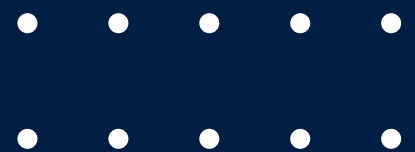


The Raleigh Police Department



ANNUAL REPORT

2021-2022



A Message from the Chief



On August 1, 2021, I became the 30th police chief of the Raleigh Police Department (RPD). I am both honored and humbled to lead the men and women of RPD, as well as serve the residents of the City of Oaks. Since my arrival in Raleigh, the journey has been invigorating and rewarding. It began with us emerging from a pandemic that stifled resources and supply chains but not our commitment to serving a city of nearly 490,000 residents across a sprawling 147-square-mile geography. Our officers, professional staff, and volunteers welcomed the opportunity to return to in-person meetings and events to focus intently on three key areas I established for the department: Community Engagement, Violent Crime Reduction, and Employee Wellness.

In 2021 and throughout 2022, we affirmed our commitment to building strong partnerships with the community in tangible ways through Crucial Conversations sessions, Cops on the Block, Coffee with a Cop, Shop with a Cop, Advanced Auto Parts collaborative, and many other community initiatives. Additionally, our employees dedicated their time and talents to mentor and coach our youngest residents by hosting and participating in several baseball clinics, a girls' basketball camp, and the City of Raleigh Youth Summit.

Reducing violent crime and promoting community safety remained at the forefront of our enforcement efforts during the reporting period. We liaised with local, state, and federal partners to focus on the most violent offenders and utilized intelligence-led data to pinpoint where the crime was occurring. Our collective efforts led to an overall reduction in violent crime for the 2022 calendar year.



While Community Engagement and Violent Crime Reduction are top priorities at RPD, the most pressing priority continues to be the wellness and morale of the dedicated men and women who serve. In 2021, the department established our Wellness Unit, composed of a Wellness Sergeant and a full-time staff psychologist, along with Critical Incident Stress Debriefing and Peer Support Counselors. In February 2022, we launched the Cordico Wellness toolkit application equipped with fitness and nutrition, stress management, chaplain support, and other resources for employees and their families. As we continue to develop and expand our Wellness Unit, great care will be given to address the vicarious trauma our employees encounter each day.

We closed out 2022 with the announcement of an exciting initiative that intersected all three focus areas. In October 2022, local business and civic leaders officially unveiled the Raleigh Police Department Foundation (RPDF) is an independent, non-profit organization. RPDF exists to advocate for the department to advance public safety initiatives. Their contributions led to the purchase of a new horse for the Mounted Unit to enhance community engagement events, a donation to Raleigh CrimeStoppers to encourage tips in solving violent crime and funding for morale-boosting endeavors that express appreciation for the sacrifices our employees make daily.

I am extremely proud of the numerous accomplishments delivered in 2021 and 2022 for the betterment of the department and Raleigh. This annual report will highlight many of them. As we continue the journey, excellence will remain our hallmark in making Raleigh the safest city in the nation for all.

Kind Regards,

Estella D. Patterson



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Vision And Mission

Vision

The Raleigh Police Department promotes a positive level of real and perceived safety within the city of Raleigh that reflects a thriving atmosphere in which to live, work, and play.

Mission

In the spirit of service, the Raleigh Police Department exists to preserve and improve the quality of life, instill peace, and protect property through unwavering attentions to our duties in partnership with the community.

CORE VALUES



SERVICE

We set the highest possible standard of excellence as we serve and protect the community; seeking to maximize the benefits we provide in the interest of community well-being.



COURAGE

Our valor proves us worthy of the trust given to us by this community. Our words and actions demonstrate the willingness to venture into danger and difficulty when our duties call for it.



FAIRNESS

We practice impartiality, equity, and honesty without self interest, prejudice and favoritism. We treat people with dignity and respect.



INTEGRITY

We strive to be forthright and honest in all of our affairs and to maintain the highest moral and ethical standards of character and conduct. We are accountable for our duties and actions. We will freely give reasons for our actions and accept responsibility for them.



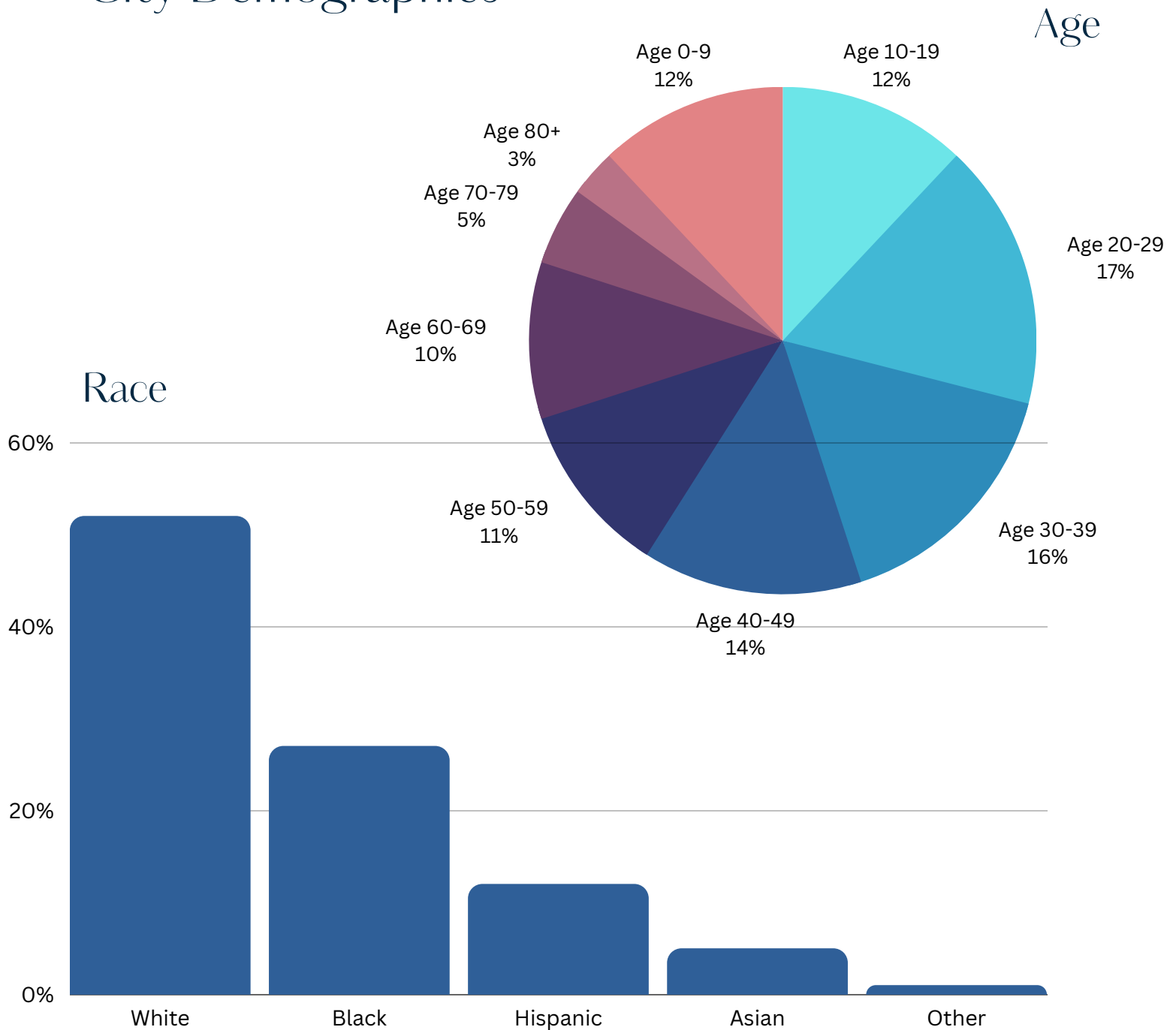
COMPASSION

We continually remember that our work involves interactions with people, many of whom are undergoing trying circumstances. We display patience and sympathy for those in distress as we work to alleviate harm and suffering.

