

Courageous Community Conversations

MOVE

FILTER BY SEGMENT

OPTIONS

Project Engagement

VIEWS	PARTICIPANTS	RESPONSES	COMMENTS
3,744	560	9,201	512

1. There are different types of discrimination that people may face in their lifetime. Do you feel that any of the following types of discrimination are a problem in Raleigh?

	Not at all a problem	Minor problem	Moderate problem	Serious problem
Race discrimination	7% Not at all a problem	14% Minor problem	24% Moderate problem	55% Serious problem
Sexual orientation discrimination	12% Not at all a problem	16% Minor problem	35% Moderate problem	37% Serious problem
Gender identity discrimination	13% Not at all a problem	16% Minor problem	28% Moderate problem	43% Serious problem
Religious discrimination	14% Not at all a problem	33% Minor problem	35% Moderate problem	18% Serious problem
Age discrimination	14% Not at all a problem	32% Minor problem	40% Moderate problem	14% Serious problem
Disability discrimination	12% Not at all a problem	24% Minor problem	36% Moderate problem	27% Serious problem

503 respondents

2. Rank the places where you feel discrimination is most common in Raleigh?

77%	In interactions with other community members	Rank: 2.21	352 ✓
74%	In interactions with government services	Rank: 2.33	336 ✓
71%	In the workplace	Rank: 2.46	324 ✓
70%	In interactions with businesses	Rank: 2.55	318 ✓
26%	Other	Rank: 3.19	117 ✓

457 Respondents

Systemic discrimination is baked into our societal norms and unconscious bias. It's hard to pinpoint a place where it is most common because it underlies so many aspects of our society. An obvious place for the city to start addressing this is in city government and services.

15 days ago

⊕ 48 Agree

Very much agree. Problems in minority neighborhoods are basically ignored and, when brought up, not addressed

2 days ago

⊕ 2 Agree

Agree with the statement about neighborhood problems, which aren't addressed until it is gentrified, ex., number grocery stores downtown now that its "developed."

2 days ago

There tends to be a large segment of people who have a 'need' to be 'the victim'. No matter what, their victimhood defines them above anything else and they spend a lot of time working to ensure that everyone who will listen realize just how badly they been 'put down'. In the meantime, others of all races work to better themselves little by little, and ultimately rise to the top while the victim class is still busy finding their next example of how they've been assaulted. This is not productive for the city, nor is it productive for the people who spend all their time reveling in their 'inequality'.

15 days ago

⊕ 19 Agree

Clearly discrimination is a serious problem from law enforcement, the courts, and jails and prison. Also schools, particularly middle schools and high schools. I believe some White people (falsely) feel victimized and exacerbate the whole problem.

14 days ago

⊕ 12 Agree

I don't think it is predominant in any. Colleges will bend over backwards to admit minorities. Businesses are actively recruiting minorities. There is more opportunity now than ever for minorities but special interests and the media work every day to convince minorities and the public that oppression is holding everyone down when it is not. It is personal decision making that is holding some people back, not discrimination. Discrimination to some extent will always exist in individuals but the media and special interests want this narrative that today is worse than ever when in actuality it is better than ever. When systemic racism is always used as an excuse, no one can ever give CURRENT examples of that. They talk about redlining or other practices that went out 30-50 years ago or some other legacy reason that is not applicable anymore but no one wants to admit that. Once you admit you are not a permanent victim, you then have to be responsible for your actions or lack thereof and many don't want to do that. It is much easier to blame others. This is 2021, not post Civil War era but many try (especially the media) and push a narrative like we are back then.

15 days ago

12 Agree

Universities are fairer, because students, including black and brown students are consumers. They will take anyone's money. It's more likely that after college is where discrimination is more acutely realized.

14 days ago

3 Agree

You are blinded by your ignorance of what systemic racism is. The foundation was laid decades, no, centuries, ago to the point where you don't realize the white privilege you enjoy. READ! Listen to other points of view not just what you hear on fox or newsmax

2 days ago

An opportunity was presented to an individual which provides the individual visibility, voice, and, elbow rubbing opportunities with influencers who drive policy (hiring, training, requirements, etc.) in this specific task oriented public organization. This individual is NOT a member of the communities or genders that are and have been and continue to be harmed by the organization which made the offer to them. This individual DID NOT notify ANY community (including their own) of this opportunity to connect and engage constructively and in doing so enhance the possibilities of viable and long standing life preserving solutions that may ease tensions and lead to positive reconciliation, (given the individual has no idea or direct knowledge of what it is to be a member of those communities that are being harmed, except what they read in a book, DEI training, and repeat what they have heard; keep in mind whoever they listen to may not have experienced living in or have had any direct experience themselves of negatively impacted communities) in conversation. The same individual, however, sought the endorsement of their community Leader, who in turn also DID NOT notify their community, and in fact, supported the individual. This is an example of classic Systemic Racism practice. 1. The opportunity for Diversity and Inclusion for impacted community representation - ignored. 2. Leadership supported. 3. Intentional. Therefore, whether individually or collectively, connecting the dots based on "pattern of behaviors" presented from 1776 to the present date remains unchanged, "Systemic Racism" is alive and well; and there are those who plan to keep it that way, as illustrated above; otherwise, "transparency, fairness and access" would have been the "pattern and action". To look at the faces and hear the voices from the harmed person or community and work through the mess together, survive the cleanup, alive and stronger is far better than what we have today as a result of people who "think they know, what they don't know, and didn't have to ask"

7 days ago

Racism still exists. You must remember the advantage whites had during Jim Crow. Remember the African communities prosper. But white burned them down. We wanted jobs, but were refused. Now Minorities are still struggling to get comfortable after years of oppression. Still Families trying to overcome high prices/ Higher interest rate for substandard work, food, housing and racial profiling from police. Whites are doing the same crime or worse and not subjected to the same punishment

12 days ago

*business opportunities, like city contract, for minority entrepreneurs
 *fully including history of other cultural groups in printed material that is distributed to visitors
 *gentrification - MAJOR PROBLEM - in southeast Raleigh primarily where African Americans live

16 days ago

8 Agree

The Real Estate sector is a big culprit. Evictions by landlords of all scales, predatory lending, overpolicing of neighborhoods experiencing gentrification - all major concerns. Capitalism is inherently racist and real estate is one of the most harmful mechanisms in this discrimination.

15 days ago

⊕ 6 Agree

Agree

14 days ago

From the media and schools

15 days ago

⊕ 6 Agree

"Oh you're Jewish? Well you're almost white. "[as if that were an aspiration.] while at the same time, I'm referred to as white by people of color. It's a sick world of us and them.

15 days ago

⊕ 4 Agree

Are you attempting to assert that being a Jew is a racial class? Would that make 'Southern Baptist' a race as well?

13 days ago

Police interaction with black men

15 days ago

⊕ 3 Agree

Two critical areas left out here are in our legislaive body (and the laws they put into place) and in our schools. While these are statewide entities, they shape the lives of people in our city.

15 days ago

⊕ 3 Agree

In and amongst neighbors based on differing political perspectives. Most White, liberal, wealthy neighbors hate those with a pro-American, traditional, Conservative perspective.

15 days ago

⊕ 3 Agree

The way votung districts are formed is a true formed of minimalizing the black vote and voice.

16 days ago

⊕ 3 Agree

Agree

14 days ago

The media, biased educators and some of the ultra-rich "ruling elite" are purposely dividing us to detract from other issues (e.g., lack of updated immigration laws, the far-reaching Epstein scandal, lack of labor rights, wars, etc). And radical activists that make a living on perpetuating problems are their assistants.

14 days ago

⊕ 2 Agree

If by media, the commentor means the right wing media, I agree. Also agree with the ultra-rich are actively working to pit less well off whites against less well off people of color, knowing that if there ever was a true fusion government, they would be the ones loosing.

13 days ago

Interactions with Law Enforcement, in both how laws are enforced and in interactions with officers/legal system.

14 days ago

⊕ 2 Agree

This is really evident to anyone who reads the news.

14 days ago

Discrimination is against the law....how can we keep saying it's "systemic" if it's illegal?

15 days ago

[2 Agree](#)

You don't get around much, do you?

14 days ago

[1 Agree](#)

Is this a genuine question or conjecture? It's. It difficult to educate yourself on what systemic racism is and how it is baked into the structure of our entire country. Read. A. Book.

