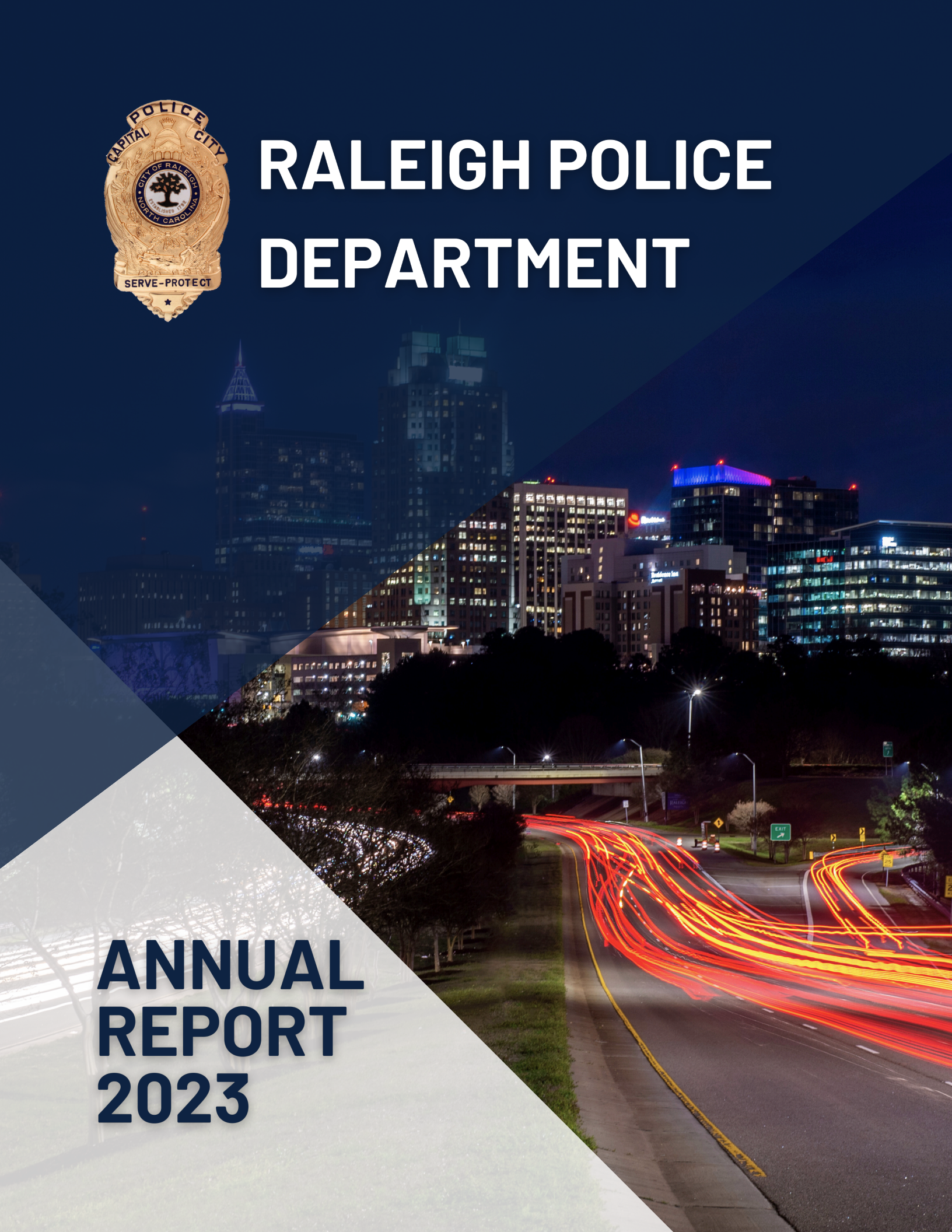




# RALEIGH POLICE DEPARTMENT

**ANNUAL  
REPORT  
2023**





# A Message from the Chief

## OUR YEAR OF EXCELLENCE



This was truly a year of excellence in our great city. Thanks to the physical and mental perseverance of our employees, we overcame the tragedies of 2022 in a spirit of resilience.

Our officers made tremendous strides in apprehending violent offenders. We worked closely with our Federal, state, and local partners to exchange intelligence and strategies to combat crime throughout our jurisdictions.

Building a department that is mentally, physically, and even financially well continues to be a priority.

I look forward to Teddy, our new therapy dog, being deployed to assist our officers during their daily responsibilities.

Next year is about our “TEAM.” Ensuring we all work together to reduce crime in our community is a joint effort. I urge you to join our team by applying to be an officer, volunteering, or simply stopping by one of our stations to learn more about the RPD.

A handwritten signature in black ink that reads "Estella D. Patterson".

Estella D. Patterson





# Building Relationships...



# One Person at a Time



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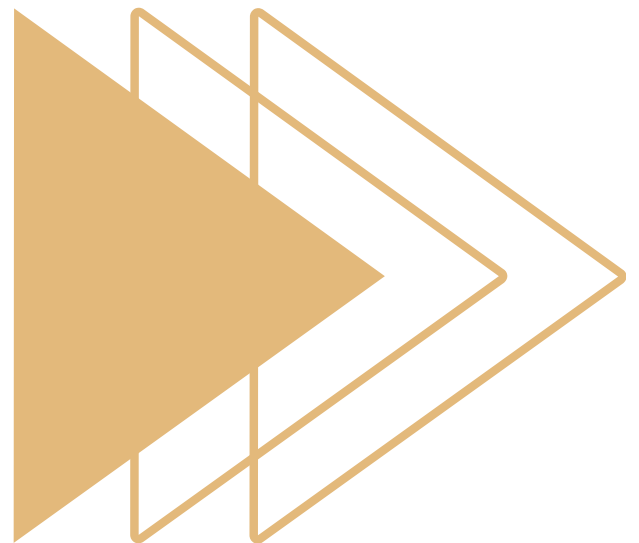
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## Vision

The Raleigh Police Department promotes a positive level of real and perceived safety within the city of Raleigh that reflects a thriving atmosphere in which to live, work, and play.

## Mission

In the spirit of service, the Raleigh Police Department exists to preserve and improve the quality of life, instill peace, and protect property through unwavering attention to our duties in partnership with the community.

# Core Values

## Our Beliefs

### SERVICE

We set the highest possible standard of excellence as we serve and protect the community; seeking to maximize the benefits we provide in the interest of community well-being.

### COURAGE

Our valor proves us worthy of the trust given to us by this community. Our words and actions demonstrate the willingness to venture into danger and difficulty when our duties call for it.

### FAIRNESS

We practice impartiality, equity, and honesty without self interest, prejudice and favoritism. We treat people with dignity and respect.

### INTEGRITY

We strive to be forthright and honest in all of our affairs and to maintain the highest moral and ethical standards of character and conduct. We are accountable for our duties and actions. We will freely give reasons for our actions and accept responsibility for them.