The Community We Serve



City Demographics



The diversity of our community fosters vibrancy and belonging.

Answering the Call

Population Growth

In the last five years, the population in Raleigh grew by 1.43%.

	2018	2019	2020	2021	2022
City Population	457,159	464,485	467,665	472,140	478,892
Allotted Police Positions	800	796	796	793	800

Source: Raleigh Police Intelligence Center

As our city continues to grow, the Raleigh Police Department strives to keep pace with the increase in residents and visitors through the strategic deployment of officers.

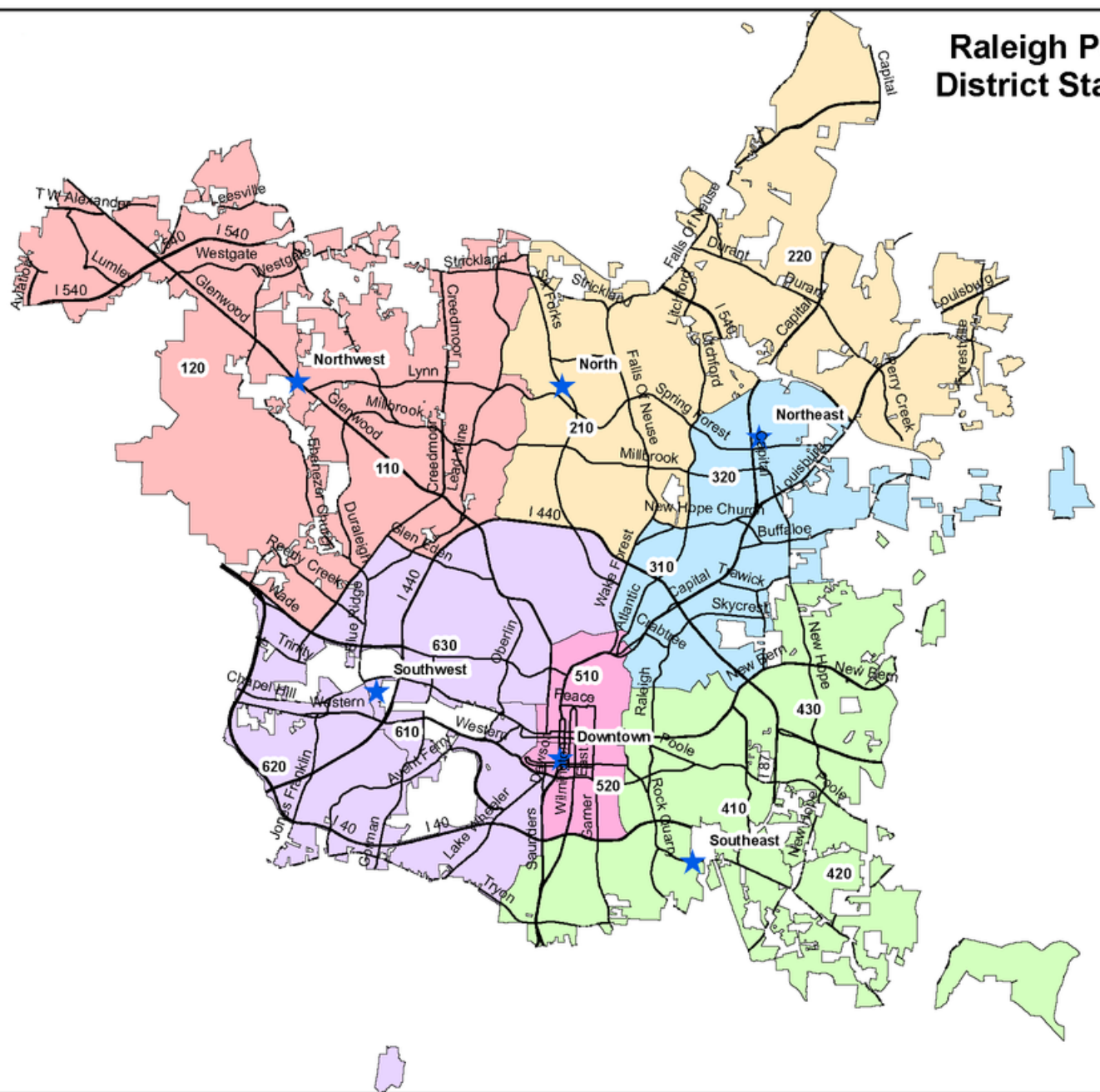
Calls for Serve

	2018	2019	2020	2021	2022
911 Calls	196,689	194,206	176,740	172,848	175,253
Self-Initiated	145,853	101,272	46,632	113,352	118,279
Total	342,542	295,478	223,372	286,200	293,532

911 calls decreased by nearly half in 2020 during the pandemic, but quickly rebounded nearly tripling after 2020.

Source: Raleigh Police Intelligence Center

Raleigh Police District Stations



District Stations

Northwest District
8016 Glenwood Ave
919-996-2300

North District and Headquarters
6716 Six Forks Road
919-996-3335

Northeast District
5320 Greens Dairy Road
919-996-4455

Southeast District
2800 Rock Quarry
Road
919-996-4455

Downtown District
218 West Cabarrus Street
919-996-3855

Southwest District
601 Hutton Street
919-996-6167

Introduction to Our Three Pillars



The Raleigh Police Department worked with residents, businesses, and other stakeholders to implement the best strategies for keeping our neighborhoods safe. Our approach included using data and intelligence-led strategies to identify violent crime trends and proactively work to prevent further crime from occurring. We also focused on building community trust through strong partnerships. The overarching goal of the entire Raleigh Police Department is to make Raleigh the safest city in the country.

The department has identified three essential objectives to achieve this goal and created initiatives to align police resources and efforts to pursue each objective. Our strategic efforts are conceptualized in three symbolic pillars. These pillars are: Violent Crime Reduction, increasing Community Engagement, and enhancing Employee Wellness and Morale.

Our Three Pillars



VIOLENT CRIME REDUCTION

Reducing violent crime, as well as fear of victimization, is essential to the development and sustainability of healthy and vibrant communities. Crime, particularly violent crime, negatively impacts social and economic development and public health. Victims of crime suffer physical and emotional trauma that adversely affects their quality of life. Violent crime disrupts ordinary business operations and places undue strain on public resources and services. Combatting violent crime is at the forefront of our education, engagement, and enforcement efforts.



COMMUNITY ENGAGEMENT

Community engagement is essential to developing collaborative solutions to shared problems, including violent crime. Through constructive dialogue with community organizations and houses of faith, we seek to increase mutual respect and trust to strengthen our relationships with the community we serve. We are dedicated to engaging in crucial conversations in our community to embrace varied perspectives while focusing on our common goals. Our focused efforts to engage Raleigh youth represent our intentional investment in our future leaders.



