#### Welcome!

Thank you for registering to participate with the Raleigh Parks, Recreation and Cultural Resources Department. The City is committed to providing all participants with an exceptional experience! The City has received your request for accommodation, and it is important that we engage you as a partner in the process to make participation as seamless and successful as possible. In order to make sure that our program is compatible with your support needs, we would like to provide you with more detailed information about our program considerations. In addition, to make sure that the City can safely and meaningfully accommodate the needs, we are requesting additional information from you and the treating physician. We would also like to further explain the steps and process for designing an accommodation to best meet your support needs, in consideration of safety and available Department resources.

### **PRCR Program Considerations**

The Raleigh Parks, Recreation and Cultural Resources Department boasts more than 200 parks including features like amusements, art centers, athletic facilities, community centers, lakes, nature preserves, off-leash dog parks, playgrounds, swimming pools, historic homes, and open spaces. PRCR programs occur throughout all parks and facilities, on our greenways, and at non-City locations. The City cannot control environmental conditions at activities conducted off-site. Participants should plan accordingly and must notify staff in advance if alternative activities would be safer or more appropriate.

**Program Activities & Requirements:** programs have various activities such as free choice play, active activities in a large room/gym/outdoors, passive/quiet activities, arts and crafts, recreational sports, games, field trips, food and food experiences, and specialty programs. Programs may involve a high level of gross motor skills and physical mobility/activity including climbing, balancing, stopping, kneeling, crouching crawling, jumping/hopping, standing, walking, running, and physical contact between participants. Programs may involve a high level of fine motor skills as appropriate for the specific program content. In addition, participants should exhibit a moderate level of expressive and receptive communication skills and a moderate level of appropriate social skills, such as turn taking and peer cooperation.

**Program Environment & Spaces:** programs may be held in a variety of spaces such as a room inside a community/art/etc. center, outdoor tennis/basketball/volleyball court, baseball/softball/open field, playground, picnic shelter, gymnasium (with or without air condition), pool, etc. There may be multiple transitions between various spaces, environments and activities during the program. Some programs travel to various field trip locations, some greater than 50 miles away from the base program location. For trips, transportation may be provided by PRCR vehicles or by a charter bus. Participants may be exposed to a variety of indoor spaces both air conditioned and not air conditioned, and outdoor spaces in different weather conditions and temperatures. there are specific activities and spaces that will be loud (music, shouting, etc.) and some activities that will be in dim lighting (movies, video games, etc.).

**Staffing:** All programs operate under the direction of a full time staff that provides oversight and support to the program and instructors/staff. Some programs are instructed directly by full time staff, while other are instructed by part time staff. Staffing ratios and plans are unique and individualized per program. All



program instructors are trained in City policies and procedures, and at least 1 staff with the program/facility is certified in First Aid and CPR. While there will be at least one or two staff members with First Aid and CPR certification with the program at all times, no staff members are required to have medical training or certifications above First Aid and CPR.

### **Needed Information**

The Medical Management Plan (MMP) – please work with the treating physician to complete this form in its entirety. It is acceptable for a parent/guardian/participant to fill out the form as long as the physician reviews and signs it. The City will rely on this form in order to make reasonable attempts to make accommodations and provide an opportunity to meaningfully participate in program activities. Because the City has no staff with medical training or experience specific to particular limitations and needs, Parks, Recreation and Cultural Resources staff must rely on the MMP in order to safely supervise the participant. The MMP must be returned to the City at least two weeks before the start of the program. However, in order to allow as much time as possible for development of a support plan, to allocate available resources, and to provide additional training, the City would like to receive the MMP back from you as far in advance as possible. The form is attached to this letter and includes an overview for the physician.

## **Next Steps**

- PRCR staff will review the MMP once it is received to determine whether PRCR resources are adequate to safely accommodate.
- If we are able to accommodate, PRCR staff will contact you and will work with the participant/parent/guardian to develop an appropriate support plan. Medical accommodations are the most successful when we work directly with the treating physician and the participant/parent/guarding to develop the support plan and offer training for the program staff. Effective communication between the City and the participant/parent/guardian will be essential to the development of a care plan that accurately reflects the care needs. After the support plan has been developed, PRCR staff will work with you to verify how staff will implement the procedures.
- We will work collectively to schedule and conduct appropriate training for the staff that will be working to provide support. The City asks that you be available during the training to share with staff any pertinent information, and to partner with any appropriate medical staff to provide information about any equipment or situations that may be unique.

