
- Must be 15-22 years by start of the Calendar year
- Experience in and comfortable working with a large team (14+)
- Be a team player and considerate of the group
- Committed to seeing youth in Durham thrive
- Available evenings and weekends
- Understands how inequity and power show up in communities

- Become a City of Durham "Vendor" (Vendor status is required to receive payments)

Youth Council Programs – Other Municipalities

Researching local governments in Virginia, North Carolina and South Carolina consistently revealed Youth Councils that functioned in a manner similar to the Raleigh Youth Council (RYC).

- Richmond Virginia – Mayor’s Academy
- Virginia Beach, Virginia – Mayor’s Youth Leaders in Action
- Charlotte/Mecklenburg County, North Carolina – Charlotte/Mecklenburg Youth Council
- Greensboro, North Carolina – Greensboro Youth Council
- Rocky Mount, North Carolina – Rocky Mount Area Youth Council
- Winston Salem, North Carolina – Youth Advisory Council
- Columbia, South Carolina – Youth Commission
- Greenville, South Carolina – Youth Commission

The core mission of these councils is to provide a forum for area high school students in grades 9 through 12 to identify and address youth related issues and problems. Serve as an advisor for youth affairs to local government; serve as a line of communication between the youth and adults of the area; initiate and organize community projects and programs that benefit the youth in the area plus participate in existing community service events; represent the agency at State Leadership and Community Service Conferences; and represent the interest of youth in your school, organization, or neighborhood.

However, one difference was revealed, nearly all of them had as part of its core function, the opportunity to connect with the City Council on issues of importance to the youth of the city. The city of Greenville, South Carolina identified it best, *“The purpose of the Youth Commission is to advise City Council, the City Manager and other city staff, to ensure an ongoing and official place in the city’s comprehensive planning, to increase communication between the city’s adults and youth, and to ensure that the youth in the community are an integral part of government decision making.”* While the RYC has designated liaison from the City Council and in 2020 began providing a monthly report to the PRGAB, staff believes more focused efforts could be made with the Raleigh Youth Council to participate in other City initiatives and periodically report to the City Council on their activities.

Potential Options

Option 1

Expand the reach of the RYC to include serving as an official, voting member of the Parks, Recreation and Greenway Advisory Board (PRGAB). This would provide a stronger voice from the youth of Raleigh to the work of the Parks, Recreation and

Cultural Resources Department. To ensure the RYC has great reach within the City of Raleigh organization and the community, PRCR would link the RYC with the Office of Community Engagement to support initiatives such as the engagement network, Neighborhood College, and external service unit. The RYC would connect with other City initiatives like Housing, Transportation, Sustainability and more. PRCR would work with the RYC through the City Manager’s Office in developing quarterly updates to the Council at their regularly scheduled meetings.

Overview of Resources Needed:

- Staffing
 - 1 FTE (Recreation Program Analyst) – Remaining under the Teen program area we would leverage the existing Recreation Program Analyst, Sr designated to support the RYC, we would introduce a new FT employee to lead the RYC.
 - 1 PPT (25hrs). Designated to communication, marketing, and promotions

Raleigh Youth Council (Current)	
Personnel	\$ 57,694
Recreation Program Analyst, Senior (.5)	\$ 45,694
Part-Time Support Staff	\$ 12,000
Operating*	\$ -
Total	\$ 57,694

*all programmatic dollars to support the RYC are fundraised. The RYC raises ~\$5,000 per year

Option 1	
Personnel	\$ 161,674
Recreation Program Analyst, Senior (.5)	\$ 45,694
Part-Time Support Staff	\$ 12,000
*Recreation Program Analyst	\$ 76,711
*Permanent Part Time Recreation Program Specialist (25 hours)	\$ 27,269
Operating	\$ 22,000
*Operations and Maintenance	\$ 22,000
Total	\$ 183,674

*New Funding Need

- Scope of Services
 - The Council is to serve as the primary organization on youth activities for the City of Raleigh; to advise the City Council in all matters related to youth; to aid them and to listen to them in all matters of civic interest and need.