EMPLOYEE WELLNESS & MORALE

Our employees are often called upon to overcome extraordinary problems in stressful and emotionally charged circumstances. The wellness of our employees is essential to maintaining a responsive and engaged workforce. Officer wellness initiatives increase retention and recruitment efforts to ensure operational readiness. We provide the support they need to answer the call of duty, which ultimately benefits our community. We are working to destigmatize access to mental health services within our agency and in the community. A comprehensive approach to a robust wellness program includes physical, mental, spiritual, and financial support, with the inclusion of family members.

Violent Crime Reduction



In 2021 and 2022, the Raleigh Police Department implemented best-practice strategies to deter and reduce criminal behavior. These intelligence-led strategies focused on repeat crime locations and repeat offenders. It also entailed community requests for police services and enforcement to address recurring quality of life problems such as trespassing, street racing, loud noise, and loitering. As these offenses are addressed, our presence serves to deter serious violent crimes. We are committed to being a data-driven organization.

Violent crime reduction is a collaborative effort between the Raleigh Police Department and the community. Working in partnership with residents, businesses, federal, state and local partners, our officers utilize data-driven approaches to reduce crime.

The Raleigh Police Department frequently works with federal, state, and local partners to investigate and prosecute dangerous and violent offenders. Identifying and combatting violent crime is a priority for the Raleigh Police Department. Raleigh Police Department personnel attend Violent Criminal Apprehension Program (VCAP) meetings with a number of Federal law enforcement agencies including the DEA, FBI, ATF and members of the Assistant United States Attorney's office. Twenty-eight defendants have been indicted since March of 2022 through our partnerships with these agencies in the VCAP program.



Our violent crime reduction strategy is a three-pronged approach to crime prevention that includes education, engaging our community stakeholders to foster collaborative communication, and data-driven strategic enforcement of the law.

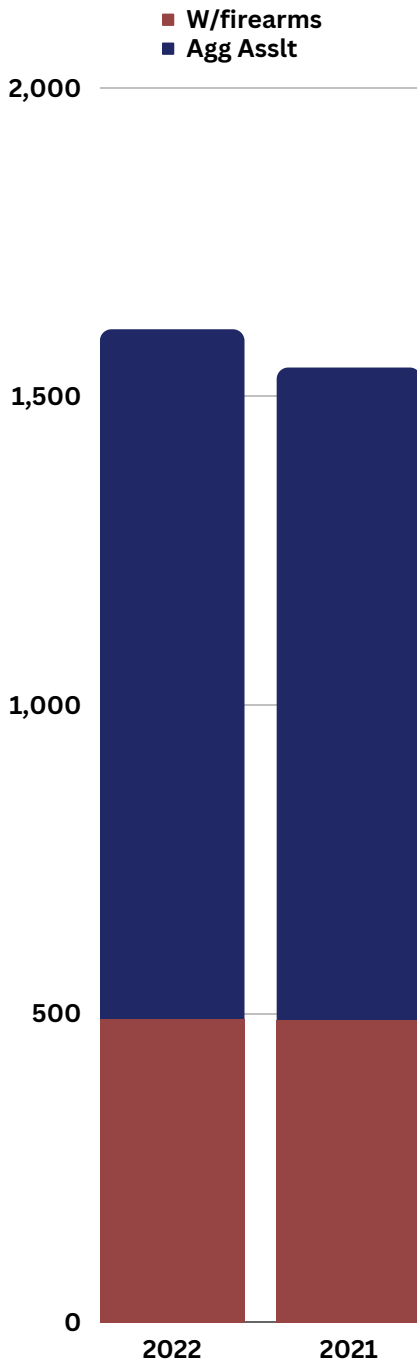
Violent Crime



2021-2022

Aggravated Assaults

Violent Crimes



	2021	2022	Percent Change	2021 CR	2022 CR
Homicide / Victims	33	49	49%	97%	76%
Homicide / All Incidents	33	43	30%	97%	76%
Sex Offense/Forcible Rape	204	178	13%	36%	34%
Assault/Aggravated	1057	1118	6%	45%	11%
Aggravated Assaults (Firearm)	489	490	0%	30%	32%
Robbery/From Business	84	93	11%	39%	41%
Robbery/From Person	431	365	-15%	38%	30%

Collaboration with Federal, State, and Local Partners



The Raleigh Police Department collaborates with our Federal, state, and local partners to investigate and prosecute dangerous and violent offenders. RPD has officers attached to federal task force units, including:

- Alcohol, Tobacco, Firearms, and Explosives (ATF)
- Drug Enforcement Administration (DEA)
- Federal Bureau of Investigation (FBI)
- Homeland Security (HSI)
- United States Marshals Service (USMS)

We also work closely with the North Carolina State Department of Public Safety and local and regional law enforcement agencies. The Raleigh Police Department provides mutual aid and has received support from surrounding agencies during critical incidents.

State Partners

In 2022, the Raleigh Police Department participated in the North Carolina Governors Highway Safety Program to reduce the number of crashes related to careless, reckless, and distracted driving. These campaigns include “Booze It, or Lose It” and “Click It or Ticket.”



Local Partners

The Raleigh Police Department and local business owners worked together to prevent and reduce violent crime through information sharing. The Raleigh Police Department partners with local businesses and alliances. Since 2020, the RPD Hospitality and Transit Units have forged close partnerships with the Raleigh Downtown Businesses Alliance. Together, they work to identify and mitigate risk and deter criminal behavior that adversely impacts residents, employees, and patrons in the downtown area.



Education

The Raleigh Police Department recognizes that community members are force multipliers in our efforts to reduce all crime and particularly, violent crime. We participate in state and national initiatives such as the Governor's Highway Safety Program, National Violence Awareness Month (June), and SpeakUP.

Firearms Safety

Unsecured firearms provide offenders easy access to carryout violent crimes. Through social media campaigns we encourage individuals to use gun safes, locks, and to never leave unsecured weapons in their vehicles. The Raleigh Police Department has been engaged in an educational project called “Take, Lock, Hide” to help curb thefts from motor vehicles. The department has also partnered with Triangle Shooting Academy to educate residents on safe firearm storage.



Gun Buy Back

Events like the 2022 gun buyback demonstrated the commitment of the City of Raleigh and the Raleigh Police Department to develop actionable strategies to reduce firearm violence, minimize opportunities for victimization, and reduce the fear and incidence of crime. Participants in the Gun Buy Back event received information and a lock to store their firearms.

See Something, Say Something Report Crime

10/1/2019 10:00 AM

Complaints from residents through 911, CrimeStoppers tips, and requests for service or enforcement are integral components of our crime reduction strategy. CrimeStoppers is a critical tool in reducing violent crime. Raleigh CrimeStoppers pays cash rewards for crime-solving tips. Call your district substation to file a request for services such as increased patrols or security checks.