15 days ago

[1 Agree](#)

There's no logic in this comment. People engage in illegal activities every day. Also, discrimination can be subtle; that doesn't mean it's not occurring.

14 days ago

The biggest place I have seen discrimination is schools, and not by the teachers or students. My wife and children are not able to wear head scarfs at school. I also see it in the courts. Everyone wants to point the finger at the police, but why are people running from them and challenging them? It is because they don't feel they will get a fair hearing, and if you study the the evidence, bail and sentences, you will see they are not wrong to feel that way.

15 days ago

[2 Agree](#)

An assumption that everyone is (or should be) Christian is oppressive

14 days ago

[1 Agree](#)

I think it's important to define the problem more clearly. The survey assumes people are knowledgeable and most are not. It will lead to opinions based on any number of things; experience, news coverage, political orientation, etc. I would break it down by category; housing, employment, etc., analyze facts (not opinions), and come up with viable solutions.

15 days ago

[2 Agree](#)

We should describe what we mean by discrimination...

15 days ago

[2 Agree](#)

Other. As in between people. Agencies, businesses, and government ALL have laws that are in place to reason with any discrimination.

Garbage HUMANS are the problem.

15 days ago

[2 Agree](#)

nowhere

15 days ago

[2 Agree](#)

Tell me you're white without telling me you're white

15 days ago

[1 Agree](#)

What rock have you been sleeping under?

14 days ago

Social media

16 days ago

[2 Agree](#)

Housing; purchasing and renting.

7 days ago

[1 Agree](#)

Yes, anti-WHITE racism is pervasive, fueled by media and irresponsible politicians.

9 days ago

[1 Agree](#)

This is a hard question to answer but I think some of the top places of discrimination in Raleigh are within the police force, schools and our healthcare systems. As others have said, systemic racism and unconscious bias is embedded within our society on all levels.

10 days ago

[1 Agree](#)

Working with white people that are never wrong and when addressing any issues correctly and matter of factly, you are seen as aggressive or the angry black woman or man. You can just be seen as addressing issues fairly. Having to walk on eggshells for the fragile white ego is why so many black people quit lucrative jobs and start their own business. Corporate America is for white people and there's too many things ignored or overlooked when working while black. White people think because black people go to college at white schools there's no discrimination. That itself is the luxury of white privilege. It allows you the luxury to not look beyond the surface and call it how you perceive it and make it an open and shut case. A white person will get hired with no experience and make great pay while management is willing to train them while someone with experience is intimidating so they tell us to have 10+years experience and etc for that same job to keep us out because we are leaders. Keep starting your own business black people. Know your worth.

12 days ago

[1 Agree](#)

So do you not favor affirmative action where an unqualified person is able to secure a position over a far more qualified person, and the overqualified person is presumed to be in that position only because they are white?

7 days ago

All of the above. None of these areas operate alone. Each play a part in how the other operates. It is like a puzzle. Each piece has its own identity.... BUT... each piece is a part of the puzzle. Every one of these has a common dominator. SYSTEMIC RACISM is in every aspect. It influences the thinking in the creation of, and application of how the area performs.

12 days ago

[1 Agree](#)

It's a systemic problem; it's everywhere. The REI two-day program opened my eyes to how deep and deliberate racism is in this country.

12 days ago

[1 Agree](#)

The media continues to "stir the pot" and drive a wedge between whites and people of color. They have no problem mis-reporting the facts or not correcting mis-stated positions.

12 days ago

[1 Agree](#)

In housing. The city government rolls over for developers, freeing them to push poor people and minorities out of their neighborhoods with no provision for affordable housing alternatives. Also, based on our pandemic-changed workplaces, we're likely to have a glut of vacant office space that replaced huge swaths of green space that promoted health for all citizens. Looking at the comments below reminds us that white blindness to systemic racism is pervasive, another pandemic, caused by an oblivious education system.

12 days ago

[1 Agree](#)

Systemic racism infects everything.

12 days ago

[1 Agree](#)

Critical theory and 'anti racism' is so unbelievably racist and designed to divide. The frequent hypocrisy of those purportedly working to minimize discrimination is becoming an oppressive shade over our society.

12 days ago

[1 Agree](#)

Systemic racism, period.

13 days ago

[1 Agree](#)

The media tends to inflame racial tension through sensational reporting.

14 days ago

[1 Agree](#)

Discrimination today is not based on race or sexual orientation bias. Current approaches to "equity" are demonizing being a person not of color and having an education. The systemic problem is lack of education and promotion of employment opportunities. Rather than mass protests which accomplish nothing, the energy and time spent on these "events" should be spent in the classroom helping kids reach their maximum potential.

14 days ago

[1 Agree](#)

Don't think it is a problem, except for projects like this that lead to discrimination and race Baiting

14 days ago

[1 Agree](#)

We need to listen to the people who have been experiencing the discrimination themselves. If it's not obvious, you likely aren't reading the news, especially the N&O, the NYT, the Washington Post.

14 days ago

Nowhere. Discrimination is rare everywhere in the city.

14 days ago

[1 Agree](#)

Really?

14 days ago

Racism is very uncommon.

14 days ago

[1 Agree](#)

Schools

14 days ago

[1 Agree](#)

Schools

14 days ago

[1 Agree](#)

It is only a problem when people seek it out. I said "other" because certain groups were not listed.

14 days ago

[1 Agree](#)

In liberal activism organizations

14 days ago

[1 Agree](#)

I think you all should engage the Oakwood Cemetery. They have struggled to come to terms with race relations.

14 days ago

[1 Agree](#)

none

14 days ago

[1 Agree](#)

Please!

14 days ago

Schools, activities and life in general

14 days ago

[1 Agree](#)

schools

15 days ago

[1 Agree](#)

City government has a large reach and platform to set the standard of equity and inclusivity for the city of Raleigh. But setting that standard starts within the workplace of city government. Within the culture. The workplace has to be inclusive in order to provide inclusive services to the residents. And residents of Raleigh must be included in the decision-making. No matter your zip code, you should feel there are mechanisms in place to lend your voice on key decisions that will effect your daily living. Oftentimes the current culture feels as though decisions are made before residents are even informed.

15 days ago

[👍 1 Agree](#)

There is no such thing as systemic discrimination.

15 days ago

[👍 1 Agree](#)

How about asking people who have actually experienced systemic discrimination before responding this way.

14 days ago

Neighborhood vs neighborhood

15 days ago

[👍 1 Agree](#)

There is no discrimination.

15 days ago

[👍 1 Agree](#)

The Easter bunny is real, too!

14 days ago

Housing, justice system, education, finance, and policing especially the Jim Crow too cannabis illegality. Decriminalization is a myth.

15 days ago

[👍 1 Agree](#)

Other: Nowhere, really.

16 days ago

[👍 1 Agree](#)

Gentrification in Southeast Raleigh BIG PROBLEM!!!!
No cultural activites at the Memorila Auditrium and other venues

16 days ago

[👍 1 Agree](#)

Often, the discrimination is more from an intellectual perspective than an overt response.

2 days ago

Zoning and housing.

3 days ago

Police and Criminal Justice System: People should not be put in jail because they can't pay fines. Also - we need to implement the Governor's Task Force on Racial Equity in Criminal Justice:
<https://ncdoj.gov/wp-content/uploads/2020/12/TREC-exec-summary-12132020.pdf>

3 days ago

I don't believe a problem exists.

4 days ago

Discrimination, segregation, and shaming based on perceived vaccine status is the biggest problem now.

5 days ago

Perceived vaccine-status segregation, discrimination, and shaming is the biggest problem now.

5 days ago

Racism against members of the majority race and against asian americans by african americans and by teachers, academics and media.

6 days ago

Too many play the victim and woe is me. They always blame someone else for there problems. And most of time they blame people who have been dead almost 100 years.

6 days ago

People are just not tolerant and seem to have a major focus on their own convenience

6 days ago

Access to transit via safe, complete sidewalks, lighting, appropriate residential speed limits, bus shelters, frequent transit service are much more likely in wealthy neighborhoods than in low income neighborhoods. SE Raleigh will have no new bus service for the next 10 years; sidewalks are missing/incomplete, etc. Bus stops should be equally safe and accessible at every stop systemwide.

7 days ago

Schools and Housing. Housing needs greater attention from city government. The impact of zoning and development on black neighborhoods is alarming.

