

ANNUAL *Work* PLAN

RALEIGH POLICE ADVISORY BOARD
FY 2027

ANNUAL WORK PLAN

MISSION STATEMENT

The Raleigh Police Advisory Board serves as a liaison between the Raleigh community and City Council. The Board will help build trust and relationships between the Raleigh Police Department and the Community.

STRATEGIC PLAN ALIGNMENT

The City of Raleigh's Strategic Plan outlines the City's key priorities and sets a clear path for future goals and actions. The Raleigh Police Advisory Board and its initiatives are aligned with the following strategic objectives:

- ☐ Community Safety
- ☐ Quality of Life

The Raleigh Police Advisory Board aligns its initiatives with these priorities by focusing on community safety, trust, and quality of life.

- **Community Safety:** Through reviewing RPD directives, engaging in dialogue with community members, and promoting fair and transparent policy development, the Board supports strategies that prioritize safety for all residents. By incorporating the voices of impacted groups, we ensure that safety measures further social and community well-being leading to long-lasting policy changes in policing.
- **Quality of Life:** The Board's emphasis on education and outreach helps residents better understand policing practices, while also providing a space for community concerns to be heard. This exchange of knowledge strengthens relationships between RPD and the community, contributing to a higher quality of life built on mutual respect, accountability, and trust.

In this way, the Board's work not only supports the City's Strategic Plan but also reinforces the vision of a Raleigh where every resident feels safe, valued, and included.

FY FY26 ACCOMPLISHMENTS

The Raleigh Police Advisory Board ("Board") serves as a vital liaison between the Raleigh community and City Council, helping to foster trust, accountability, and meaningful relationships between the Raleigh Police Department (RPD) and the community. Guided by our mission to acknowledge and uplift the voices of all members of the community, the Board is committed to promoting fairness, transparency, and collaborative engagement.

During the FY 2026 year, the Board undertook the following actions:

- **Reviewed, discussed, and provided feedback on RPD Directives to ensure community perspectives were centered in policy development.** Specifically, the Board examined and provided feedback to the Chief of Police on *Directive 1109-10 Traffic Enforcement*, *1109-08 K-9 Units*, and *1104-08 Court Appearances*.
- **Continued to Revise the Board's bylaws** to improve efficiency and transparency.

Through these actions, the Board continued its work of engaging the community with knowledge of RPD directives, advocating for fair and inclusive policy development, and building stronger relationships between the Department and Raleigh residents. In every effort, the Board remains committed to advancing dialogue that reflects the needs of all community members, particularly those whose voices have too often been overlooked.

Trunk or Treat Fall Event

Our third annual Trunk-or-Treat at Biltmore Hills in October 2025 was a huge success! The event brought the community, the Police Advisory Board, and the Raleigh Police Department together for a fun, relaxed evening. RPD officers handed out candy and brought a police motorcycle, giving parents a great opportunity to connect with officers and board members while kids trick-or-treated.

Technology & Public Safety - Community Conversations Event

In 2026, the PAB hosted its second spring event, Technology & Public Safety, focused on community rights and officer responsibilities during traffic stops. Moderated by Judge Rashad Hauter, the panel featured Attorney Alex Marshal, ADA Katy Pomeroy, and RPD officers and Command Staff. To ensure accessibility, Spanish and ASL interpreters were provided for the well-attended event.

26-27 FOCUS AREAS

List or describe upcoming or planned projects for the board or commission.

Project Description	Strategic Plan Alignment	Target Date
Policy Review and Recommendation: The Raleigh Police Advisory Board and the Policy Subcommittee of the Raleigh Police Advisory Board will review and provide recommendations to the Chief of Police (Raleigh Police Department) on the following policies as voted on by the board: -1110-03: Sexual Assault - 1110-20: U-Visa Certification Request - 1108-01: Use of Force and Weapons <u>Optional</u>: Inter-agency Relationships (1100-05)	Community Safety Quality of Life	July 2026-May 2027 (One policy per quarter)
Community Engagement Spring Event RPAB's Spring Community Engagement Event will revolve around Community Conversation. Our goal is to help the community understand their rights and responsibilities in various areas where they may encounter the police and continue the conversation between RPD and the community.	Community Safety Quality of Life	March 30, 2027
Community Engagement Fall Event RPAB's fall event will be our annual	Community Safety & Quality of Life	October 2026

Trunk or Treat. We will host this event in conjunction with Biltmore Hills' Fall Festival. This event will continue to foster community building, engagement, and conversation between RPD and the community.		
Board members will participate in other City of Raleigh boards/commissions events to engage directly with residents, elevate voices of community members and share knowledge around RPD directives. This collaboration supports community-driven relationships with RPD and the community.	Community Safety & Quality of Life	June 2027
Subcommittees: Board members will actively participate in subcommittee work to ensure policies are reviewed through a community lens and community engagement efforts continue to foster trust and transparency between RPD and Raleigh residents. (Policy and Procedures Review Committee, Community Engagement Committee)	Community Safety & Quality of Life	June 2027

Events

List or describe events that will be hosted by the board or commission

- RPAB Fall Trunk or Treat
 - Purpose: Continue to foster community building, engagement, and conversation between RPD and the community
 - Strategic Plan Alignment: Community Safety & Quality of Life
 - Timeline: RPAB plans this event throughout the year - it will be hosted at Biltmore Hills Park in October 2026
- RPAB Community Conversation
 - Purpose: Help the community understand their rights and responsibilities in various areas where they may encounter the police and continue the conversation between RPD and the community.
 - Strategic plan alignment: Community Safety & Quality of Life
 - Timeline: RPAB will begin planning this event after trunk or treat to host in Spring 2027.

Education and Outreach

Education and outreach are central to the mission of the Raleigh Police Advisory Board. By creating opportunities to share information about RPD directives and practices, the Board helps community

members better understand how policing policies affect their daily lives. At the same time, outreach provides a platform for residents to share their perspectives, concerns, and lived experiences.

This two-way exchange is critical for community safety. When residents are informed and empowered, they are better equipped to engage with RPD. Likewise, when RPD has access to authentic community feedback, policies and practices can be shaped to reflect fairness, transparency, accountability, and trust. We acknowledge that all communities through lived experiences do not feel safe with law enforcement

due to varying experiences, we will work to continue, through education and community outreach, to build connections between City Council, RPD, and our neighbors in the Raleigh community.

Education programs: Community Conversations - Spring 2027. RPAB will continuously review and recommend revisions to education programs designed to help increase awareness surrounding the relationship between the police department and community.

Community Outreach: Trunk or Treat - Fall Annual Community Outreach Event - RPAB will continuously review and recommend revisions and improvements as appropriate and needed to broaden community engagement and knowledge between the police department and community. Additionally, members are encouraged to attend events hosted by RPD, other City of Raleigh board, committee, and commission events, and engage with community members to encourage public comment at RPAB meetings.

BOARD MEMBERS

Cole McMullin, Chair

Mallory Rogers, Victim Advocate Representative, Vice Chair

Thomas McBrayer, Secretary

Lewis Hutchison, At Large

Antoine Marshall, Attorney Representative, At Large

Dr. Jessica Hayden, Mental Health Representative, At Large

Chase Franklin, LGBT Community Representative, At Large

Derrick Hicks, Police Chief Appointee

Selina Vazquez, At Large

Victoria Melbourne, Alternate

Clinton Jones, Alternate