**Raleigh
CrimeStoppers**

Call: 919-996-1193

Scan QR Code to
provide a tip





FIELD OPERATIONS DIVISION
Community Member's Request

LOCATION: _____ ZONE: _____

COMPLAINANT NAME: _____

ADDRESS: _____

TELEPHONE NO. (H) _____ (W) _____ (C) _____

DETAILS OF REQUEST:

ACTION TAKEN BY CALL TAKER:

FOLLOW UP: ☐ For Information Only
☐ For Enforcement by Beat Officers
☐ Need response by _____, 20____
Send to _____

DISTRIBUTION: ☐ Captain's Book ☐ District Sergeants
☐ District Command Staff ☐ Beat Officers

Taken By: _____ Date: _____

Forms should be completed through "Action Taken By Call Taker" and forwarded to the District Command Staff



Visit the City of Raleigh Citizen Service
Request portal: [See, Click, Fix](#)



Enforcement

Targeting Human Trafficking

The Raleigh Police Department serves with a dedicated human trafficking task force comprised of federal, state, and local partners that meet regularly to share intelligence. Members receive specialized training and develop investigative tools to combat human trafficking locally and nationally. Human trafficking is the exploitation of a person through force, fraud, or coercion. Human trafficking is an international and national problem that victimizes people through sex trafficking, forced labor, and domestic servitude. The insidious nature of Human trafficking creates unique challenges for law enforcement officers because victims are often hidden and difficult to locate. Other challenges include the trauma victims of human trafficking experience and the resources needed to protect them while prosecuting the offenders.



National Human Trafficking Hotline
Call 1-888-373-7888 or
Text "BE FREE" to 233733
Email SpeakUpNC.org.

Combatting Raleigh Eight Trey Gangster Crips

The Raleigh Police Department worked closely with our Federal partners to keep drugs, guns, and violent criminals off the streets of Raleigh. The department partnered with U.S. Attorney Michael Easley, Jr in 2021, on an Organized Crime and Drug Enforcement Task Force Operation (OCDETF) case. The case led to the arrests and indictments of two high-ranking members of the violent Eight Trey Gangster Crips. The arrests resulted in the prevention of a homicide and a significant reduction of illicit drugs on the streets of Raleigh. Both suspects are serving lengthy prison terms for a variety of drug charges as well as charges for conspiring to kill a rival gang member. The Bureau of Alcohol, Tobacco, Firearms and Explosives and the Raleigh Police Department led the investigation with assistance from the Federal Bureau of Investigation, Raleigh/Wake City-County Bureau of Identification and United States Marshals Service.

Drug Enforcement

Through strategic enforcement efforts, Raleigh Police seeks to disrupt and dismantle drug trafficking and reduce the illegal drug supply to our community. Raleigh Police Detectives and other Federal, state, and local law enforcement agencies are assigned to the Organized Crime Drug Enforcement Task Force and share expertise and resources to improve outcomes. OCDETFS affiliates target the supply, transportation, leadership and financial networks of drug trafficking and money laundering organizations. Assets seized from illegal operations are reinvested into law enforcement efforts to eradicate drugs across the country.



The number of drug overdose deaths increased more than 16% from 2020 to 2021

The opioid crisis in the country adversely impacts the lives of all communities. In 2021, the National Center for Health Statistics reported that, North Carolina experienced 31 deaths per 100,000 people as a result of drug overdoses. Fentanyl distribution and use is particularly concerning due to the potency of the drug and the likelihood of addiction and death to those who abuse the drug

Fentanyl Seized

2021
5,463.37 grams

2022
1,851.93 grams

Narcan Deployments

2021: 60

2022: 72



100x

According to the DEA, Fentanyl is a synthetic opioid drug that is highly addictive with a potency 100 more than morphine.

In 2021, the Raleigh Police Department collaborated with the North Carolina State Bureau of Investigation (NCSBI) and the North Carolina Attorney General's Office to host a prescription take-back event in order to reduce the number of expired prescription medications getting onto the streets. Our officers are equipped with Naloxone (Narcan) to administer to individuals experiencing an opioid overdose and will work with our community partners to address substance use disorders and mental health related crises.



Safer Streets

In 2022, the Raleigh Police Department participated in the North Carolina Governors Highway Safety Program to reduce the number of crashes related to careless, reckless, and distracted driving. These campaigns include “Booze It, or Lose It” and “Click It or Ticket.” In addition to removing dangerous drivers from our roadways, traffic enforcement resulted in the arrest of convicted felons in possession of firearms; the recovery of stolen firearms and illegal drugs; the arrests of dangerous offenders; and halted serious aggravated assaults, including kidnapping.



2021 & 2022
DWI Arrests
2021: 591
2022: 626



The Raleigh Police Department Traffic Flex Team, under the direction of Lieutenant P. Manukas and Sergeant C. Bradford, were awarded the MADD (Mothers Against Drunk Driving) Agency of the Year Award for 2021, at a banquet at Prestonwood Country Club in Cary, North Carolina.

The team consisted of Officers K. Van Althuis, K. Epps, R. Talley, and B. Abbott. Also in attendance at the ceremony were Chief Estella Patterson, Deputy Chief Scott Oosterhoudt, Major Rico Boyce, and Major Derek Dike. The award was presented by Alex Otto, National President of MADD.

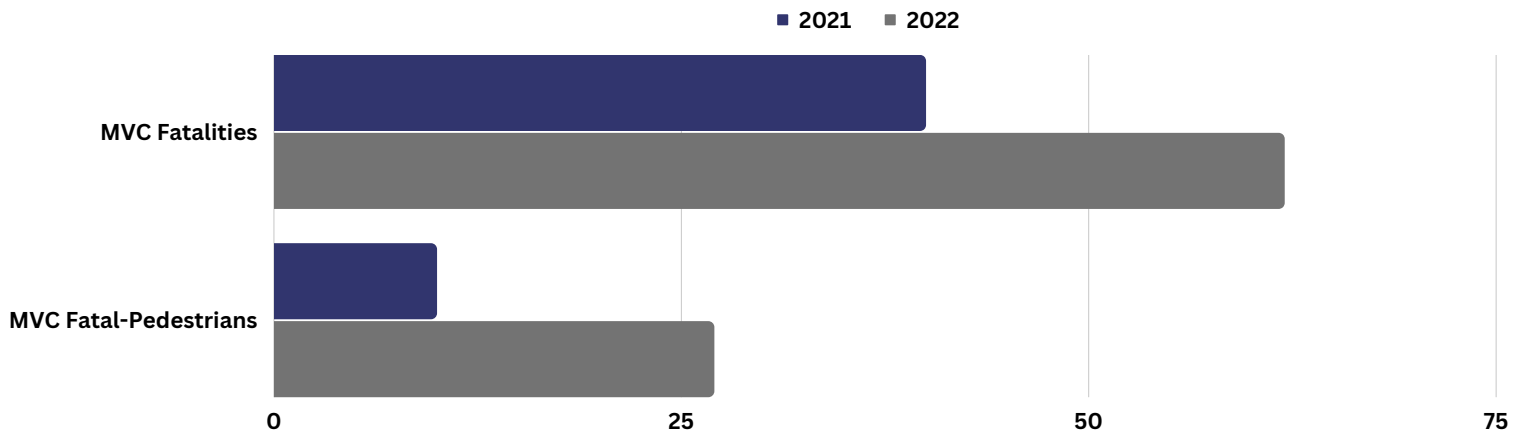


OTHER FOCUS AREAS

Motor Vehicle Crashes (MVC)