Please let us know as you have questions. We look forward to serving you in our programs!

Sincerely,

Laurel Heizelman, CPRP Inclusion Manager Specialized Recreation and Inclusion Services 919-996-2149 Nikki Speer-Raleigh, ADAC, LRT/CTRS Program Director Specialized Recreation and Inclusion Services 919-996-6835



### Dear Physician:

One of your patients has registered to participate in a City of Raleigh Parks, Recreation and Cultural Resources Department program or event, and we have been requested to provide support for care. Please review the program considerations below and discuss the specific program with your patient. Then, please complete the attached Medical Management Plan (MMP) in full. This record will remain in the participant's file so that we may assist with their medical care and needs. The completed MMP will be valid for 1 calendar year from the date of your signature, unless there are changes in their condition.

### **PRCR Program Considerations**

The Raleigh Parks, Recreation and Cultural Resources Department boasts more than 200 parks including features like amusements, art centers, athletic facilities, community centers, lakes, nature preserves, offleash dog parks, playgrounds, swimming pools, historic homes, and open spaces. PRCR programs occur throughout all parks and facilities, on our greenways, and at non-City locations. The City cannot control environmental conditions at activities conducted off-site. Participants should plan accordingly and must notify staff in advance if alternative activities would be safer or more appropriate.

**Program Activities & Requirements:** programs have various activities such as free choice play, active activities in a large room/gym/outdoors, passive/quiet activities, arts and crafts, recreational sports, games, field trips, food and food experiences, and specialty programs. Programs may involve a high level of gross motor skills and physical mobility/activity including climbing, balancing, stopping, kneeling, crouching crawling, jumping/hopping, standing, walking, running, and physical contact between participants. Programs may involve a high level of fine motor skills as appropriate for the specific program content. In addition, participants should exhibit a moderate level of expressive and receptive communication skills and a moderate level of appropriate social skills, such as turn taking and peer cooperation.

**Program Environment & Spaces:** programs may be held in a variety of spaces such as a room inside a community/art/etc. center, outdoor tennis/basketball/volleyball court, baseball/softball/open field, playground, picnic shelter, gymnasium (with or without air condition), pool, etc. There may be multiple transitions between various spaces, environments and activities during the program. Some programs travel to various field trip locations, some greater than 50 miles away from the base program location. For trips, transportation may be provided by PRCR vehicles or by a charter bus. Participants may be exposed to a variety of indoor spaces both air conditioned and not air conditioned, and outdoor spaces in different weather conditions and temperatures. there are specific activities and spaces that will be loud (music, shouting, etc.) and some activities that will be in dim lighting (movies, video games, etc.).

**Staffing:** All programs operate under the direction of a full time staff that provides oversight and support to the program and instructors/staff. Some programs are instructed directly by full time staff, while other are instructed by part time staff. Staffing ratios and plans are unique and individualized per program. All program instructors are trained in City policies and procedures, and at least 1 staff with the program/facility is certified in First Aid and CPR. While there will be at least one or two staff members with



First Aid and CPR certification with the program at all times, no staff members are required to have medical training or certifications above First Aid and CPR.

If you have any questions regarding the MMP or more specific program considerations, please contact us.

Sincerely,
Laurel Heizelman, CPRP
Inclusion Manager
Specialized Recreation and Inclusion Services
919-996-2149
Laurel.heizelman@raleighnc.gov

Nikki Speer-Raleigh, ADAC, LRT/CTRS Program Director Parks, Recreation and Cultural Resources Dept. 919-996-6835 Nikki.speer@raleighnc.gov





# **Medical Management Plan (Heart Condition)**

This plan is designed for participants under the age of 18 or those over the age of 18 who may need support managing their condition. It should be completed by the participant's personal health care team, including the parent/guardian. It should be reviewed with relevant Parks, Recreation and Cultural Resources staff and copies should be kept in a place that can be accessed easily by authorized personnel. This plan is valid for one year from the physician's signature unless condition or care changes.