7 days ago

7 days ago

I have not seen discrimination with my own eyes in this city.

7 days ago

Churches

7 days ago

other community associations/events/clubs/activities

7 days ago

media promotion of racial issues through their position and perception.... if relationships were only seen based on the character of another person, as per Martin Luther King, we would not have racial discrimination anywhere near the extent that is hyped by media and self serving organizations today.... I question those that rank this as "serious" for what is driving their thinking or lack thereof...

7 days ago

All of the above

7 days ago

Healthcare services

8 days ago

Within the church, particularly white evangelicals/protestants.

8 days ago

In our schools

9 days ago

None

9 days ago

I'm pro cannabis , due to that I have been shunned by members of faith so I avoid them

9 days ago

No problem

10 days ago

None

10 days ago

Non black minorities are discriminated and no one cares

11 days ago

M

11 days ago

The media that propagates division and encourages a discrimination narrative.

11 days ago

Religious institutions and educational settings and health care

11 days ago

This entire idea of systemic racism is a terrible twisting of American history and actual facts. More police officers have been killed than black persons (most of whom were resisting arrest). Why do government and the media want a race war?

12 days ago

Healthcare

12 days ago

School, media, law enforcement

12 days ago

The lack of equal educational opportunities for all children is a problem throughout the state---not just in Raleigh.

12 days ago

Educaion

13 days ago

It is all of the above. Non-whites are not taken seriously and are treated as second class citizens as are women. LGBTQIA+'s are treated as if we are weird or mentally ill. You are discounted as worthless. Senior citizens are regarded as senile and over the hill. Even Asians with doctorates are regarded as borderline intelligent.

13 days ago

I live in an affluent neighborhood, in North Hills in Raleigh. I am constantly harassed by loud trucks & cars, doors being slammed, horns being blown, moving Van's and trucks, loud lawn care workers that purposely linger around my house for the purpose of intimidation to force us to sell our property & move. It's criminal.

13 days ago

snowflake

13 days ago

ngo's

13 days ago

Schools, specifically K-12 schools - both how students experience disparities, and in how the curriculum decisions dictate what gets taught and what gets left out.

14 days ago

All of the above

15 days ago

Are there any African-American owned restaurants in downtown Raleigh

15 days ago

Commerce

15 days ago

Housing, finance, education, justice, policing, bad laws (particularly cannabis laws used as a Jim Crow tool/means for racist & general authoritative abuse).

15 days ago

everywhere; white people are born racist and show discrimination at all times

15 days ago

Bias is part of our normal psychology. This is true for everyone. For people in power, White people, it can be difficult to recognize for themselves

14 days ago

You're joking, right??

15 days ago

That's a racist comment against white people.

15 days ago

THAT is racist. ^

15 days ago

Public

16 days ago

Not

16 days ago

Are you counting public schools as a government service? because I've certainly witnessed racial discrimination in our schools.

16 days ago

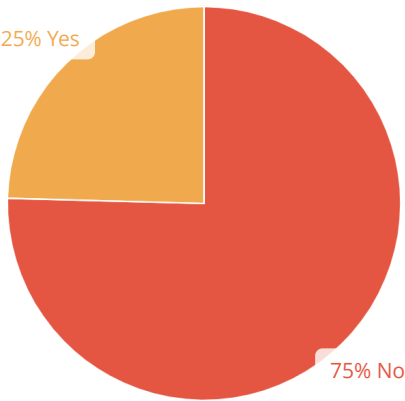
This is difficult to answer because this may depend on the type of discrimination. I'm also not sure what falls under the government services" umbrella.

16 days ago

Housing

16 days ago

3. Do you feel that people in Raleigh have equal access to goods and services?



475 respondents

4. Rank the extent to which you agree or disagree with the following statement. People in Raleigh have equal access to goods and services.



5. Do you feel people in Raleigh experience unfair treatment in any of these areas of life? (select all that apply)

85%	Housing	370 ✓
82%	Policing and public safety	358 ✓
75%	Employment opportunities	326 ✓
74%	Mental health care	324 ✓
74%	Education opportunities	323 ✓
72%	Medical health care	314 ✓
58%	Transportation	254 ✓
10%	Other	42 ✓

436 Respondents

6. What do you think is the most important thing the City can do to improve race relations and equity in Raleigh?

Quit forcing racism on kids

15 days ago

[21 Agree](#)

Job opportunities

14 days ago

[2 Agree](#)

Quit forcing racism, I agree, unfortunately that should have happened 400+ years ago.

7 days ago

[1 Agree](#)

Stop allowing riots and criminals to vandalize our city and businesses.

15 days ago

[20 Agree](#)

Actually LISTEN to what minority people have to say then then acknowledge and set a plan to address and implement it.

2 days ago

Stop talking about it because there is none. Telling white kids that they are racist is just racism in itself. Stop being a racist and stop this nonsense education. Take personal responsibility for your life. Apply yourself and education and work and don't commit crimes and you'll end up fine. Just fine even like Oprah said.

15 days ago

[16 Agree](#)

Children should learn about racism and discrimination. #TrainUpAChildWhileTheyAreYoung

15 days ago

[9 Agree](#)

"Telling white kids that they are racist is just racism in itself" ... anyone making this blank accusation to a white kid is mean spirited. But your last sentence seems directed to black and brown persons for two reasons: 1. You single out white kids as inherently non-racist and 2. you quote Oprah(just fine) as your support for those who are irresponsible. Did you intend that sentence to be directed to everyone?

15 days ago

[2 Agree](#)

Absolutely wrong, on almost every front. This comment is helpful, though, in showing just how much work there is to do in this city.

9 days ago

[1 Agree](#)

Stop focusing on identity politics.

15 days ago

[11 Agree](#)

Treat everyone the same and stop trying to make groups out to be victimized especially with surveys like this.

15 days ago

[10 Agree](#)

Stop talking about it because there is none. Personal responsibility is needed along with education and a job. Go do it and stop getting involved with drugs and crime. Nuff said.

15 days ago

[9 Agree](#)

Realize that focusing on being a victim while ignoring the larger issues of crime and lawlessness will never bring equity to races in Raleigh. If the city simply put forth a campaign that said "If you have a child, you should be married or in a long term committed relationship with the father of the child." then this would solve a LOT of problems. At the core, lawlessness is a reflection of the breakdown and dissolution of the family. Until family units are the norm, the crime and lawlessness will continue.

15 days ago

[8 Agree](#)

Treat everyone equally. No special distinctions between races. Don't focus on one race or gender. If you treat one race/gender special, then other races/gender feel disrespected which continues the social problems.

15 days ago

[👍 5 Agree](#)

Quit trying to impose unsubstantiated views on our children, in the classroom, in our churches, in our daily media. You are only stoking the fire by doing so, which I heartily believe is your objective. And bad behavior, by any citizen be they white, black, brown or other, should be swiftly dealt with and appropriate punishment applied.

12 days ago

[👍 5 Agree](#)

Abandon the mindless pursuit of economic growth and pay greater attention to the welfare and reconciliation of the communities already here.

15 days ago

[👍 4 Agree](#)

Stop treating blacks and other non whites as if they are stupid. ONE rule for us all. ONE policy for us all. EQUAL treatment means just that.

15 days ago

[👍 4 Agree](#)

Obey the law first.

15 days ago [👍 2 Agree](#)

Promote cultural awareness for different communities.

16 days ago

[👍 4 Agree](#)

need more Asian America leaders

16 days ago

[👍 4 Agree](#)

*Maintain Transparency in all areas of government; * Change policies that have or may contribute to generating discrimination in: housing, education, business, culture, public history, and city contracts; *truly diversify all commissions, boards, etc. whose decisions effect the lives of Raleigh citizens; *institute diverse apprenticeship & internship programs across all city agencies for high school students - especially those most often overlooked and underserved - to give them opportunities to experience first hand actions on how a city is governed.

16 days ago

[👍 4 Agree](#)

Stop promoting racist policies such as critical theory, 'antiracism', and equity.

12 days ago

[👍 3 Agree](#)

Get a job so you're too busy to make up reasons to be mad at the world

14 days ago

[👍 3 Agree](#)

Stop harping on it. Stop creating things that enable segregation, like "black farmers markets, etc., and focus on all people. Give everyone equal opportunities, not equal results. It is up to us as individuals to make our own way. Be careful not to erase history, or it will repeat itself.