20k
Nearly 20,000
Motor Vehicle
Crashes each year
for 2021 & 2022



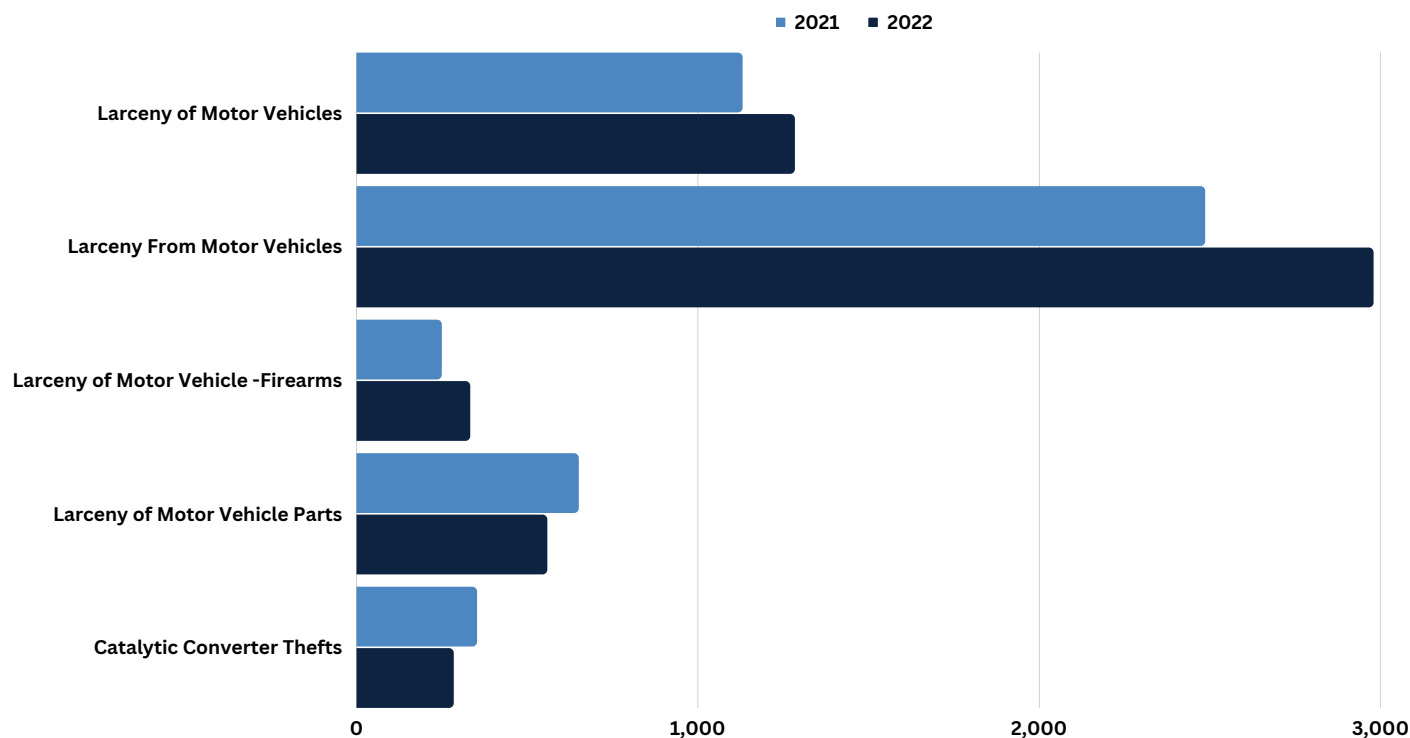
In 2022, there was a 55% increase in MVC fatalities and a 170% increase in MVC that resulted in a pedestrian fatality.



In order to address pedestrian fatalities, the RPD participated in the “Watch for Me NC” campaign which aims to reduce pedestrian and bicyclist injuries and deaths.

Larcenies from Motor Vehicles

Officers are deployed in areas where there have been reports of larcenies to detect, prevent, and deter theft. Unsecured firearms provide offenders easy access to carry out violent crimes. Through social media campaigns, we encourage individuals to use gun safes and locks, and never leave unsecured weapons in their vehicles.



Police Investigators examine patterns and trends to identify and disrupt individuals and groups of individuals responsible for specific crimes such as catalytic converter thefts. Catalytic converters are often sold for the metals they contain.

50%

Theft of catalytic converters accounted for more than fifty percent of all larceny of motor vehicle parts in 2021 and 2022



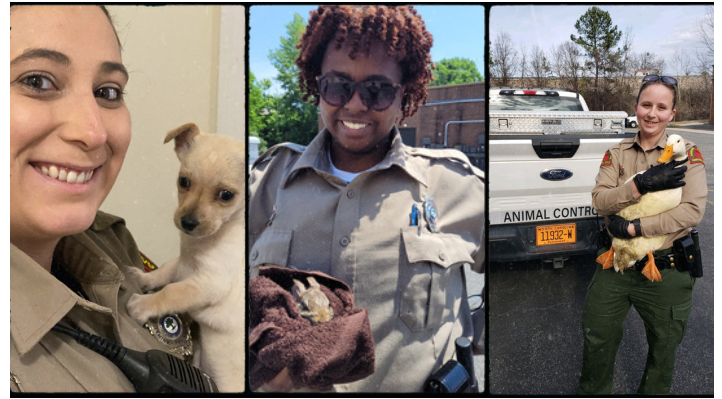
Catalytic Converter



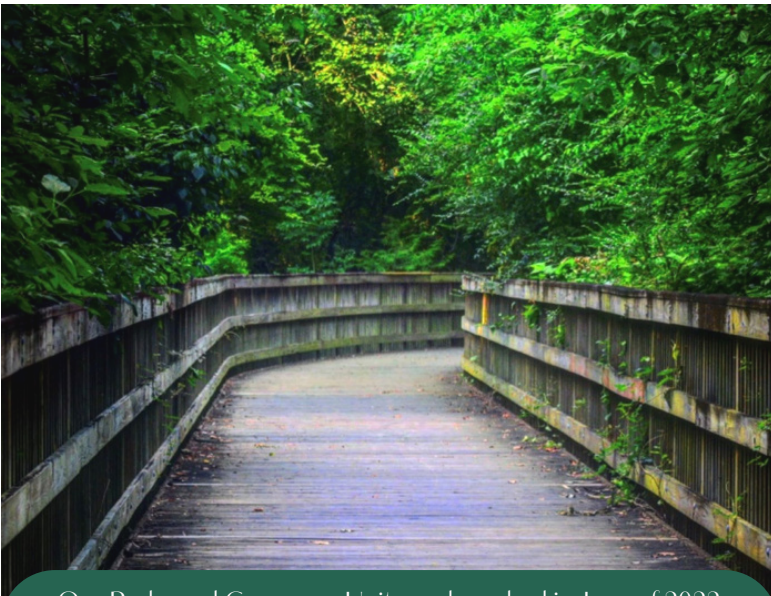
Animal Control



In 2021 and 2022, our Animal Control Unit handled many vicious animal complaints, cruelty cases, problematic wildlife, injured animals, barking dogs, abandoned pets, and many other types of cases in which an animal needed help. They continue to support our community by educating the public about animal welfare and hosting rabies clinics.



Greenway Unit



Our Parks and Greenway Unit was launched in June of 2022. Assigned to provide presence along our greenways and parks, our team of officers, supplemented by our dedicated volunteers, is an example of a collaborative approach to crime prevention and deterrence. Our friends at the City of Raleigh Parks, Recreation, and Cultural Resources are strong partners in keeping our parks and greenways enjoyable for all!