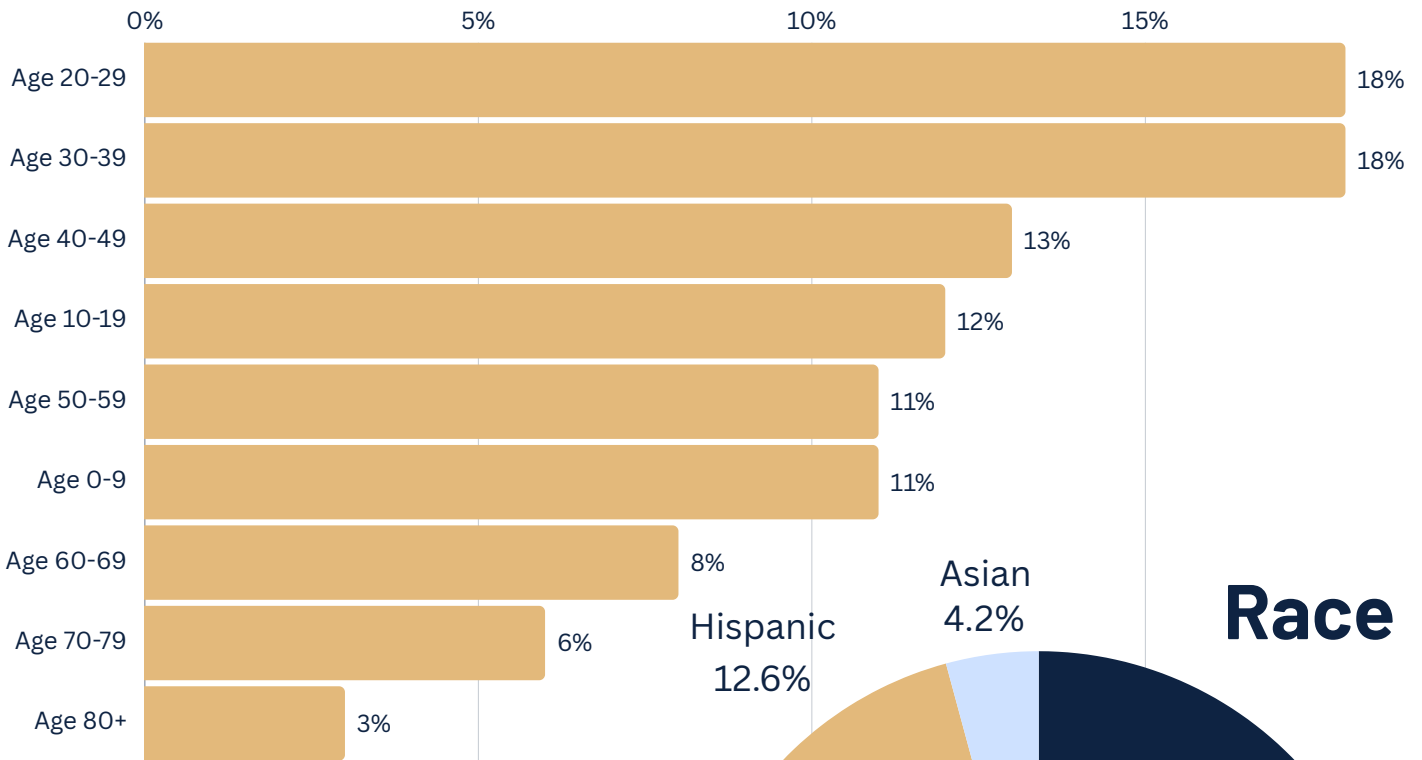
### COMPASSION

We continually remember that our work involves interactions with people, many of whom are undergoing trying circumstances. We display patience and sympathy for those in distress as we work to alleviate harm and suffering.

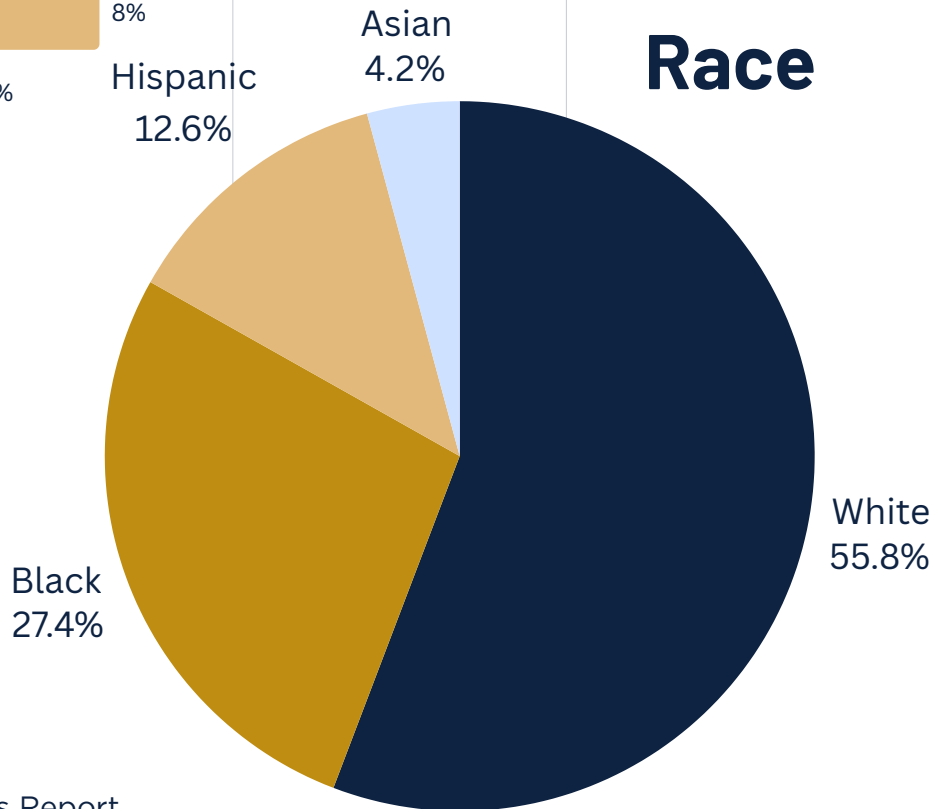
# The Community We Serve

## Demographics

### Age



### Race



Data Source: City of Raleigh Census Report

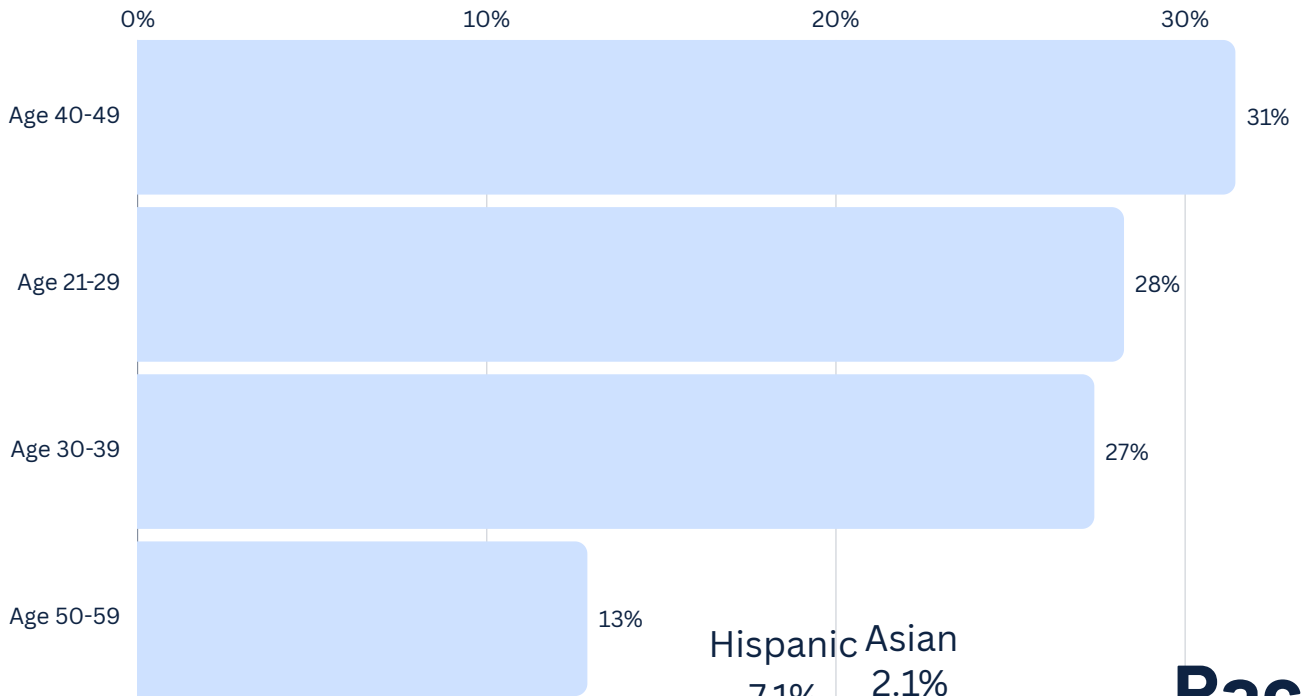
The diversity of our community fosters vibrancy and belonging.