14 days ago

[👍 3 Agree](#)

Address the senseless brutalization of the 5/30 Black Lives Matter march last year. And defund the violent, white supremacist pigs who do nothing but terrorize this city's residents.

15 days ago

[👍 3 Agree](#)

Help figure out affordable safe housing and public transportation

15 days ago

[👍 3 Agree](#)

Open neighborhoods near downtown Raleigh to more people who are poor. Without more subsidized housing in the inner city, the poor will be relegated to the suburbs, public transportation will fail them and so will Raleigh

15 days ago

[3 Agree](#)

Get serious about affordable housing. The city is rapidly becoming unaffordable for working families to live in. Redirect funds from policing to the schools and other public services.

15 days ago

[3 Agree](#)

Abolish the Raleigh Police Department and redirect the entirety of their exorbitant budget to invest in our community

15 days ago

[3 Agree](#)

you cannot be serious...

15 days ago

[1 Agree](#)

Legalize Cannabis and end the systematic injustice that targets vulnerable populations.

15 days ago

[3 Agree](#)

Allow fair access to services for everyone... preach diversity and inclusion in our school systems and in our jobs... create consequences for those who choose to harm others verbally or otherwise... REFORM THE POLICE... for the ones who do not understand that people are people.. and to take things even further get rid of these Jim Crow laws plaguing our livelihood

15 days ago

[3 Agree](#)

Dialogue with representatives is the best way. Self-police troublemakers (looters, destroyers, etc) who show up for peaceful demonstrations. This will allow the message to be heard without knuckleheads tainting it.

16 days ago

[3 Agree](#)

Need more Asian American leaders and opportunities for Asian Americans to develop leadership.

16 days ago

[3 Agree](#)

Advocating equitable education and encouraging mutual assistance among the people.

16 days ago

[3 Agree](#)

Police accountability

22 days ago

[3 Agree](#)

- \$15/hr. minimum wage
- Housing for very low income families (< 30% AMI). Landlords/property managers do not accept housing choice vouchers (section 8) so housing options for very low income residents are very limited. Raleigh Housing Authority needs to do more. Affordable Housing Bond does not address housing needs of very low income families.

7 days ago

[2 Agree](#)

Job opportunities, living wages, affordable housing, better de-escalation training for law enforcement.

10 days ago

[2 Agree](#)

Stop constantly talking about it.

13 days ago

[2 Agree](#)

Start listening to what people of color say and taking action. IMPROVE MASS TRANSIT NOW!!! We have put this off for years. I know. I've lived here since 1959. Increase bus service and drop the price or make some of it free. I'm a white person and I'm sick of the inequities. DO IT NOW.

14 days ago

[👍 2 Agree](#)

Amen, Ann! Thank you!

11 days ago

[👍 1 Agree](#)

Stop focusing on perceived inequality. It draws lines and only forces us all to take sides. Find ways to bring us together rather than divide. We are all citizens of Raleigh. That should be our "team".

14 days ago

[👍 2 Agree](#)

Best way to stop making race an issue is to stop making race an issue

14 days ago

[👍 2 Agree](#)

Improve affordable and equitable housing and embrace the different cultures represented within our city's population through businesses, events, etc.

14 days ago

[👍 2 Agree](#)

Reject the concept of systemic racism and racist propaganda like Critical Race Theory..

14 days ago

[👍 2 Agree](#)

Address systemic inequities and intentionally provide benefits that address the baked in inequities. Stop gerrymandering. Stop militarization of the police. Stop the practice of stopping people from walking, driving and hanging out just because they are Black...for a start.

14 days ago

[👍 2 Agree](#)

Vote Democrats into office! From comments given, we have a long way to go.

14 days ago

[👍 2 Agree](#)

Provide equal access to safe housing, health care, employment and education

15 days ago

[👍 2 Agree](#)

Invest more money in early childhood education and in K-12 public schools.

15 days ago

[👍 2 Agree](#)

Work toward equality in services for all.

15 days ago

[👍 2 Agree](#)

Give equal, or better yet, more publicity to examples of unity and positive relations as is given to discrimination. Positive reinforcement of desired behavior is vital. Refrain from group identity evaluations and comparisons and focus on individual achievements and contributions. Reinforce equality of law and order efforts and recognize broadly the positive needs and contributions of law enforcement.

15 days ago

[👍 2 Agree](#)

Reject CRT.

15 days ago

[👍 2 Agree](#)

Educate the community and the City employees on how discrimination has held people of color back, not allowed them to succeed to the degree that white people have. Racism is not a thing of the past!

15 days ago

[👍 2 Agree](#)

It has to start with sentencing in the courts, and changing school policies on clothing and hair styles for minorities. Those two things are in my opinion the root of current oppression because kids are being devalued as children based on looks in our schools and then treated differently as adults by the courts.

15 days ago

[👍 2 Agree](#)

Work to counteract the rapid gentrification and tear downs in southeast Raleigh. Homeowners are facing high tax increases and pressure from investors. When Council advocates a tax increase- for high bond packages, the burden falls on low income residents.

15 days ago

[👍 2 Agree](#)

Also, proactively reach out to homeowners that are eligible for property tax exemptions and also audit those currently receiving exemptions that don't qualify.

7 days ago

Have open and honest conversations about discrimination and grassroots activism.

15 days ago

[👍 2 Agree](#)

Jim Crow cannabis law. Decriminalization is a myth.

15 days ago

[👍 2 Agree](#)

Legalize cannabis decriminalization is a myth.

15 days ago

[👍 2 Agree](#)

Not really a problem for the government to solve. The solution needs to come from the community at the grassroots level.

15 days ago

[👍 2 Agree](#)

Policing: Work to change the Laws (no choke holds/shooting citizens in the back while fleeing/no no-knock warrants, etc.)

15 days ago

[👍 2 Agree](#)

Stop gentrification, increase accumulated wealth in Black families, encourage major hospitals etc AI to study and purpose remedies to health inequities. Increase Black leadership: hire and elect more, support Black owned businesses, encourage more reduction in science and technology.

16 days ago

[👍 2 Agree](#)

Black leaders: Hire more, elect more, support Black owned businesses

16 days ago

[👍 2 Agree](#)

More community and multi-culture events and activities will help. The more we understand each other, the easier things can become

16 days ago

[👍 2 Agree](#)

Address housing inequities to mitigate segregated neighborhoods

16 days ago

[👍 2 Agree](#)

Treat all races fairly.

16 days ago

[👍 2 Agree](#)

Maintain Transparency in all areas of government; * Change policies that have or may contribute to generating discrimination.

16 days ago

[👍 2 Agree](#)

Education should be equal to everyone including those Immigrants.

16 days ago

[👍 2 Agree](#)

Be colorblind

16 days ago [2 Agree](#)

Reportedly, law enforcement does not have the best relationship with black and brown communities. Therefore, I believe law enforcement should try everyone one with decency, respect and fairness, and not according to any preconceived notions about that racial group.

16 days ago

[2 Agree](#)

Obey the law first.

15 days ago [6 Agree](#)

Get rid of the republican majority because they favor the wealthy when it comes to human services, tax breaks, housing and specifically try to widen the racial divide in this city and state.

16 days ago

[2 Agree](#)

You are aware the city is run 100% by Democrats, and has been for at least 3 years?

12 days ago

Reparations for BIPOC, defund the Raleigh PD, distribute funds straight to the community

16 days ago

[2 Agree](#)

Allow the citizens to have a say in what the police are doing/funding. Commit to affordable housing, and affordable food. Encourage businesses that are interested in community investment rather than just in hiring the already employed.

16 days ago

[2 Agree](#)

David H Bland Follow through on their commitment for affordable housing and implement a program to help eliminate the racial disparities in policing

2 months ago

[2 Agree](#)

Sitting down together to break bread CAC's where we met and got to know each other with the common goal of making a better community. Provide opportunities where people of different races can work together to get to know each other and work toward a common goal which socializing also.

7 days ago

[1 Agree](#)

It is not the role of the City of Raleigh, a local government, to improve "equity" but rather to ensure "equality" based on the law. All services and programs should be equally available to all and should not be provided based on ethnicity. No one should be included or excluded. The City should not partner with any group that has their own agenda and bias and thinks otherwise.