Pillar: Community Engagement



Addressing Crises through Outreach, Referrals, Networking and Service (ACORNS) assists individuals who are impacted by homelessness, living with mental illness, and/or living with substance use disorders.

Since June of 2021, the ACORNS team has made 546 contacts and referred 398 individuals to partner service agencies in the greater Raleigh area.



The ACORNS team connects individuals with community resources in order to establish long-term stability. The ACORNS team helps individuals breakdown barriers through care navigation. Receiving assistance from the ACORNS team is voluntary.

ICARE



Interfaith Community Ambassadors for Responsive Engagement (ICARE) is comprised of a variety of faith leaders from the community. The ICARE team serves as a conduit between the interfaith community and the Raleigh Police Department, providing opportunities for open dialogue and an exchange of problem-solving strategies.

National Coffee with a Cop Day

National Coffee with a Cop Day is designed to break down the barriers between police officers and the community they serve. On October 5, 2022, Fifth Third Bank, Sir Walter Coffee, McDonalds, and 321 Coffee partnered with the the Raleigh Police Department and hosted seven separate events across Raleigh.



Mexico's Independence Day at Dix Park

On September 15, 2022, representatives of the Raleigh Police Department participated in Mexico's 212th Independence Day Celebration at Dix Park, connecting with many of our Mexican community members. The Consul General, Claudia Velasco, gave the "Cry of Independence" followed by the honors of the flag.



Barbershop Talks with Young Men for Christ

Facilitated by Young Men for Christ (YM4C), encourage community conversations, bridge building, and positive interactions between law enforcement and our youth and their families.

Faith & Blue

The national Faith & Blue initiative aims to re-calibrate police-community relations through solutions-focused activities that are organized jointly by faith-based or other community groups and law enforcement agencies. In 2021 and 2022, RPD partnered with several houses of worship to engage one of our strongest partners: the faith community. Events included charity food distributions, meet and greet with congregants, and fellowship events.



Wegmans, Food Bank of Central & Eastern North Carolina Partnership



In April 2022, RPD partnered with Wegmans Food Markets, Inc. and the Food Bank of Central and Eastern North Carolina to announce a new initiative designed to bring emergency food assistance to those in need.



Advance Auto Parts Gift Cards for Drivers



On November 17, 2021, Advance Auto Parts announced that the store team would donate \$5,000 in Advance Auto Parts gift cards to the Raleigh Police as part of a unique vehicle safety program. When Raleigh Police officers observe a minor equipment violation, such as a nonfunctioning headlight or taillight, they may give the motorist a \$25 Advance Auto Parts gift card to encourage residents to repair their vehicles. In 2021 and 2022, this first-of-its-kind partnership which resulted in the distribution of 167 gift cards.

Senior Outreach

From targeted scams and fraud alerts to community block parties and home visits, RPD officers go out of their way to protect and check in on our seniors, making good friends in the process. In 2022, the RPD hosted the first annual Thanksgiving luncheon at Roberts Park. Over 100 community members attended for friendship and fellowship. This was a great collaborative event with the City of Raleigh Parks, Recreation, and Cultural Resources Department!



COPS ON THE BLOCK



There were fourteen (14) COPS on the Block events in the following neighborhoods: South Park, Hunter-Mills, and Idlewild.



National Night Out

National Night Out is a national community-building campaign that promotes community engagement and builds trust with the police.

The Raleigh Police Department believes collaboration and dialogue with our neighbors is integral for a safer community. National Night Out is an effort to build and strengthen the relationships between the community and police departments across the country.



This initiative brings police officers into the community for the sole purpose of engaging in dialogue and collaborative problem-solving with residents. These conversations are the first step in trust building and bringing about transformative change in our neighborhoods disproportionately impacted by crime and quality of life violations.





Raleigh Police Department **FOUNDATION**



The Raleigh Police Department Foundation (RPDF) was established in 2022 by local business and civic leaders to promote public safety in Raleigh by supporting innovative programs and events that raise tax-deductible donations. An independent, non-profit 501c3 organization, RPDF dedicates its efforts to assuring safer neighborhoods and highly skilled and equipped police through better technology, education, and programming.

Members of the Raleigh Police Department Foundation understand the needs of our department and are committed to helping us obtain the resources that will continue to make Raleigh a thriving community.

Chief Estella Patterson

In its first year, RPDF donated \$25,000 matching funds to the Raleigh Police Department Crimestoppers Program and supported numerous initiatives to support our officers during the holiday. The support of the foundation is felt across our organization.



Through the generosity of the RPDF, the Raleigh Police Department was able to purchase Luna, the newest addition to our mounted patrol. Luna has already made an impression on the community!



Pillar: Employee Wellness and Morale



Staff Psychologist

The Raleigh Police Department places a high priority on promoting and maintaining the psychological well-being of our employees. Dr. Julianne Erickson, Psy.D. provides clinical services as well as support for departmental operations and investigations.



Raleigh Police Chaplains

Our Volunteer Police Chaplains assist officers who encounter persons in crisis and other stressful situations. Our chaplains provide comfort, counseling, ministry and spiritual guidance to departmental personnel and their families.



Peer Support

Our Peer Support Team offers emotional support through times of professional or personal crisis and helps anticipate and address potential difficulties

Families Behind the Badge

The Raleigh Police Department's Families Behind the Badge is a support organization that works to facilitate comradery and familial interaction in the lives of our officers and employees. The mission of Families Behind the Badge is to help Raleigh Police Department families embrace law enforcement life by building relationships through shared experiences and resources. In 2021 and 2022, Families Behind the Badge hosted events to embrace the families of our officers who support our heroes every day.



Training Facilities

The Raleigh Police Department's state-of-the-art training facilities are available for officers to use for not only in-service training but also for professional and personal development.



Vascular Screening

Vascular screenings can identify individuals who may be at risk for stroke, ruptured aneurysm, and/or arterial insufficiency in the legs. Screening exams are painless and are performed by WakeMed ultrasound techs. In 2021 and 2022, screenings were held for Raleigh Police employees.



Photo Courtesy of WakeMed Health and Hospitals



Yoga 911

In 2021 and 2022, the Raleigh Police Department offered four Yoga 911 classes to employees. Mindfulness training, specifically yoga, has been scientifically proven to be an effective method for managing and mitigating the effects of stress.



Retirements

2021

Dennis L Brandenburg
Roy A Burkhalter
Raul Cardoza
Louis Codrington Jr.
Michael S Cruthoff
Cassandra L Deck-Brown
David E Eckert
Vincente J Espinoza
Michael K Galloway
Leonard L Herrington
Jonathan D Cody Hunt
Matthew K Kohr
Scott A Kolar
Kevin P Lillis
Brian A Lindsay
Steve L Lowery
Michael J Macario
John R Marx
William H McGregor
Scott K Meyers
Marc E Mowery
Andrew S Odette
Theodore A Place
Michael J Scully
Issa O Smith
Glenn H Sorrell
Eric J Sweden
James A Taylor
Jonathan K Trueheart
Tracy D Turner
Wallace N Vaughn
Thomas G Vestal
Martin F Walton
Kyle Williams
Steven M Wilner
Catherine S Woodard

2022

Brian D Allen
James A Battle
Dedric L Bond
Jennings W Bunch
Brian K Cochran
Robert J DeLeo
Robert B Edmundson III
Eric R Emser
Michael A Ford
Stephen M Gunter
Derrick W Hicks
Anthony Holmes
Todd S Jordan
Edward J Karcher
Gregory L Kingsbury
Brian W Lampe
Dustin A Morgan
Zeke A Morse
Antony H Pennica
Kevin S Rooker
Robert R Spear
Christopher N Stewart
Jeffrey B Stroud
Douglas S Taylor
Trinidad Zamora Jr

We honor those who
served the Raleigh Police
Department with
distinction.