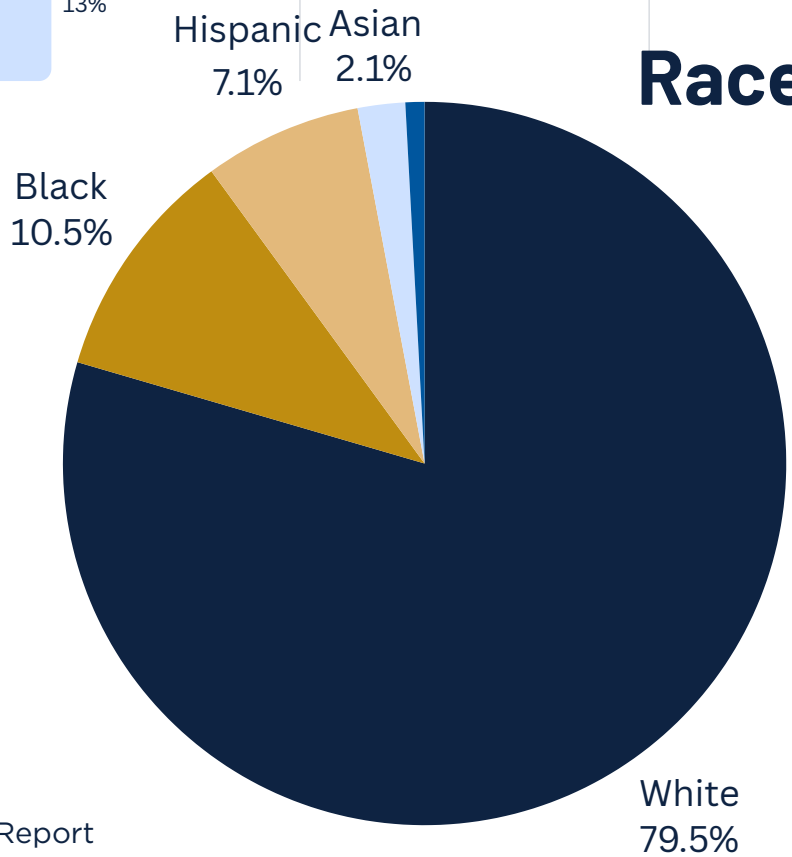
# Our Department

## Demographics

### Age



### Race



Data Source: City of Raleigh Census Report

# Organizational Chart

## Leadership



# Answering The Call

## Notable Statistics

### Population Growth

In the last five years, the population in Raleigh grew by 3%.		<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
	City Population	474,255	467,665	469,124	478,892	490,019
	Allotted Police Positions	796	796	793	800	792

Source: Raleigh Police Intelligence Center

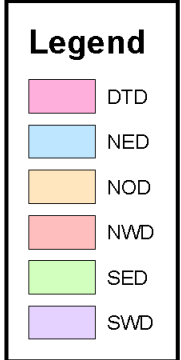
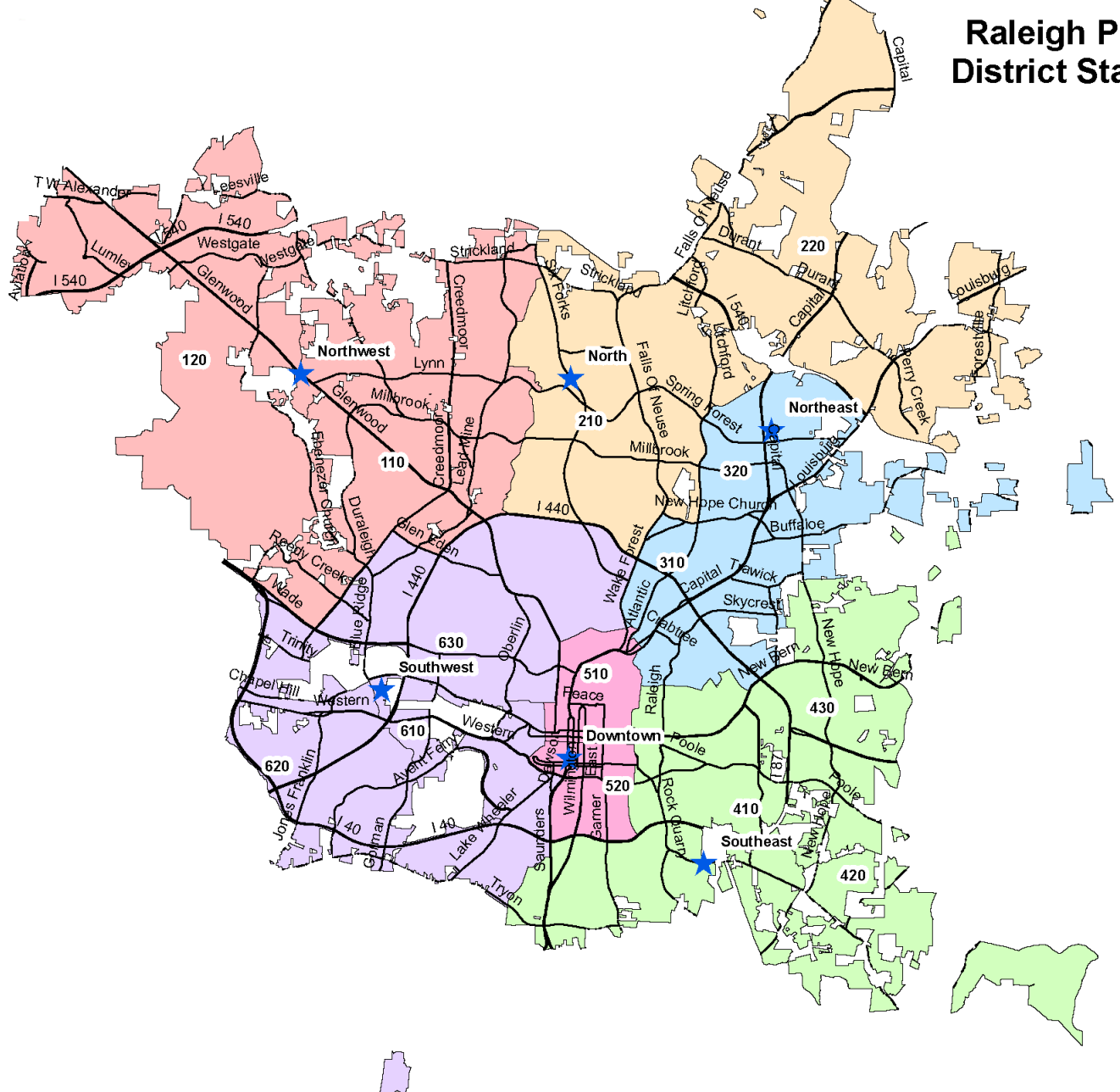
As our city continues to grow, the Raleigh Police Department strives to keep pace with the increase in residents & visitors through the strategic deployment of officers.