7 days ago

[1 Agree](#)

Police: Mandatory body cameras and de-escalation training; divert mental health situations to mental health professionals.

Housing: Enable Raleigh to enforce the Fair Housing Act of 1934!

7 days ago

[1 Agree](#)

Listen to the community and engage with them.

7 days ago

[1 Agree](#)

promote honest conversations about race, equity and forward steps. we need a framework that doesn't lecture and preach but provides the foundation to establish real relationships - where we naturally come to care for each other and realize diversity is our greatest strength. If people come into this feeling it's only their view and or they have to have the last word -- this proposal won't work

7 days ago

[1 Agree](#)

Build affordable housing. Also, reform police and criminal justice system. Hold Truth and Reconciliation talks in the community.

8 days ago

[1 Agree](#)

Provide access to sustainable job opportunities, create pathways for authentic dialogue with city leadership regularly, sensitivity training for law enforcement, support black owned business maybe spotlight black owned businesses monthly.

8 days ago

[1 Agree](#)

Job Opportunities with fair wages/benefits, Police reform - dismantle current culture and rebuild a "peace officer" mentality.

8 days ago

[1 Agree](#)

Improve public transportation and reform policing.

9 days ago

[1 Agree](#)

Equity based zoning, not giving away tax dollars to large developers (like the Kane TIG), taking ACORN out from under RPD and under DHHS, shift funds from RPD to other services, decriminalize homelessness, adequately resource schools and "wrap around" schools in majority Black neighborhoods, property tax grants to protect historically Black neighborhoods from push-out, rezone and subsidize a food coop to address the food apartheid in SE Raleigh, give the police accountability board oversight capacity, increase access to public transportation and affordable housing near transit, fund mental health services including substance abuse recovery, incentivize affordable housing, invest in universal PreK and affordable/free childcare, advocate for a living wage

9 days ago

[1 Agree](#)

Quit indoctrinating our children in the public schools, support our law enforcement, stop creating a false narrative misleading our citizens that racism is prevalent throughout our community...it is not.

9 days ago

[1 Agree](#)

Stop lying about the police, for starters, while of course prosecuting cops who abuse their authority. The narrative created that police are committing hundreds or thousands of George Floyd-type killings is objectively false, but a large part of the population believes this due to dishonest politicians and activists who push this as a way to justify their careers. Start telling the whole truth about the society, not just what makes you feel validated. Admit that to be racist in America these days is almost completely socially unacceptable and those who do act that way are not looked upon fondly by the community. Understand that if you encounter racist behavior, education and correction will change hearts faster than humiliation and banishment. Encourage the Whole Foods shoppers who dunk on cops to take a pay cut and join the police force so they can get a clue (they won't). The idea that inequality of outcome is so often attributed to claims of racism is destructive and incorrect; there is absolutely nothing "courageous" about blaming "the system" for all your failures. Celebrate two-parent households and wrap arms around kids who don't have the benefit of constant adult involvement. Adults should stop forcing their own unhappiness, race-hatred, and personal failures on innocent children by way of the school system. Ask the mayor what exactly she has done during her time on city council to address what she claims is systemic bias. Ask her why she doesn't step down as mayor immediately if she is only in office due to "white privilege."

9 days ago

[1 Agree](#)

Focus on equality of opportunity, not equality of outcome. Eliminate Critical Race Theory from school curricula; instead, focus on critical thinking.

9 days ago

[1 Agree](#)

Harsher laws for race discriminations, reacting as soon as possible when a racial act occurs.

9 days ago

[1 Agree](#)

1. Ensuring those that are touched by the decimate a serious part of the discussion.
2. Accountability for actions. Especially if you are a representative of the government.
3. Continual mental health check for those in service, and true actions for unwanted behavior.
4. Transparency, and integrity

10 days ago

[1 Agree](#)

Change hiring and training practices for police. They are hired to protect and serve ALL citizens, not punish and judge them. The same goes for public officials, elect people who want to help their constituents, again they are here to serve the people who elect them, not dictate to them. Educate our children to have a global perspective so they are not afraid of the other. Help people re-train and re-educate themselves when the businesses they work for close down, lay them off.

10 days ago

[1 Agree](#)

Teach and encourage tolerance of differences, inclusivity and awareness and sensitivity to challenges faced by others. Discourage bullying, superior attitudes, and increasing focus on self as the center of the universe. Regardless of race, money, upbringing -most have faced challenges. It would be beneficial to all if we focus on inclusion, consideration and remember that we are all human beings -each with inherent rights, gifts and challenges.

10 days ago

[1 Agree](#)

Improve the communication between different races (cultures) to better understand each other

12 days ago

[1 Agree](#)

Remove "equity" from the conversation. Improve schools by teaching not indoctrinating. Improve student reading skills. Expand school choice. Reject critical race theory and transgender hysteria.

12 days ago

[1 Agree](#)

Have honest conversations about root causes such as single parent homes, personal accountability and stop the soft bigotry of low expectations.

12 days ago

[1 Agree](#)

Policies to address equity and corruption in local government

12 days ago

[1 Agree](#)

Stop using taxpayer money to promote racist and divisive left-wing social engineering under the guise of "Equity and Inclusion".

12 days ago

[1 Agree](#)

Raleigh is a diverse community. All people should feel safe, valued, and protected by the police and our government.

This should be a basic right for living in America.

12 days ago

[1 Agree](#)

Work on training the Police to be less militant and more helpful as important protectors of our society. Have safe guards in hiring each Police officer to make sure you are not hiring someone with racist and white supremacist views. Black people and all people of color are very wary of the police, and I'm sure have had many negative experiences with the police just because of the color of their skin.

12 days ago

[1 Agree](#)

Police know how to be less militant. Most on the force get on the force to abuse power they wouldn't be able to do otherwise outside of that badge. Black people all know how the police force started. These abusers are not honorable. White people worship, WORSHIP America. It's their idol. If America was a god, the trinity would be police, patriotism and politics. Without these things, white people would lose their identity and their mind. America is not a Christian nation and never has been. It was founded on freemason principles and practices and still does which is why there so much wickedness because they hide behind "Christianity," but the wise ones know whose running the offices and etc behind the scenes. When people who have stolen for so long continue to get away with it with no consequences, why should anyone expect them to stop when it (stealing & dishonesty) works so well for them?

6 days ago

Start with police force and jails.

12 days ago

[1 Agree](#)

Expand voting access so all citizens can be heard and elect representatives who reflect their community's demographics, respond to constituents' needs and serve the public.

12 days ago

[1 Agree](#)

Improve affordable housing, retrain police to be more aware of their own subconscious prejudices and reform policing policies to add resources to address mental or other non criminal problems.

13 days ago

[1 Agree](#)

Provide opportunities for people to come together to get to know each other

13 days ago

[1 Agree](#)

Give all place at table where decisions are made.

13 days ago

[1 Agree](#)

Stop allowing white racist people to speak over the experiences of Black and Brown people. White folks have no idea what it is like to be Black or Brown and should stop inserting their racist supremacist ideas on others.

13 days ago

[1 Agree](#)

Address the issues of gentrification and reparations. Historical and ongoing institutionalized racism exists here and in most of the US. Really listen to African American citizens in order to determine what is the best way to address this in a meaningful way.

13 days ago

[1 Agree](#)

Address housing and gentrification of historically black neighborhoods

13 days ago

[1 Agree](#)

The once "ghetto," neighborhoods that non minority people would be caught living in is now the "up and coming," neighborhood because white city council, governments and families move in, gentrify it and build a \$700,000 in the midst of a \$80,000-\$120,000 homes or low income neighborhood and think they are doing the community a favor. That's it's up and coming cause THEY now live there. It's a joke.

6 days ago

I think it's more class than race. People of all races that have access to money have more advantages and opportunities than those who don't.

13 days ago

[1 Agree](#)

make all police collected video public

13 days ago

[1 Agree](#)

Use a racial equity lens at all levels of city government. Denying that systemic racism exists is white power at work. Racism is alive and well in education, government, healthcare, commerce, etc. The NCGA trying to pass a law to prevent teaching an unvarnished racial history is white power at work. Fear of the truth, fragility and an unwillingness to cede ill-gotten power drive white supremacy.