Participant's Name:		Dat	e of Birth:
Diagnosis:		Date of	Diagnosis:
Program:		Location:_	
Program 2 (if applicable):		Location: _	
Additional Programs and Locatio	ns:		
CONTACT INFORMATION			
Mother/Guardian:			
Address:			
Telephone: Home	Work:		Cell:
Email Address:			
Father/Guardian:			
Address:			
Telephone: Home	Work:		Cell:
Email Address:			_
Participant's Physician/Health Ca	are Provider:		
Address:			
Telephone:			
Email Address:		Emergency Nun	nber:
Other Emergency Contact:			
Name:		Relationship:	
Telephone: Home	Work:		Cell:

## **CARDIAC CONDITION AND ACTIVITY**

What is the participant's diagnosis?
Please explain the general condition:
Please list any signs or symptoms of a <u>cardiac episode</u> :
Are there any known triggers for cardiac episodes?   Yes No Please explain:
How long do cardiac episodes typically last?
How does the participant react <u>during</u> a cardiac episode?
How does the participant react <u>after</u> a cardiac episode?
Describe what constitutes an emergency for the participant's cardiac condition:
CARDIAC HISTORY
When was the participant's last cardiac episode (Month and Year):
How frequently do cardiac episodes occur?  Daily Meekly Monthly Other:
Has the participant ever been hospitalized due to their condition? ☐ Yes ☐ No
Last Reviewed March 2020 KBC/NSR MMP for

Have there been any recent changes to the participant's cardiac patterns?   Yes   No				
CARDIAC PROCEDURES				
Describe the steps staff should follow when the participant has a cardiac episode. Please clearly indicate when CPR should be initiated, etc.  1. 2.				
3				
7. 8. 9. 10.				
When should parents be contacted?				
When should 911 be called?				
AED: For the participant's cardiac plan, is an AED needed? ☐ Yes* ☐ No				
*If yes, please answer the following questions:  Does an AED always need to be with the participant?   Yes   No  If no, please explain:				
Does an AED need to be taken on field trips?  Yes No				
Will parents/guardians be providing an AED?  Yes  No				
Please explain:				

## **MEDICATIONS**

Please list medication hours:		`	dosages) partic	cipant ta	akes outside program	
Please list routine/dai	ly medi	cations to be g	iven by PRCR	staff dı	uring program hours:	
Medication		Dosage		Frequency/Time		
Please list medication	is to be	administered	as emergency	resnon	se outlined on na 3:	
Medication	Dosage		Timing of Administration*		Method of Administration**	
*Immediately, after 1 minute	e, 10 minu	ıtes, etc. **Oral	ly, under tongue, in	ijected, et	c.	
	PI	ROGRAM CO	NSIDERATION	NS		
Check all that apply a (please attach additio			ation or precau	itions th	at should be taken	
Field Trips:						
Outdoor Activities:						
Physical Activity:						
Swimming:						
Water Activities (ie.	boating	, lake activities)	:			
Weather Conditions	:					
Last Reviewed March 2020 KF	BC/NSR		Mì	MP for		

Other:				
Additional Info				

Please continue to next page.

### **SIGNATURES: PHYSICIAN**

As the treating physician o	, I have reviewed			
the program description, li	kely environmental conditions, a	nd physical requirements of		
(program name:)	In my judgm	ent, I believe (child's		
name:)	may safely participate in	(program name:)		
aı	nd that the physical limitations of	(child's name:)		
	may be successfully met b	y non-medical personnel.		
herefore, I, approve this Medical Management Plan and				
acknowledge that the proc medical personnel.	cedures outlined in this plan may	be performed by non-		
Participant's Physician/He	ealth Care Provider Name			
Participant's Physician/He	alth Care Provider Signature	 Date		

I intend and agree that typing my name above constitutes my electronic signature, which acknowledges my consent to the terms set forth herein. I intend that my electronic signature have the same legal force and effect as a written signature. I consent to using electronic means by which to provide written authorization for the Medical Management Plan and procedures for the above referenced child, and further agree that I have provided the written authorization as required by law.