### Calls for Service

	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<p>911 emergency calls decreased by 1.9% from 2022.</p> <p>Self-initiated calls for service increased by 3.4% from 2022.</p>
911 Calls	194,206	176,740	172,848	175,253	171,926	
Self-Initiated	101,272	46,632	113,352	118,279	122,429	
Total	295,478	223,372	286,200	293,532	294,355	

Source: Raleigh Police Intelligence Center

# Raleigh Police District Stations



Northwest District  
8016 Glenwood Ave  
919-996-2300

North District and  
Headquarters  
6716 Six Forks Road  
919-996-3335

North East District  
5320 Greens Dairy  
Road  
919-996-4455

Southeast District  
2800 Rock Quarry  
Road  
919-996-4455

Downtown District  
218 West Cabarrus  
Street  
919-996-3855

Southwest District  
601 Hutton Street  
919-996-6167

# Our Three Pillars

## Introduction

The Raleigh Police Department worked with residents, businesses, and other stakeholders to implement the best strategies for keeping our neighborhoods safe. Our approach included using data and intelligence-led strategies to identify violent crime trends and proactively work to prevent further crime from occurring. We also focused on building community trust through strong partnerships. The overarching goal of the entire Raleigh Police Department is to make Raleigh the safest city in the country.

The department has identified three essential objectives to achieve this goal and created initiatives to align police resources and efforts to pursue each objective. Our strategic efforts are conceptualized in three symbolic pillars. These pillars are: Violent Crime Reduction, increasing Community Engagement, and enhancing Employee Wellness and Morale.



# Our Three Pillars



## **VIOLENT CRIME REDUCTION**

Reducing violent crime, as well as fear of victimization, is essential to the development and sustainability of healthy and vibrant communities. Crime, particularly violent crime, negatively impacts social and economic development and public health. Victims of crime suffer physical and emotional trauma that adversely affects their quality of life. Violent crime disrupts ordinary business operations and places undue strain on public resources and services. Combatting violent crime is at the forefront of our education, engagement, and enforcement efforts.

## **COMMUNITY ENGAGEMENT**

Community engagement is essential to developing collaborative solutions to shared problems, including violent crime. Through constructive dialogue with community organizations and houses of faith, we seek to increase mutual respect and trust to strengthen our relationships with the community we serve. We are dedicated to engaging in crucial conversations in our community to embrace varied perspectives while focusing on our common goals. Our focused efforts to engage Raleigh youth represent our intentional investment in our future leaders.

## **EMPLOYEE WELLNESS AND MORALE**

Our employees are often called upon to overcome extraordinary problems in stressful and emotionally charged circumstances. The wellness of our employees is essential to maintaining a responsive and engaged workforce. Officer wellness initiatives increase retention and recruitment efforts to ensure operational readiness. We provide the support they need to answer the call of duty, which ultimately benefits our community. We are working to destigmatize access to mental health services within our agency and in the community. A comprehensive approach to a robust wellness program includes physical, mental, spiritual, and financial support, with the inclusion of family members.

# Three Pillars

## Violent Crime Reduction

In 2023, the Raleigh Police Department continued to implement best-practice strategies to deter and reduce criminal behavior. These intelligence-led strategies focused on repeat crime locations and repeat offenders. It also entailed community requests for police services and enforcement to address recurring quality-of-life problems such as trespassing, street racing, loud noise, and loitering. As these offenses are addressed, our presence serves to deter serious violent crimes. We are committed to being a data-driven organization.



Violent crime reduction is a collaborative effort between the Raleigh Police Department and the community. Working in partnership with residents, businesses, federal, state and local partners, our officers utilize data-driven approaches to reduce crime.

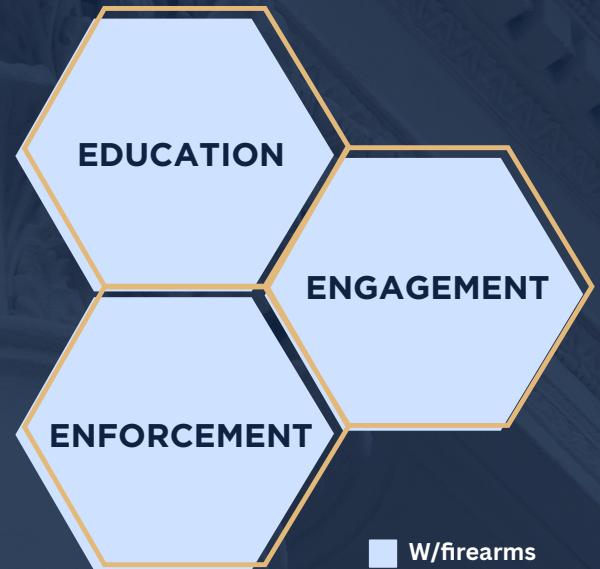
The Raleigh Police Department frequently works with federal, state, and local partners to investigate and prosecute dangerous and violent offenders. Identifying and combatting violent crime is a priority for the Raleigh Police Department.

In November 2023, Raleigh, North Carolina, was selected to participate in the U.S. Department of Justice (DOJ) National Public Safety Partnership (PSP). PSP supports law enforcement and community partners in developing local jurisdictions' capacities to combat violent crime by evaluating crime problems, assessing intervention options, and implementing data-driven crime reduction strategies to improve public safety.

# Violent Crime

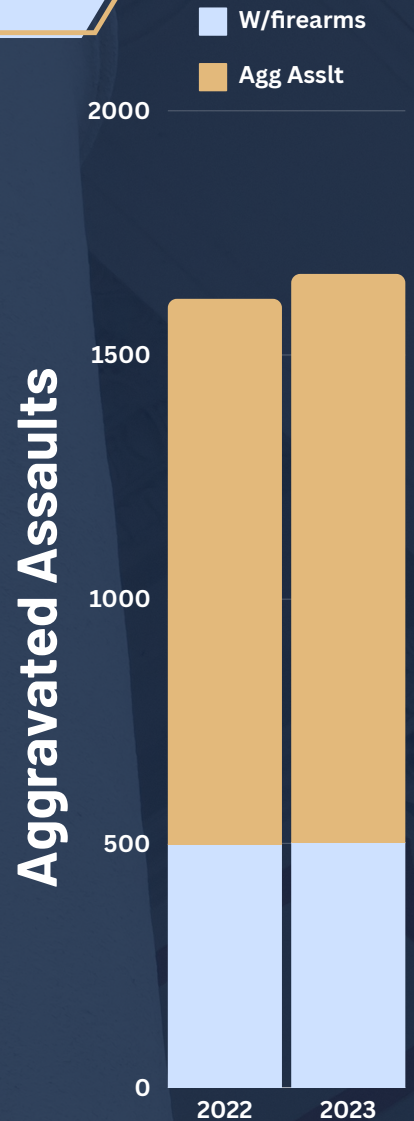
## 2022-2023

Our violent crime reduction strategy is a three-pronged approach to crime prevention that includes education, engaging our community stakeholders to foster collaborative communication, and data-driven strategic enforcement of the law.