13 days ago

[1 Agree](#)

Absolutely

6 days ago

Educate!!!! Community forums to address and highlight systemic racism and so much black history that has never been addressed in our history books. History that has led to immense income disparity among whites and blacks perpetuated by all levels of our government. Refer to books such as Color of Law by Rothstein or Caste by Wilkerson. Education cultivates empathy!

13 days ago

[1 Agree](#)

Ask and listen to people from all walks of life: different levels of socioeconomic; homeless; religious, non religious, LGBTQ, seniors, young adults. Hear what they have to say about real life issues they've encountered.

13 days ago

[1 Agree](#)

Equity is a hidden term for socialism. Equality is more appropriate and less divisive. Distribution of wealth does not create equity without an educational and employment foundation to support that wealth. The City should provide training opportunities including more vocational programs. Trades are high paying opportunities which are often overlooked for those without goals of going to college.

14 days ago

[1 Agree](#)

I believe some form of economic justice would be the most important. I mean affordable housing - much, much more of it. Increase taxes on inheritance, since Black and Brown people (and poor Whites) are at a severe disadvantage here. Providing money to parents who are below a set income level for child care, etc. Economic justice won't solve all the problems but it will put people in a fairer playing field.

14 days ago

[1 Agree](#)

Identify and eliminate ingrained racial disparities

14 days ago

[1 Agree](#)

Putting diverse people in positions of power in Raleigh government

14 days ago

[1 Agree](#)

1. Increase transparency across the board
2. Better early notification of decisions to be made; proposed agendas published many weeks or months prior to the final decision, not the just week before

14 days ago

[1 Agree](#)

Name it, hold relational dialogues for interested participants, educate about history

14 days ago

[1 Agree](#)

Lift up local voices and place more historically marginalized populations in decision making roles. Establish and sustain diversity inclusion councils within the city and support their recommendations to the city.

14 days ago

[1 Agree](#)

Work to secure affordable housing.

14 days ago

[1 Agree](#)

Address gentrification, increase access to affordable housing and other resources needed to combat generational oppression and systemic racism, acknowledge where and when the City has made the wrong decisions and contributed to racial inequities and disparities, be accountable and expect accountability

14 days ago

[1 Agree](#)

Actually listen to community leaders instead of just ignoring them or making cosmetic changes.

14 days ago

[1 Agree](#)

Allocate funds away from law enforcement and move to invest these funds in underserved communities. There is a desperate need for affordable housing, medical care, and education funding in the communities most affected by the police. Increasing, or maintaining, the police budget perpetuates inequality and shows the city cares less about helping ALL of its constituents and more about preemptively targeting them.

14 days ago

[1 Agree](#)

Stop stirring up Sh#@ like this survey. If your looking for racism take a hard look in the mirror my friend.

15 days ago

[1 Agree](#)

Promote opportunities for education.

15 days ago

[1 Agree](#)

Find ways to bring people together to foster communication to enhance mutual understanding and respect

15 days ago

[1 Agree](#)

Improve communication; create opportunities for people from different backgrounds to communicate with each other to find common ground and gain deeper mutual respect.

15 days ago

[1 Agree](#)

Think about the history of systemic racial inequity and the valuable contributions of oriental, hispanic, muslim peoples when you listen and before you speak, and before you judge and before you act. This survey is very instructive. The idea of Courageous Community Conversations is a good place to start. Next, use my first sentence to engage fully with those who participate. Your answers can be found there.

15 days ago

[1 Agree](#)

Better regional transportation. Also stop treating the people who are from here as if they are a hassle compared to the new northern transplants. Example..remaking Moore Square Park to run off the homeless.

15 days ago

[1 Agree](#)

As Raleigh develops/grows make sure there is affordable housing options in all areas/neighborhoods.

15 days ago

[1 Agree](#)

It starts with the courageous and honest conversations-that include groups of residents from a diverse set of backgrounds.

In order to create real, impactful change--actionable, tangible steps have to be identified from those conversations and a shared vision. And those items then included in the City's strategic implementation plan, including the residents. Along the way, it will be important to make necessary tweaks and updates. Most importantly, it's time for Raleigh to fully include the people as it governs.

15 days ago

[1 Agree](#)

Divert funding of police back towards the people to funding education, better transportation, encouragement of art and small businesses, funding outreach

15 days ago

[1 Agree](#)

Keep schools high quality and diverse. Fine education for all.

15 days ago

[1 Agree](#)

Better policing practices and fair sentencing

15 days ago

[1 Agree](#)

Build trust in policing and safe avenues for protest.

15 days ago

[1 Agree](#)

Change school curriculum to include a historically accurate telling of black and brown histories, review school districts if necessary to ensure a better balance of race throughout, expand public transport to include more traffic into suburbs of Raleigh with larger black and brown populations, provide better access and education about services provided by the city, review policing policies that may disproportionately affect black and brown people

15 days ago

[1 Agree](#)

Affordable safe housing for lower incomes. Mental Health options . Up to date training for police officers (very outdated).

15 days ago

[1 Agree](#)

Listen. It's on Noble to know what others are experiencing, and therefore make any positive changes, when all the city officials know it's their own lived experience. Also, we need better resources as a community to hold our city accountable. Rebuild the CACs better, stop letting the few take power and voice from the many. And stop letting your egos dictate what we admit and what we ignore/deny.

15 days ago

[1 Agree](#)

Stop simply defending business and property over human rights and people.

15 days ago

[1 Agree](#)

Provide meaningful opportunities for public servants to interact with marginalized communities

15 days ago

[1 Agree](#)

Implement stricter laws and regulations against racial/gender discrimination;
Make decision process transparent;
Require more diversity in senate and house in terms of race and gender

15 days ago

[1 Agree](#)

Develop a diversity and inclusion strategies for workforce, City Boards/Commissions as well as other public facing City of Raleigh entities reflective of the population.

15 days ago

[1 Agree](#)

Nothing

15 days ago

[1 Agree](#)

Address the root cause. Lack of educational opportunities starting at a young age and broken families

15 days ago

[1 Agree](#)

Continuing open dialogue
Promote cultural awareness

15 days ago

[1 Agree](#)

Educate educate Educate. Equity in schools, yes ,(fund public schools well) but also education on every topic relevant to civilian cs and fairness in every possible venue,

15 days ago

[1 Agree](#)

Education in all its realms.

15 days ago

[1 Agree](#)

As a white person, I defer to our Black and Brown citizens and what they believe is most important.

15 days ago

[1 Agree](#)

Address systematic racism

15 days ago

[1 Agree](#)

I think you have to look at how law enforcement perceives probable cause when it comes to community policing and traffic stops. Part of this is an extension of the decades-long drug war, but there are deeper issues at play as well. In so many ways, undeserving people have their lives ruined by the enforcement of policies rooted in these misguided attempts to control individual freedoms. If you want to improve race relations, this would be a place to start.

15 days ago

[1 Agree](#)

Quit practicing benign neglect in all aspects of life when it comes to black people.

15 days ago

[1 Agree](#)

Police reform, housing reform

15 days ago

[1 Agree](#)

Open a venue for young adult families

15 days ago

[1 Agree](#)

Every city program/agency should do a racial equity audit and make policy changes based on results.

15 days ago

[1 Agree](#)

reduce the police budget. increase the minimum wage of city workers. make all city busses free of charge

15 days ago

[1 Agree](#)

Create a common foundation of information that we can build upon as a community. It should be supported by verifiable data and facts. Also, get beyond the rhetoric, slogans, and jargon whether pushed by the extremes on both sides or otherwise. And if you do use jargon, please be specific about meaning. For example, it is not always clear what some mean when they say structural racism. Break it down because it might mean different things to different people, and it is not constructive to assume everyone understands.

15 days ago

[1 Agree](#)

Provide a living wage for all people who desire to work hard for themselves and their families. Economics are a fundamental barometer of disparities across several domains.

15 days ago

[1 Agree](#)

Police reform

15 days ago

[1 Agree](#)

Disrupt the current hierarchical structures that are in place. I don't believe conversations by themselves will solve anything. Actually, conversations seem to only allow those with deeply held beliefs to hide. Let's begin to look at how businesses deal with consumers of different races. Will I be followed around your store? Spoke to respectfully?

15 days ago

[1 Agree](#)

Housing, health and educational programs built around self sufficiency and neighborhood led programs

15 days ago

[1 Agree](#)

Lock up all left leaning political groups.