Military Deployments

2021



2022

Rodney Boger
Gilbert Candelaria
Andrew Carpenter
Kathleen Cowher
Austin DuFresne
Josiah Edwards
Ernest Gilyardi
Zachary Hazzard
William Irving
Marcus Kirk
Richard LiVecchi
John Lynch
Daniel Rosa
Kathleen Staniszewski
Kevin Vincent
Steven Volstad
Parker Wall
Zachary Wasowski

Our officers not only serve our community, they serve communities around the globe. We honor those who are serving with our Armed Forces.

Gilbert Candelaria
Austin DuFresne
Josiah Edwards
Brendon Harris
Marcus Kirk
Eric Le
John Lynch
Daniel Rosa
William Smith
Kathleen Staniszewski
Jeremiah Thomas
LaDrelle Toney
Mitchell Vaughn
Kevin Vincent
Zachary Wasowski
Adam White

Awards and Commendations

The Raleigh Police Department recognizes our employees for outstanding acts of valor, heroism, and meritorious service to the community which exemplify our values. Awards and commendations publicly recognize extraordinary, exceptionally meritorious or conspicuously outstanding acts above and beyond those normally expected. The Raleigh Police Department honors the awardees the following year.

The Meritorious Unit Citation is awarded to any unit or group of employees whose performance exceeds what is normally required or expected.

The Award for Merit is granted to employees for accomplishments resulting in improved administration or operations for the Raleigh Police Department.

The Lifesaving Award is bestowed upon any employee for saving a human life or attempting to save a human life.

The Distinguished Service Medal is awarded to any officer who has rendered a service beyond the ordinary call of duty.

The Medal of Valor is awarded to any employee who distinguishes themselves, in exceptional instances involving extremely hazardous circumstances, by an act of bravery performed with knowledge of the risk involved, at the risk of their safety, of an extraordinary nature above and beyond the call of duty, and that reflects favorably upon the Department and the police profession.

The CIT Officer of the Year is awarded to an officer who successfully assists someone with mental health, substance use, or intellectual developmental disability in crisis in the last year.



Senior Officer T. Howard (far left) was awarded the 2022 CIT Officer of the Year Award



Top Cop Award



On June 2, 2021, an assailant struck Wake County Sheriff's Deputy Sergeant R. Waller multiple times while serving an eviction notice. Raleigh Police officers responded to the call for assistance. Risking their own safety, they moved him out of danger and aided the injured deputy. On Thursday, May 12, our officers were honored with an award from the National Association of Police Organizations (NAPO) during their "Top Cop" Awards ceremony in Washington, D.C., for their heroic actions.

Our honored heroes were Sergeants C. Wall and A. Perez and Officers P. Matthews, R. Racey, H. Oullette, C. Reed, C. Saylor, M. Singh, and S. Volstad. Deputy Chief Scott Oosterhoudt also attended the event on behalf of Chief Estella Patterson and the entire RPD family.

North Carolina Dogwood Award



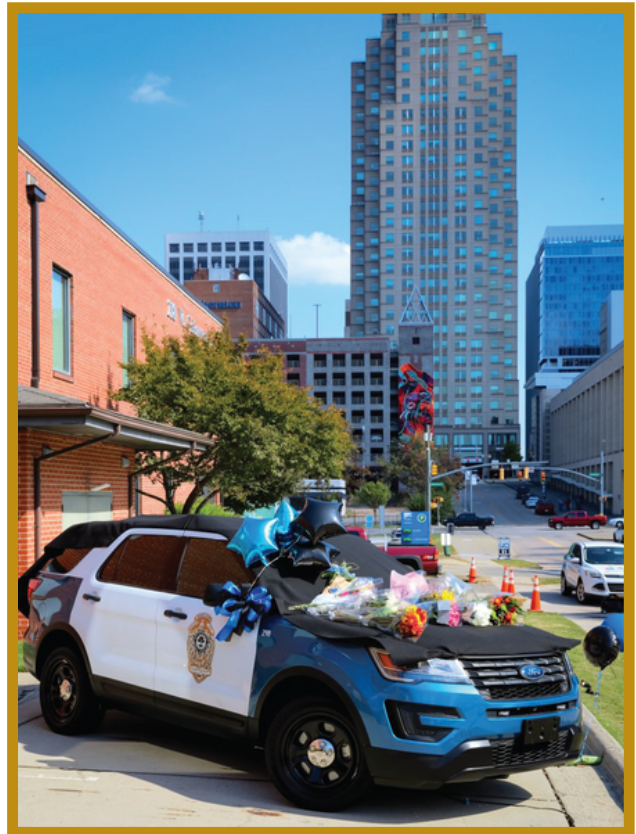
On November 22, 2022, Chief Patterson accepted the Dogwood Award on behalf of the Raleigh Police Department. Each year, Attorney General Stein recognizes North Carolinians who help to make their communities safer, stronger, and healthier.

“Sadly, Raleigh recently experienced an all-too-common tragedy – a deadly shooter who murdered five people and shot and injured another two,” said Attorney General Josh Stein. “The Raleigh Police Department responded to this horrific crime immediately and professionally, bringing the horror to an end, even as they grieved one of their own. Police officers run toward danger when the rest of us run away, and we’re grateful to the entire department for doing so on our behalf.”

Reflections

We Remember Officer Gabriel Torres

On October 13, 2022, a juvenile suspect shot and fatally wounded Officer Gabriel Torres as he left his home to begin his shift. The armed gunman went on to fatally wound four others and injured two people, including another Raleigh Police officer near the Hedingham Community. Our hearts are forever with those impacted by this senseless act of violence. We remain grateful to the outpouring of support from across the city and around the world.



We Remember our Fallen

The Raleigh Police Department recognizes those who made the ultimate sacrifice in service to our community. We honor the memory of our fallen officers at each wreath-laying ceremony. We recall the date, minute, and hour of their last moments in service to others. The wreath-laying ceremony is a solemn reminder of the risk our brave men and women take each day as public servants. Our Wreath-Laying Ceremonies are held on the anniversary date of our fallen officer. The public is welcome to attend.