### Violent Crimes

	2022	2023	Percent Change	2022 *CR	2023 *CR
Homicides	43	33	-23%	91%	98%
Sex Offense/Forcible Rape	178	159	-11%	34%	43%
Aggravated/ Assault	1118	1164	4%	44%	44%
Aggravated Assaults (Firearm)	497	502	1%	25%	27%
Robbery/From Business	93	88	-5%	41%	35%
Robbery/From Person	365	352	-4%	30%	35%



\*Clearance Rate



# Violent Crime Reduction

Collaboration with Federal, State, & Local Partners

## Forging our Path Forward

The Raleigh Police Department enjoys strong collaborative partnerships with our Federal, state, and local partners to investigate and prosecute dangerous and violent offenders. RPD officers serve on federal task force units, including:

- Alcohol, Tobacco, Firearms, and Explosives (ATF)
- Drug Enforcement Administration (DEA)
- Federal Bureau of Investigation (FBI)
- Homeland Security (HSI)
- United States Marshals Service (USMS)

We also work in close partnership with the North Carolina State Department of Public Safety and local and regional law enforcement agencies to ensure timely responses to multi-jurisdictional incidents.





National **Public Safety**  
PARTNERSHIP

In November 2023, the Raleigh Police Department was selected as a participant in the National Public Safety Partnership (PSP) program. The program was established by the US Department of Justice (DOJ) to reduce violence in communities. As part of this program, the DOJ will provide Raleigh with intensive training and technical assistance (TTA) in the areas of gun violence, investigations, community engagement, crime analysis, and technology.



# Violent Crime Reduction Education

The Raleigh Police Department recognizes that community members are force multipliers in our efforts to reduce crime, particularly violent crime. We participated in state and national initiatives such as the Governor's Highway Safety Program, National Violence Awareness Month (June), and SpeakUP.



## Firearms Safety

Unsecured firearms afford offenders easy access to carry out violent crimes. Through social media campaigns, we encourage individuals to use gun locks and never to leave unsecured weapons in their vehicles. The Raleigh Police Department engaged in an educational project called "Take, Lock, Hide" to help curb thefts from motor vehicles. The department has partnered with Triangle Shooting Academy and NC SAFE (NCDPS) to educate residents on safe firearm storage.



# Enforcement

## Drugs, Guns, & Gang Activity

### Strategic Enforcement Team

The Strategic Enforcement Team (S.E.T.) was created in December 2022 to reduce violent crime and diminish the distribution of drugs in our community.

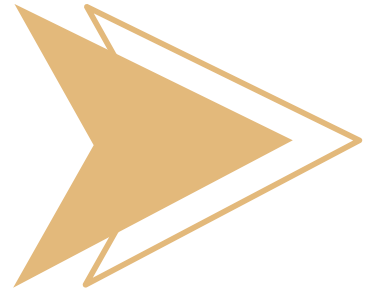
S.E.T. apprehended more than 350 individuals, including gang members. Since its inception, S.E.T. has taken more than 100 guns off the streets of Raleigh. Between February 25 and December 31, 2023, Southeast District officers confiscated drugs and paraphernalia, including 54 pounds of Marijuana, over 2400 grams of Fentanyl, and 139 grams of Heroin. They also seized over \$73,000 and confiscated hundreds of guns, resulting in over 200 drug and traffic-related charges.



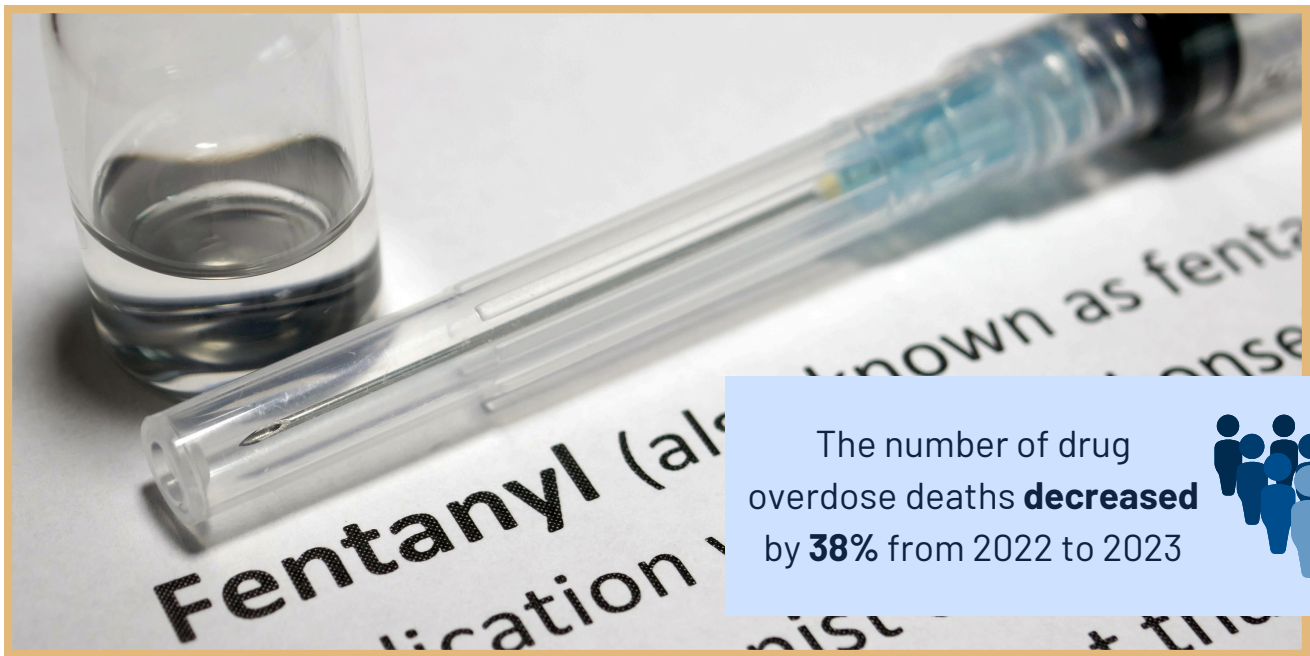
### FORTIS Team

FORTIS is Latin for strong and an appropriate name for our Northeast District crime-fighting team. In 2023, this team made multiple arrests, resulting in over 200 drug and traffic-related charges and more than 550 drug charges in the Northeast District alone. The team removed hundreds of firearms from the street, including 12 rifles and three shotguns.

# Enforcement Drugs Statistics



Raleigh Police aims to disrupt and dismantle drug trafficking through strategic enforcement efforts, thereby reducing the illegal drug supply to the community. To achieve this goal, Raleigh Police detectives and other federal, state, and local law enforcement agencies collaborated under the Organized Crime Drug Enforcement Task Force.