15 days ago

[+ 1 Agree](#)

Treat everyone the same.

15 days ago

[+ 1 Agree](#)

Admit there is discrimination first and then seek to understand how racism impacts daily lives of citizens.

15 days ago

[+ 1 Agree](#)

Reparations for brown and black people. Impose a racist/discrimination tax on all white people in Raleigh to distribute to minorities of the city. Disband the police. Need more Asian American, Mexican American, Indian American and brown and black people in leadership roles. Replace the mayor and all white city councilman and woman with minorities.

15 days ago

[+ 1 Agree](#)

This has to be a joke.

15 days ago

Do more than a PR campaign or stunt -- actually do the hard work of changing policy.

15 days ago

[+ 1 Agree](#)

Reform public safety office to include all police systems - police, sheriff, school officers, state officers, etc

15 days ago

[+ 1 Agree](#)

Listen to the public, people need affordable housing, stop gentrification unless the poor people can benefit as well

15 days ago

[+ 1 Agree](#)

Set TRUE LAWS FOR BLACKS ONLY TO HELP PROTECT EQUALITY AND BORN GIVEN RIGHTS. Have the City and State recognize JUNE 19TH AS A NATIONAL HOLIDAY

16 days ago

[+ 1 Agree](#)

Promotion equal rights.

16 days ago

[+ 1 Agree](#)

Public promotion of equal rights

16 days ago

[+ 1 Agree](#)

Working on different race relations through lectures, meeting, sharing cultures, hiring multi nationality representatives.

16 days ago

[+ 1 Agree](#)

Make black and brown persons feel like they have a stake in the city and how it grows. When a neighborhood is gentrified make sure the new comers respect the original persons there.

16 days ago

[+ 1 Agree](#)

Reparations

16 days ago [1 Agree](#)

So you want people who were never slave owners to pay a bunch of people who were never slaves? Imagine buying a house but being told down the line you have to pay the previous owners old debts. Doesn't make sense does it? And what about people whose family came to the country after slavery? Should they have to foot the bill for something they were never a part of? And if you're going to ask for reparations will you go after England for their role or the ancestors of tribal leaders who sold their own people into slavery?

7 days ago

Follow through on their commitment for affordable housing and implement a program to help eliminate the racial disparities in policing

2 months ago

[1 Agree](#)

Hire more diverse people within the county and City government

11 hours ago

I believe departmental transparency and I believe all public servants especially law enforcement officers should be required to wear a video camera that cannot be turned off at anytime while they are on duty and they check them out when they come to work and check them in when they leave work and tapes should be reviewed by a civilian organization who would govern the law enforcement agencies and supervisors within the law enforcement agencies

13 hours ago

Quality integrated public schools

No public \$ for Private, Religious or Charter Schools

17 hours ago

Support various kinds of education programs. Institute reparations at the community level.

2 days ago

Form the African American Affairs Board that's being called for now and let residents hurt by structural racism drive the conversation on what's needed to get to a better place.

2 days ago

Stop doing it themselves.

2 days ago

I believe it has to start with acknowledging that there is a problem. They need to see that they are standing in the way of progress by not putting issues, like affordable housing, ahead of development interests. Once it is understood how the city perpetuates discriminatory practices, they need to look for ways to help those affected. The community must continue to call them out and Raleigh leaders need to actively listen to fix this.

2 days ago

Act to end gentrification. Redirect funds used for the over-policing of communities of color into programs to lift folks out of poverty.

2 days ago

Strengthen the family unit through parenting education, financial literacy, encouraging high school graduation (GradNation has many effective strategies), inform families and individuals about the many services already available in the Raleigh area through the strong youth-serving non-profits, such as YouthThrive, Communities In Schools, etc. Provide opportunities for ALL citizens to work together to improve the general social well-being while becoming acquainted with all sectors of the city -- one example is the community gardening options, Neighborhood Watch, continue the Citizens Advisory Committees (CACs), Mayor's Day. Enlist use of 211 to identify and notify citizens of these activities or Activate Good organization. Perhaps provide a small tax write-off for participation in sponsored activities of this nature. I'm not suggesting that the city has to be the sponsor. Continue the wide array of classes through Parks and Recreation. One main item is to have conversation with others -- use Zoom and small groups to help facilitate such conversations. Stop the constant conversation about inequality -- adjust narrative to equal opportunity --- NOT EQUALITY -- we are all unique individuals thus cannot be EQUAL -- but, we can all have equal opportunity within our own uniqueness and abilities. Thank you for this opportunity to respond..

2 days ago

Incentivize the construction and maintenance of affordable housing with at least HALF of the units rent controlled and reserved for ONLY low income occupants inside the beltline - in downtown Raleigh.

2 days ago

Rent control housing for the elderly

3 days ago

Truth, Racial Healing and Transformation

3 days ago

Reinstate CAC's advertise and fund them better.

3 days ago

Have meaning conversations and stop ignoring that these things exist.

3 days ago

I am torn between build a lot of affordable housing and implementing the Governor's Task Force on Racial Equity in Criminal Justice

3 days ago

Stopping using divisive rhetoric and treat people the same.

4 days ago

We are all human and flawed. No one is perfect. Stop looking at politicians like they are gods and can relate to us. They wouldn't wear our shoes. Systems don't run themselves and are made up of components. Humans are the components that make up societal systems. Stop blaming each other and take responsibility for your own actions. In that way systems will change. And let go of past concepts and traditions. The past is why America is how it is. We are such an egotistical country, full of frivolous pride and ignorant racism on both sides. How are we to succeed and grow together if we keep holding one another back based on stereotypes and malicious stigmas of one another? We are supposedly the most intelligent mammals on the planet but we keep making the same mistake over and over again. We hurt each other. I'm tired of touching the stove.

4 days ago

I wish I had an answer.

5 days ago

The city can pass an ordinance that prohibits government offices and businesses from requiring vaccination for entrance.

5 days ago

Affordable housing. It is a really big issue not just for low income residents. Now with Apple coming, I won't be able to rent anywhere in Raleigh in the next year. Also, please address systemic racism in all facets.

5 days ago

Restorations

6 days ago

Talk about it

6 days ago

policing practices

6 days ago

To improve race relations the city should provide equal opportunities to all citizens. To improve equity the city should make it illegal to make less than \$50,000 per year or more than \$150,000 per year. Also, make it illegal not to graduate from high school or to have a PhD.

6 days ago

Conduct community conversations on bias', racial identity, & the true history.

6 days ago

Access to affordable housing

6 days ago

Quit bowing down to the racist.

6 days ago

Quit bowing down to the folks who always complain about they not treated fair when I'm reality they don't do anything to improve themselves. Always looking a handout

6 days ago

I think the comment section below says it well enough. Learning about inherent biases and systemic racism is not racist - it is the absolute minimum that we should ask of ourselves when trying to build a more just and equitable community.

6 days ago

Defund the police! Take money from the police budget and reinvest in you community!

6 days ago

Elect a council and mayor who listens and has empathy for those that are not developers

6 days ago

6 days ago

Stop ignoring issues and challenges in state and local government that negatively effect people of color.

Support educating the public especially the students of NC about the true history of the United States. Correct historical information about indentured servants would help white students understand their history and how it relates to the history of slavery in the United States.

6 days ago

To recognize institutional racism and move forward with equity programs without blame

7 days ago

Encourage young families to have more discussion and interaction with people of different races, ages, ethnicities, and gender differences by providing opportunities with easy access.

7 days ago

Create an environment for equitable opportunities for communications with city government and follow-up on resident complaints to recognize the issues that individuals are confronted.

7 days ago

Educate the citizens about bias. Educate the police about bias.

7 days ago

Get their bodies out into the neighborhoods and talk with residents and neighborhood leaders. CONSISTENTLY and OFTEN. Additionally, create a good conduit of communication through an Equity Commission or some such.

7 days ago

Start with property tax exemptions. Audit it. Are all those who qualify receiving? Property taxes are usually the highest burden for low income families. Provide housing for low income, artists, and raise tipped minimum wage. 2.13 an hour? Are you kidding? Make sure sidewalks are passable for people in the disabled community. Do like what Detroit is trying to do by making everyone have grocery and a bank within a 20 min walk.

7 days ago

Focus on equitable housing programs and alternative methods for non violent crimes.