Master Officer
Charles R. Paul, III
September 10, 2002



Detective
Paul A. Hale
July 11, 1997



Police Officer
Denise J. Holden
August 4, 1995



Police Officer
Delma D. Adams
February 3, 1980

Patrolman
James G. Lee
December 5, 1968



Patrolman
James W. Allen
December 5, 1968



Patrolman
Robert E. Sparks
March 9, 1968



Detective
Thomas G. Crabtree
September 1, 1922

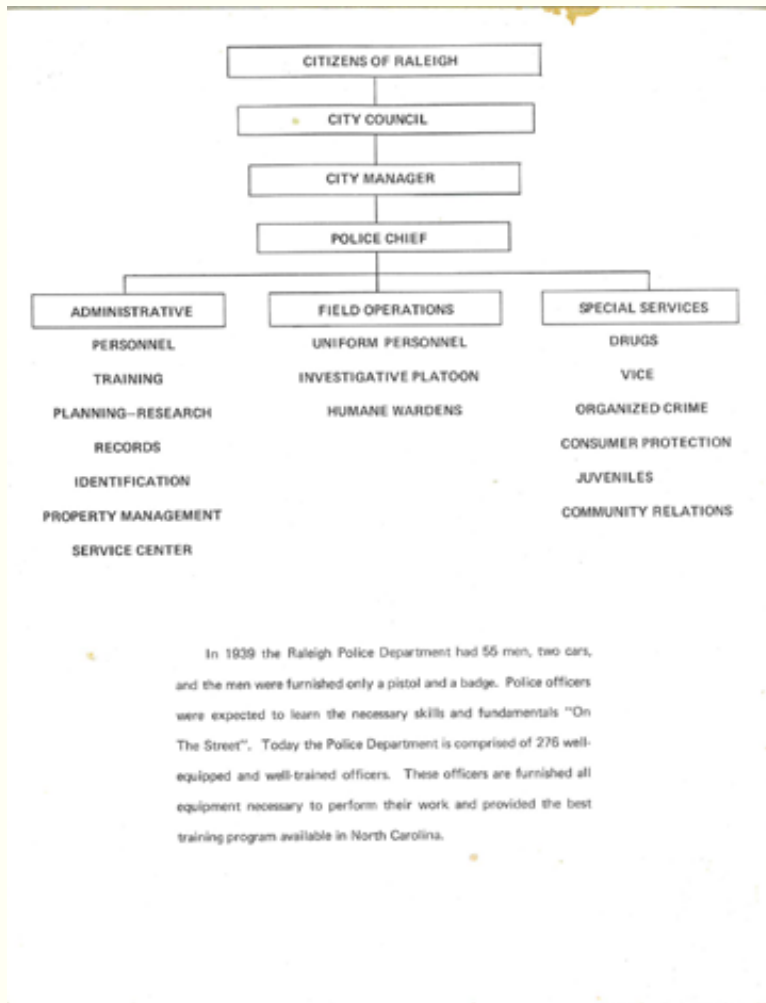


Remembering our Past to Guide Our Future



Photo Courtesy of Durwood Barbour Collection of North Carolina Postcards (P077), North Carolina Collection Photographic Archives, Wilson Library, UNC-Chapel Hill

Taking pages out of our 1972 Annual Report



1972 Annual Report courtesy of retired officer M.L. Stephenson



The City of Raleigh continues to grow and attract new residents to our vibrant community. Much has changed in the Raleigh Police Department in the last four decades and even more so in the last two years.

2021, 2022, & Beyond...

De-escalation Policy and Training

In 2021, the RPD examined its current definition of de-escalation as found in its Departmental Operating Instructions. That policy defined “de-escalation” as “taking action or communicating verbally or non-verbally prior to or during a potential force encounter in an attempt to stabilize the situation and reduce the immediacy of the threat so that more time, options, and resources can be called upon to resolve the situation without the use of force or with a reduction in the force necessary.” The RPD built upon this definition to establish an overall philosophy of de-escalation.

De-escalation techniques are crucial for ensuring the safety of everyone involved, especially when dealing with challenging situations involving children, young people, or those in crisis. Raleigh Police Department employees need proper training and equipment to manage these dynamic circumstances effectively while maximizing tactical flexibility. The de-escalation process reduces the likelihood of physical force and increases voluntary compliance. Officers must constantly evaluate the risk and adjust force levels accordingly.

The input of the community was vital to the creation of this policy. In 2022, six community meetings were held to gather input on the policy draft. Two final meetings were held to present the new policy to the community. The new policy and subsequent training sessions will provide guidelines to our officers that promote the value of the sanctity of human life. This project is being accomplished through a Community Policing Development De-Escalation Training grant.



Lieutenant Goodwin discusses the policy with community members at John Chavis Memorial Park



RPD Volunteers

Our police volunteers assist with a broad spectrum of assignments, including greenway and park patrols, data entry, and special event assistance.



Social Media

The Raleigh Police Department communicates directly with the public through social media. Our social media accounts include Facebook, Twitter, Instagram, LinkedIn, Youtube, and Nextdoor. Don't forget to follow and like us!



View insights

Boost post



Like Liked by raleighpipeband and 664 others
raleighpolicedept Chief Estella Patterson and command staff members welcomed 20 new officers and two lateral officers into the RPD family... more

View all 12 comments

raleighgov Congratulations!

October 28, 2022



Facebook Page ↗ 6.4% **36K**

Twitter ↗ 6.8% **29K**

Instagram Business ↗ 8% **7K**

Linkedin Page ↗ 51% **1.2K**

We continue to connect with our community by increasing engagement through our social media networks.

73K

fans & followers

↗ 7.2% from **68K**

The Public Affairs Office coordinates internal and external communications, media relations, and various informational and promotional materials. Its duties includes preparing press releases, responding to public records requests, media inquiries, and maintaining the Department's social media accounts.

Contact us at 919-996-1262 or RPD.PublicAffairs@raleighnc.gov



Uniforms Past & Present



The well-known sky-blue uniform has evolved to a more functional and efficient uniform. After a pilot period and dissemination of an internal survey seeking officer input, the transition to new uniforms started in 2022. Over 85% of employees selected the new uniforms which allow for greater fit, flexibility, and comfort.



Expansion of the Cadet Program

The Public Safety Cadets program is a nationwide program led by law enforcement officers and is intended to guide and mentor our youth who are interested in a career in law enforcement. Cadets are 14 to 20 years old and in good standing within their school and community.

Expansion of Crucial Conversations

To reach as many community members as possible, Chief Patterson has expanded the Crucial Conversations program. These honest and open opportunities for dialogue help connect our community with officers in an informal way. These conversations began in Southeast Raleigh and will expand throughout the city.



**RECRUIT BASIC ACADEMY
CLASSES IN
JANUARY & JULY**

LAW ENFORCEMENT TRAINING CENTER

OUR PEOPLE ARE THE DIFFERENCE

On June 25, 2021, the new City of Raleigh Law Enforcement Training Center (LETC) opened. This 60,000-square foot facility replaced the 12,688 square foot J.H. Baker, Sr. Police Training Center, which opened in 1987. The LETC was designed and built to achieve Silver Level LEED (Leadership in Energy and Environmental Design) certification. This facility meets the growing demands of an organization that has steadily grown while allowing for future growth.

The City of Raleigh Law Enforcement Training Center, which is co-located with the Wake County Law Enforcement Training Center, hosts basic law enforcement training, in-service training, and specialized training courses for departmental personnel.



Graduation of the 125th Academy

SUPERIOR STAFF
SUPERIOR TRAINING
SUPERIOR RESULTS



In November 2022, the Raleigh Police Department pledged the national 30 X 30 Initiative. The goal of the initiative is to increase the representation of women in law enforcement to 30% by 2030, and to ensure police policies and culture intentionally support the success of qualified women officers throughout their careers.

This initiative raises the bar in our recruiting efforts to identify and attract the most talented and qualified applicants to our profession.





Thank You For Your Support



919-996-3335



policeinfo@raleighnc.gov



[Raleigh Police Department](http://www.raleighnc.gov)



Certified since 1992

RPD is accredited by the Commission on Accreditation for Law Enforcement Agencies (CALEA). RPD enjoys a well-deserved reputation in the law enforcement community for our training, professionalism and rigorous standards.