The number of drug overdose deaths **decreased** by **38%** from 2022 to 2023



## Fentanyl Seized

2022  
1,851.93 grams

2023  
5,756.88 grams

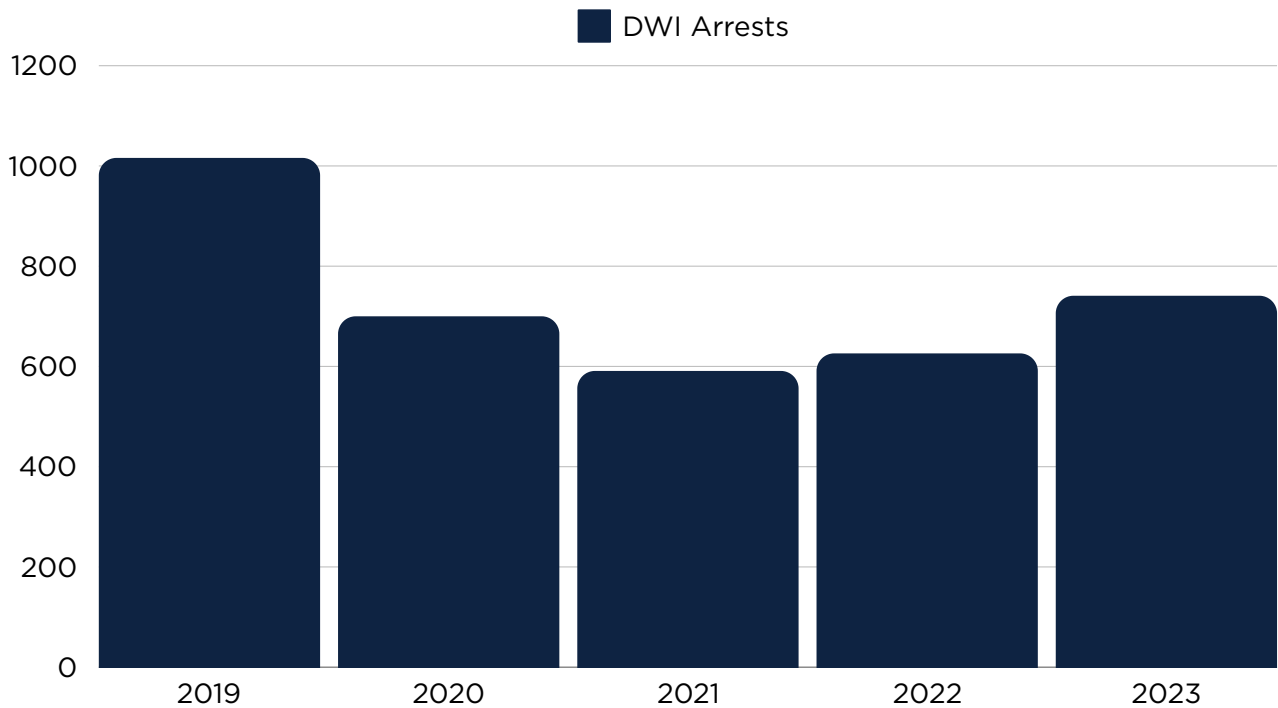
# 100x

According to the DEA, Fentanyl is a synthetic opioid drug that is highly addictive, with a potency of 100 times more than morphine.

# Enforcement Safer Streets

In 2023, Officers made 741 DWI arrests, which resulted in an 18% increase in DWI Arrests compared to 2022.

In 2023, the Raleigh Police Department participated in the North Carolina Governors Highway Safety Program to reduce the number of crashes related to careless, reckless, and distracted driving. This campaign included “Booze It, or Lose It” and “Click It or Ticket.”



# OTHER FOCUS AREAS

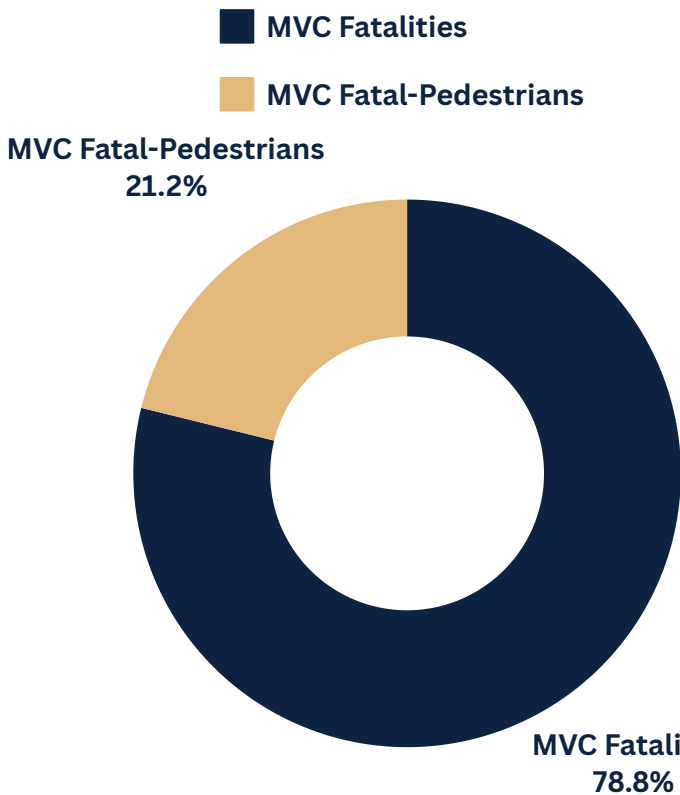
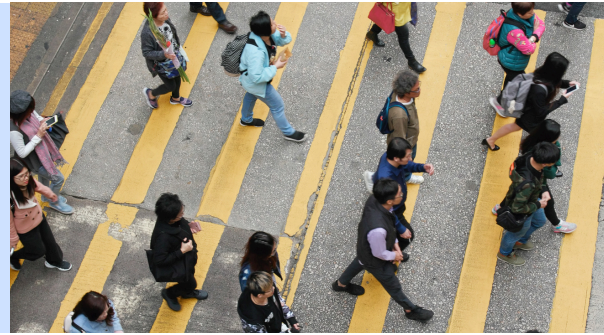
## Motor Vehicle Crashes (MVC)



**23k**

In 2023, there were a total of 23,295 crashes in the city of Raleigh.

In 2023, there was a **35.9% decrease** in MVC fatalities and a **57.69% decrease** in MVC that resulted in a pedestrian fatality.



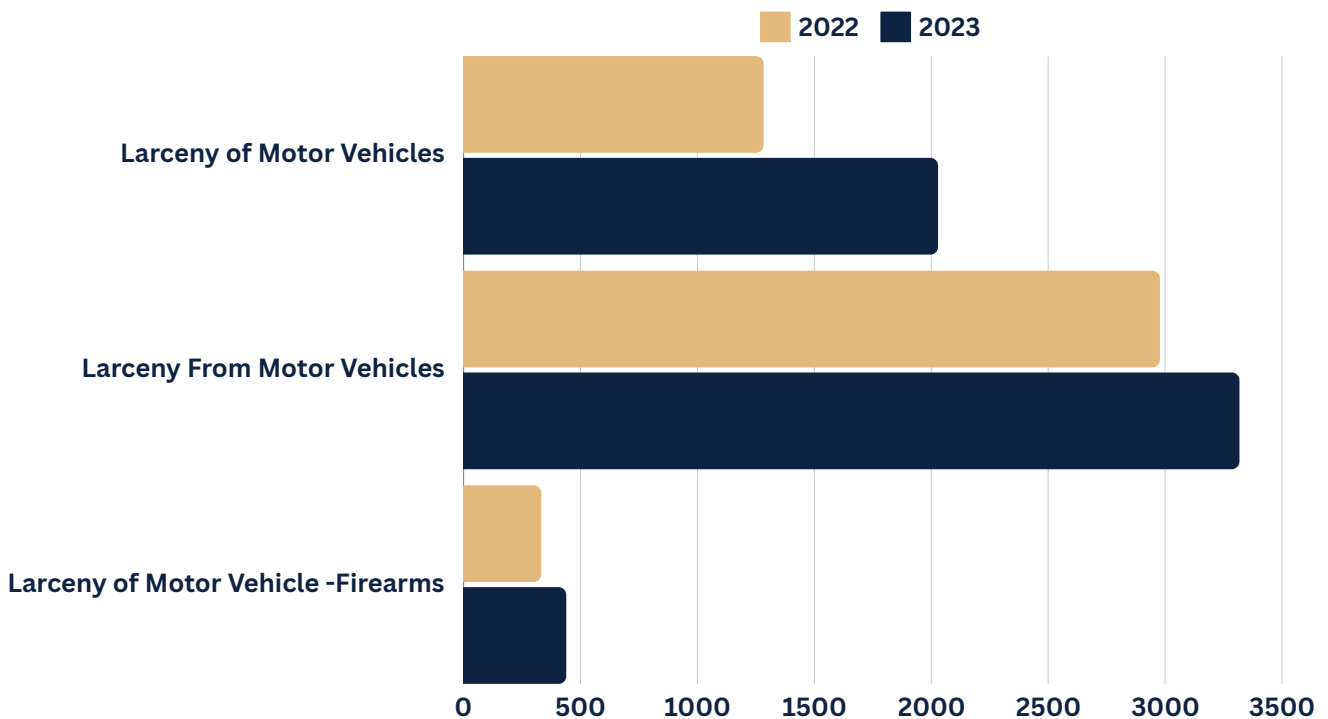
In order to address pedestrian fatalities, RPD participated in the “Watch for Me NC” campaign, which aims to reduce pedestrian and bicyclist injuries and deaths.