- The Council is to initiate, organize and execute programs that will be of benefit to the City of Raleigh with special emphasis on the youth, and to aid in the coordination of existing youth programs to create better total youth programming for the city.
- The Council is to serve as a line of communication between adult and youth population in Raleigh.
- The Council is to develop leadership qualities in individuals.
- The Council is to foster enthusiasm and encourage interest in civic affairs
- The Council is to cooperate with the schools and to provide a common meeting ground for all Wake County senior high school students
- The Council is to serve as a means of having fun in a safe, drug and alcohol-free environment

Option 2

Building on the foundation provided by the Raleigh Youth Council (RYC), introduce a second group, consisting of young adults ages 18-22. Modeling the platform utilized in Durham we would create an ambassador program, the Raleigh Young Adult Commission (RYAC), that is appropriate for both high-school age and young adults. The RYAC will be the host platform for including the voices of young adults in decision making, improving services and programs provided by the city and its community partners.

Overview of Resources Needed:

- Staffing
 - 2 FTE (Recreation Program Analyst) – Remaining under the Teen program area we would leverage the existing Recreation Program Analyst, Sr designated to support the RYC, we would introduce a new FT employee to lead the RYC and another for the young adult group.
 - 2 permanent-part-time (PPT) (25hrs each). 1-PPT designated for program support. 1-PPT designated to communication, marketing, and promotions

Option 2	
Personnel	\$ 315,654
Recreation Program Analyst, Senior (.5)	\$ 45,694
Part-Time Support Staff	\$ 12,000
*2 Recreation Program Analyst	\$ 153,422
*2 Permanent Part Time Recreation Program Specialist (25 hours)	\$ 54,538
*15 Ambassadors	\$ 50,000
Operating	\$ 51,500
*Operations and Maintenance	\$ 51,500
Total	\$ 367,154

*New Funding Need

- Scope of Services
 - Those identified under the Raleigh Youth Council (RYC)

- Provide consultation to City Departments on various projects and policies
- Engage and inform other young people about local government opportunities
- Facilitate conversations and train adults, departments, and other youth in related topics
- Become an essential participant in the Citizen’s Leadership Academy and Raleigh Neighborhood College
- Advocate for issues that matter to young people in Raleigh
- Participate in regular ambassador meetings and trainings

Option 3

Modeling the platform utilized in Durham we would establish the Raleigh Young Adult Commission (RYAC). Serving as the host platform for including the voices of young adults in decision making, improving services and programs provided by the city and its community partners, the RYAC would work in cooperation with the Office of Community Engagement and all City of Raleigh departments.

Overview of Resources Needed:

- Staffing
 - Senior Manager
 - 2 FTE (Community Relations Analyst, Sr.) – we would introduce a new FTE to manage the work unit with 2 FTE to directly lead the ambassador program.
 - 2 permanent-part-time (PPT) (25hrs each). 1-PPT designated for program support. 1-PPT designated to communication, marketing, and promotions

Option 3	
Personnel	\$ 377,958
Office of Youth New Staffing	
Senior Manager	\$ 140,024
2 Community Relations Analyst, Senior	\$ 180,557
1 Permanent Part Time Communications Analyst (25 hours)	\$ 30,108
1 Permanent Part Time Community Education Specialist (25 hours)	\$ 27,269
15 Ambassadors	\$ 50,000
Operating	\$ 64,500
Operations and Maintenance	\$ 52,500
Vehicle and Furniture Upfit	\$ 12,000
Total	\$ 442,458

- Scope of Services
 - Provide consultation to City Departments on various projects and policies

- Engage and inform other young people about local government opportunities
- Become an essential participant in the Citizen's Leadership Academy and Raleigh Neighborhood College
- Advocate for issues that matter to young people in Raleigh
- Participate in regular ambassador meetings and trainings

Council may wish to request a Budget Note to continue discussion of this topic during budget deliberations in June or provide alternative direction to staff.