MMP for		
IVIIVIP TOT		

## **SIGNATURES: PARENT/GUARDIAN**

I, (parent/guardian:)	give permission	to the personnel of the City
of Raleigh Parks, Recreation and Cu	ıltural Resources De	partment to perform and
carry out the care tasks as outlined in	n (participant:)	's Medical
Management Plan.		
I understand and acknowledge that t	he City of Raleigh is	not a healthcare provider,
and that this document contains prot	ected health informa	ation regarding (child's
name). I freely authorize disclosure	of this information t	o the City of Raleigh for the
purposes stated herein, and I unders	stand that the inform	ation used or disclosed
herein may be subject to re-disclosur	re, and that disclosu	re of this information may
mean that this information is no longe	er protected by Fede	eral privacy regulations. I
expressly consent to the release of the	he information conta	ined in this Medical
Management Plan to all program sta	ff members and othe	er adults who have
responsibility for my child and who m	nay need to know this	s information to maintain my
child's health and safety. I also give բ	permission to the PF	RCR staff and/or qualified
health care professional to contact m	ny child's physician/h	ealth care provider. I
understand that any action already ta	aken in reliance on t	his authorization cannot be
reversed.		
Participant's Parent/Guardian Name		
Participant's Parent/Guardian Signat		Date
Lintand and garge that tuning my name above cons	ctitutoc mu oloctronic cianat	ure which acknowledges my consent t

I intend and agree that typing my name above constitutes my electronic signature, which acknowledges my consent to the terms set forth herein. I intend that my electronic signature have the same legal force and effect as a written signature. I consent to using electronic means by which to provide written authorization for the Medical Management Plan and procedures for the above referenced child, and further agree that I have provided the written authorization as required by law.

# **Heart Condition Management Procedures**

\*To be completed by the parent/guardian.

I acknowledge that the ability of PR&CR staff to successfully implement (child's name:)
's MMP depends on the timeliness and accuracy of the information provided herein. I further acknowledge that PR&CR staff will rely upon the information provided herein in order to make reasonable efforts to:
<ul> <li>Provide care consistent with the most current approved MMP</li> <li>Provide accurate, timely information about the scheduled activities and program environment</li> </ul>
<ul> <li>Train staff on all procedures outlined in the MMP who will be responsible for providing care</li> </ul>
<ul> <li>Ensure trained personnel are with the participant/on-site at all times during the program</li> <li>Document care provided as it is given using approved documentation</li> <li>Provide adequate space as needed for care</li> </ul>
<ul> <li>Provide adequate space as needed for care</li> <li>Provide appropriate storage, access, and disposal for medication and equipment</li> <li>Communicate with the parent/guardian as outlined in the communication protocol</li> </ul>
Parent/Guardian will:
Provide accurate, timely information regarding the most current approved MMP and any future updates or changes to the plan (when possible at least 2 weeks in advance)
Participate in training staff of the Raleigh Parks, Recreation and Cultural Resources  Department as requested to review equipment and/or procedures that are specific to the participant
Provide all medication and medical equipment needed to implement the approved MMP in the program
Communicate with Raleigh Parks, Recreation and Cultural Resources as outlined in the communication protocol

# **Medication storage/access:**

The following medications will be provided to the program in accordance with the approved MMP and have the following storage/access requirements:

Medication:
Storage:
Access:  On-site (access in less than 10 minutes, ie. stored in office)
☐ Immediate (medication must be with participant at all times)
Medication:
Storage:
Access:  On-site (access in less than 10 minutes, ie. stored in office)
☐ Immediate (medication must be with participant at all times)
Medication:
Storage:
Access:  On-site (access in less than 10 minutes, ie. stored in office)
Immediate (medication must be with participant at all times)

# **Communication protocol:**

I request that Parks, Recreation and Cultural Resources staff contact the parent/guardian_
immediately in the following circumstances:
Any time the participant's emergency action plan is activated
Any time there are concerns regarding the participant's engagement in the program that
may be medically related
☐ For any circumstance compromising PRCR's ability to provide care
I request that Parks, Recreation and Cultural Resources staff contact the parent/guardian:
To discuss special program circumstances that could impact care (examples include field
trips, overnights, program provided food)
Parent/Guardian will contact PRCR:
Any time the participant's MMP or management procedures need to be updated
Any time changes in the participant's medical condition could cause care during the
program to be problematic
Any time the participant will be absent from the program
Additional information or responsibilities:
1

Signatures	:
------------	---

I, (parent/guardian:)	, acknowledge and agree that the information
set forth herein accurately reflects the procedure	es required for implementation of the Medical
Management Plan for (child:)	
Parent/Guardian Name (Print)	
Parent/Guardian Signature	Date

I intend and agree that typing my name above constitutes my electronic signature, which acknowledges my consent to the terms set forth herein. I intend that my electronic signature have the same legal force and effect as a written signature. I consent to using electronic means by which to provide written authorization for the Medical Management Plan and procedures for the above referenced child, and further agree that I have provided the written authorization as required by law.