<https://www.watchformenc.org>

# Enforcement

## Motor Vehicle Larcenies

Raleigh Police Officers are stationed in areas where there have been reports of theft to identify, prevent, and discourage such crimes. Firearms that are not securely stored can be easily accessed by criminals to commit violent acts. To promote safety, we continually conduct social media campaigns, such as the 9PM Routine, to urge residents to lock their homes and vehicles and remove valuable items.



**In 2023, there were 533 incidents involving the larceny of a Kia or Hyundai vehicle.**

Contact your local Kia or Hyundai dealership to install a software upgrade to secure your vehicle.



# Three Pillars

## Community Engagement

ACORNS (Addressing Crises through Outreach, Referrals, Networking and Service) provides assistance to individuals impacted by homelessness, mental illness, and substance use disorders. The ACORNS team helps individuals connect with community resources to establish long-term stability by breaking down barriers through care navigation. Participation is voluntary.

COMMUNITY  
ENGAGEMENT



**In 2023, the ACORNS team made 343 contacts and referrals to partner service agencies in the greater Raleigh area.**

Interfaith Community Ambassadors for Responsive Engagement (ICARE) is comprised of a variety of faith leaders from the community. The ICARE team serves as a conduit between the interfaith community and the Raleigh Police Department, providing opportunities for open dialogue and an exchange of problem-solving strategies.



# Community Engagement

## Coffee With A Cop



"National Coffee with a Cop Day" is a special day aimed at fostering better communication and understanding between police officers and the local community. On October 4th, 2023, Fifth Third Bank, Sir Walter Coffee, McDonald's, 321 Coffee, and Crabtree Mall teamed up with the Raleigh Police Department to host separate events all across Raleigh.



# Community Engagement

## Mexico's Independence Day at Dix Park

Representatives of the Raleigh Police Department participated in Mexico's 213th Independence Day Celebration at Dix Park on September 15, 2023. During the event, they were able to connect with many members of the Mexican community. The Consul General, Claudia Velasco, led the "Cry of Independence" and the flag honors followed.

## Bugg Magnet Elementary

In February 2023, Chief Patterson and other members of the Southeast District visited Bugg Magnet Elementary School to speak with staff and students about policing. This is a great tool to educate and build relationships with the next generation of leaders. We visited multiple schools in 2023.

## Faith & Blue

The National Faith & Blue initiative is working towards improving police-community relations by organizing activities that are focused on finding solutions together with faith-based or other community groups and law enforcement agencies. In 2023, RPD collaborated with several houses of worship to engage the faith community, which is one of our strongest partners. The events included charity food distributions, meet-and-greet sessions with congregants, and fellowship events.



# Community Engagement

## National Night Out



National Night Out is a nationwide initiative aimed at promoting community engagement and building trust between the police and the public. The Raleigh Police Department recognizes that collaborating and engaging in dialogue with our neighbors is essential for creating a safer community. National Night Out seeks to cultivate and enhance relationships between communities and police departments throughout the United States.



# Three Pillars

## Employee Wellness & Morale



**Teddy**

In October of 2023, we introduced the community to Teddy. Teddy is RPD's first-ever therapy dog in training. We thank the Raleigh Police Department Foundation for this new addition to the team. He will play an essential role in building emotional support for RPD.



Raleigh Police Department  
**FOUNDATION**

## Families Behind The Badge

The Raleigh Police Department's Families Behind the Badge is a support organization that works to facilitate comradery and familial interaction in the lives of our officers and employees. The mission of Families Behind the Badge is to help Raleigh Police Department families embrace law enforcement life by building relationships through shared experiences and resources. In 2023, Families Behind The Badge hosted events to embrace the families of our officers who support our heroes every day.



# Three Pillars

## Employee Wellness & Morale



## Vascular Screenings

Vascular screenings are recommended for those age 55 or older or with the following risk factors:

- Diabetes
- High blood pressure and/or high cholesterol
- Renal Disease
- History of smoking or tobacco use
- Family history of stroke, heart attack, aneurysm

## Peer Support

The Peer Support Team is a group of specially trained RPD employees who have volunteered to make themselves available to provide this type of support. The team consists of a Coordinator, Assistant Coordinators, and Team Members approved by the Chief of Police. The Police Psychologist provides consultation to the team.



# Retirements

## 2023

### Sworn

Alexander Doughty  
Michael Horstmann  
James Carlton  
Paul E. Dorsey  
Kristen S. Anderson  
Jeffery L. Campbell  
Jason A. Hodge  
David G. Batton  
Bryan K. McCullers  
Timothy T. Fanney  
Brian S. Neighbors  
Marvin D. Faulcon  
Thomas V. Silluzio  
Michael Mitchell  
Robert Hoyle  
Keith Heckman  
Robert E. Benjamin  
Jeffery M. White  
Yolanda H. Johnson  
Brian S. Rommel  
Robert L. Torrance  
James E. Dunn  
Derek A. Dike  
Edward F. Lee  
Jaime A. Priest  
Jeffrey A. Naylor

Robert A. Murr  
William S. Rolfe  
Douglas W. Bacon  
Rodney L. III Warner  
Jerrold Davis  
Roger H. Baxter

### Professional Staff

Joseph Pergerson  
Cynthia C. Adams  
Yvonne Artis  
Deedra Smith



We honor those who served the Raleigh Police Department with distinction.

# Military Deployments

## 2023



**Rodney Boger**  
**Ernest Gilyardi**  
**Josiah Edwards**  
**Parker Wall**  
**Marcus Kirk**  
**Tajah Clark**  
**Jeremiah Thomas**  
**Daniel Rex**  
**Nicholas Chibbra**  
**Timothy Wood**  
**Kathleen Cowher**  
**Kathleen Staniszewski**  
**Austin DuFresne**  
**Christopher Richey**  
**Jason Brown**  
**Joshua Dullum**  
**Chasson Schmidt**  
**Richard Butryn**

**We honor our heroes, both veterans and those present serving  
with our Armed Forces.**



# We Remember our Fallen

The Raleigh Police Department recognizes those who made the ultimate sacrifice in service to our community. We honor the memory of our fallen officers at each wreath-laying ceremony. We recall the date, minute, and hour of their last moments in service to others. The wreath-laying ceremony is a solemn reminder of the risk our brave men and women take each day as public servants. Our Wreath-Laying Ceremonies are held on the anniversary date of our fallen officer. The public is welcome to attend.



**Master Officer**  
**Charles R. Paul, III**  
**September 10, 2002**



**Detective**  
**Paul A. Hale**  
**July 11, 1997**



**Police Officer**  
**Denise J. Holden**  
**August 4, 1995**



**Police Officer**  
**Delma D. Adams**  
**February 3, 1980**



**Patrolman**  
**James G. Lee**  
**December 5, 1968**



**Patrolman**  
**James W. Allen**  
**December 5, 1968**



**Patrolman**  
**Robert E. Sparks**  
**March 9, 1968**



**Detective**  
**Thomas G. Crabtree**  
**September 1, 1922**

# NEVER FORGOTTEN



## John Brown

We continue to remember retired Senior Officer John Brown who passed away on Friday, March 3, 2023. John joined the Raleigh Police Department on February 7, 1983 and served honorably until his retirement on April 1, 2008. John gave tirelessly to our community; his cheerful attitude and bright smile will be sorely missed.



## Gabe Torres

We continue to remember Officer Gabriel Torres, who was killed on October 13, 2022. Officer Gabriel Torres was a caring and dedicated public servant. He is survived by his wife and daughter, who will never forget his love for his family and devotion to the department.

# Taking Pages Out of Our 1973 Annual Report

It's objective is to increase and focus the flow of police information from the Police Department to the community and provide the Chief of Police with information regarding community sentiment, attitude, and opinions relating to police practices and problems.

Crime Prevention Unit - Preventing crime is the most important priority of law enforcement today.

The primary purpose of the Crime Prevention Unit is to develop and implement comprehensive procedures and programs designed to anticipate, recognize and appraise crime risks and to initiate action to reduce or move such risks. The following general functions are implemented by the personnel assigned to the unit:

To coordinate the activities of the department in the field of crime prevention.

To educate all personnel of the department in the merits of participation in crime prevention efforts.

To prepare and implement long and short programs dealing with prevention of crime.

To educate the general public, home and business owners in the advantages of planned programs designed to reduce risk and provide optimum protection for the investment involved.

To coordinate such programs with civic organizations and individuals toward a common goal of preventive action.

To provide a broad base for citizen participation in self involvement in crime prevention.

*We  
Need  
Your  
Help*



The City of Raleigh continues to grow and attract new residents to our vibrant community. Much has changed in the Raleigh Police Department in the last four decades. But our ongoing commitment to community engagement remains the same!



# Public Affairs

## Social Media



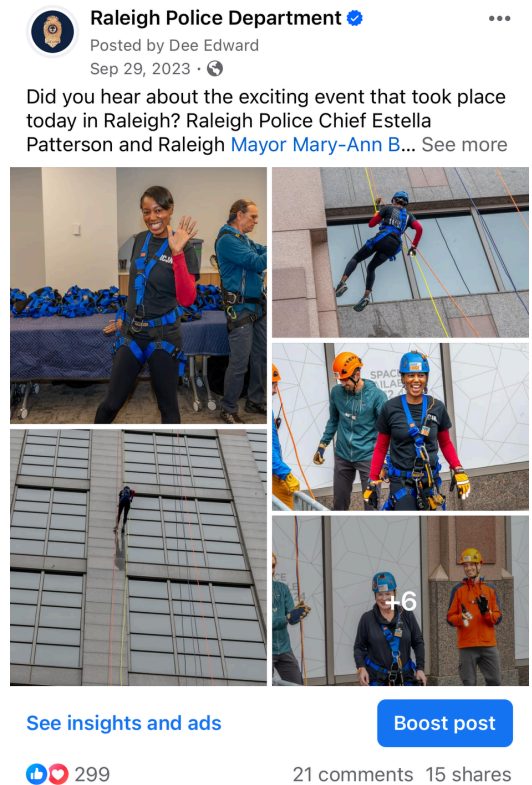
The Raleigh Police Department communicates directly with the public through social media platforms. We have official accounts on Facebook, Twitter, Instagram, LinkedIn, Youtube, and Nextdoor. Connect with us on all of our accounts to stay in the know!

The Public Affairs Office coordinates internal and external communications, media relations, and various informational and promotional materials. Its duties include preparing news releases, responding to public records requests, media inquiries, and maintaining the Department's social media accounts.

Contact us at 919-996-1262 or [RPD.PublicAffairs@raleighnc.gov](mailto:RPD.PublicAffairs@raleighnc.gov)

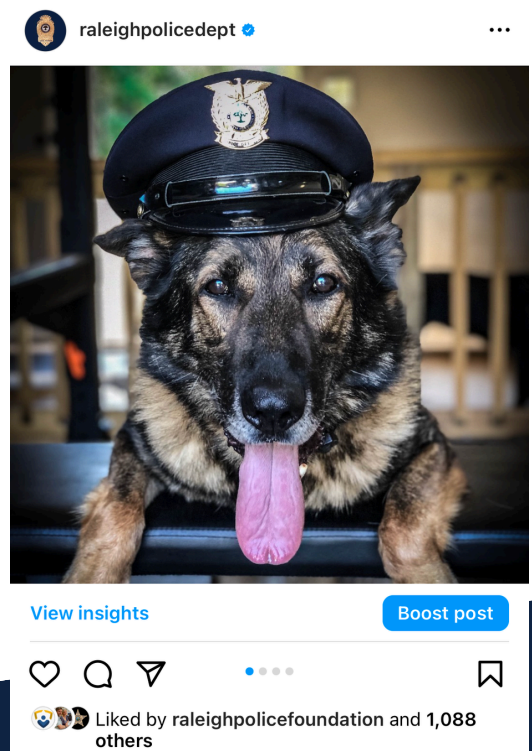
# 6.5 Million

We continue to connect with our community by increasing the reach of all our social media networks. In 2023, we reached 6.5 million users across all our accounts



# 11 Million Impressions

In 2023, our social media accounts reached 11 million page and profile impressions.



**SUPERIOR STAFF. SUPERIOR TRAINING. SUPERIOR RESULTS.**



## **Our People Are The Difference.**



In 2022, the Raleigh Police Department pledged the national 30 X 30 Initiative. The initiative aims to increase women's representation in law enforcement to 30% by 2030. Our recruiting team continued to advance women in policing through recruiting and hiring events, which have continued through 2023.

# Internships

In 2023, the Raleigh Police Department made it a priority to ensure that interns were educated about the day-to-day workings of policing. Our paid internship program is an investment toward the future growth of our personnel and a pipeline to attract qualified officers.

This internship allows seniors and graduate students the opportunity to work alongside sworn and professional staff members within the department. In doing so, interns gain experience and knowledge about our 21st-century, progressive, law enforcement agency.

For more information: [joinraleighpd.org](https://joinraleighpd.org)



# Thank you for your support of the Raleigh Police Department



919-996-3335



[policeinfo@raleighnc.gov](mailto:policeinfo@raleighnc.gov)



[www.raleighnc.gov](http://www.raleighnc.gov)  
Raleigh Police Department



## Certified Since 1992

RPD is accredited by the Commission on Accreditation for Law Enforcement Agencies (CALEA). RPD enjoys a well-deserved reputation in the law enforcement community for our training, professionalism and rigorous standards.