7 days ago

Facilitate discussion, fund policies that reduce income and wealth inequality

7 days ago

Openly acknowledge systemic racism as a fact, name it in the systems around our city and be willing to dialogue and take concrete steps forward.

7 days ago

Control crime, treat all the same, and pursue excellence because equity is mediocrity.

7 days ago

Domestic terrorists (such as the white supremacy groups operating out of NC) must be punished to the full extent of the law, just as Muslim terrorists are.

I've been in NC a long time and it seems to me we can't seem to get over one problem in particular (that other places seem to manage just fine): the problem of self-segregation. Racism is (obviously) the problem. And while the root of the solution must be structural/economic, I'm very uncomfortable with how segregated neighborhoods are, not to mention cafeteria tables in public schools. I don't pretend to have *the* answer, but it seems like a good place to start is in our personal lives.

7 days ago

There should be equal opportunity, but you cannot MAKE everyone equal. (Some are smarter, taller, better looking, thinner, harder working, and will have advantages others don't have because of their brains, looks or ambition. You make the best of the talent God has given you. There will be advantaged people that will be losers, and there will be disadvantaged people that will be successful. In America, that choice is yours.

7 days ago

ensure that all committees that are not elected positions represent the ethnicity of the city.

7 days ago

Rethink how Raleigh Police operates

7 days ago

Change law enforcement philosophy/practices- include mental health, domestic violence & substance abuse intervention teams in the Emergency Services protocol available to all citizens.

7 days ago

Begin addressing systemic racism within the police force, access to public health services. Holding community based town halls to address local, community issues is also a good start.

7 days ago

Give everyone the same opportunities in healthcare and affordable housing.

7 days ago

Reinforce and continue to emphasize City government hiring of folks that have not been hired in management positions traditionally. Develop mentoring, training, and job development programs that provide support to under-resourced and lower income communities in Raleigh.

7 days ago

Have employees and elected officials undergo racial equity training to truly understand how disparities are at large and continuing in all areas of our city.

7 days ago

Reprioritize aspects of public safety to limit burden on police officers

7 days ago

Mandate that developers provide an adequate percentage of affordable housing for those indigenous to SE Raleigh, Method, and other areas in which rampant gentrification is unchecked. Also, provide financial assistance to businesses now being marginalized due to this shift.

7 days ago

Improve affordable housing.

7 days ago

Admit we have serious problems, and we all need to own them.

Together, clearly state the problems, include the 5 -W's. In collaboration, we all need to do our part to find the answers. Try agreed upon solutions for each problem, and measure at predetermined intervals, make adjustments as necessary., measure again...

7 days ago

Stop discriminatory actions against black and brown people

7 days ago

Systemic application the Truth, Racial Healing, and Transformation Framework, developed by Dr. Gail Christopher, while she worked with the Kellogg foundation. Duke has a campus center funded through the foundation. Rebuilding community on the foundation of truth and healing is needed.

7 days ago

Improve entrepreneurship and ownership opportunities for underserved community/people who live in the community. Instead of capitalizing from the poor mindset of the underserved , educate and train them how to build wealth in and for their own community.

7 days ago

Apply the Truth Racial Healing and Transformation developed by Dr. Gail Christopher (mother of Heather McGhee) in Raleigh. There is no one shot, silver bullet. Without truth and openness as a foundation, there can be no healing.

7 days ago

Stop pushing it in our faces all the time. This is causing more division than anything else. Pointing fingers at people or groups of people doesn't solve anything. There are good and bad people in this world regardless of their race and we need to accept that. There are laws in place to prevent discrimination and to ensure equality so just enforce them.

7 days ago

Give people opportunities to gather and talk with/learn from one another in spaces with trained facilitators available to guide conversations and demonstrate effective techniques for de-escalation, perspective-taking and more.

7 days ago

Defund the police

7 days ago

continue with education, conducting discussions and open, safe spaces for sharing

7 days ago

The City of Raleigh is not responsible for "equity" only enforcing the law and ensuring "equal" opportunity. By equity you are presuming that local government should be more socialistic. Regarding race relations, City programs should always be provided on an "equal" opportunity basis to all... without targeting any ethnicity for inclusion or exclusion. This assumption of systemic racism, and that you are a racist if you do not jump on this race relations bandwagon being led by self serving organizations, and apparently in partnership with the City?, is not the path to improved race relations.... quit playing the race card over and over again... It is founded and focused on some negatives of the past... not on positive outlooks and hope for now and the future.

7 days ago

More conversations, more events and more forums such as this.

7 days ago

Listen to it's citizens. I will be voting for a mayor that has a ear for the people and the needs of the community.

Address the largest issue that is poised to have a negative impact on the quality of life for our citizens: affordable housing, understanding the impacts of population density to infrastructure and the things that make raleigh great (tree lined roads, tolerable traffic, etc.

7 days ago

Disallow developers from buying up affordable housing and replacing it with tacky McMansions or ugly high rise apartment buildings that all look the same. Stop focusing on renaming streets/areas like Cameron Village and Daniel's Middle School. Who cares what they are called when all people who are not rich (white) can't afford to live anywhere near the historic areas where their ancestors lived for generations after slavery.

ALL employees of the police department should be required to attend crisis deescalation training and be expected to put the training into practice. NO EXCEPTIONS, NO OPTION. They are required to take firearm training. They will not shoot their guns daily on the job, but they will deal with upset people daily, so there is no excuse not to prepare them for that .

7 days ago

no race problems, make public statements that Raleigh is ok, and treating all the same, equity is not same as equality so DO NOT confuse the terms.. equity is demanding rights based on some entitlement, which is not true.

7 days ago

I think education is always key to understanding. Lack of resources such as housing, transportation and health care (mental & physical) put certain populations at risk for increased criminal justice involvement. Access to resources is key to productivity.

7 days ago

I have seen some different perspectives on social equity movements, where racism and racial injustice is the sole focus and unfortunately, consideration of injustices and inequalities that members of the LGBTQ+ community experience are not considered and discussed. The conversation around racism and racial injustice also appears to be mainly focused on the injustices towards black/African-American citizens (which yes, have greatly impacted that race) - but other minority groups (Asian in particular) have not been included in these conversations. Sometimes the injustice that the LGBTQ+ and Asian communities have experienced have come from minority groups (which is sad if I'm quite honest about it). It's become apparent that all races have some sort of bias (whether it's race, sexual orientation, gender preferences, disability, etc.) and a shared focus on all minorities (regardless of race) would be beneficial to us all - simply because we can share our experiences of injustice and discrimination...they may not be exactly the same, but I have found often that there are many similarities when it comes to discrimination and systematic injustice between race and LGBTQ+ persons. I welcome these conversations to include all minorities rather than the common approach of "prioritizing" on one group at a time and then focusing on the next. My worry is that we may never get to these other groups and that doesn't seem fair or equitable if we are trying to achieve an equal playing field for everyone. Isn't any form of discrimination and injustice a problem that we should tackle? Thank you for your considerations and getting this conversation started.

7 days ago

Actively listen to all segments of the community and intentionally center equity in all of its operations, plans and policies.

7 days ago

1. Get a new Mayor

7 days ago

The City needs to start developing a comprehensive study to work on improving race relations and equity.

7 days ago

Let all stakeholders have a place at the table and a part in the decisions

7 days ago

The "war on drugs" leads to police trolling in minority neighborhoods which is unacceptable. Police should work more like fire dept... we'll call you when we need you. Be seen, that's fine, but otherwise be available. That's it.

7 days ago

I think advisory boards and oversight committees can work well if they have the right make-up of people and the right focus. For example; a police advisory board that includes mid-level members of the police department and DAs office as well as community activists would be more effective. Focus on improving methods, policy and procedure versus punishing those in the established organizations can lead to real change.

7 days ago

Stop pretending and admit to the truth. The powers that be, the wealthy, the privileged...they all want to establish a de facto racial/ethnic enclave where Black people have be gentrified out of Wake County (Durham County and Orange County too).

7 days ago

Making race equity a part of every important city decision and consider some form of reparations for residents historically harmed by systemic racism by the city

7 days ago

with assistance of private sector organizations to facilitate, convene community discussions - not presentations - on the subject matter. Ideally, the facilitation makes it possible for attendees to engage in discussion and dialogue.

8 days ago

Talk about it and admit that it is a systemic problem created by our government and the wealthy whites (castes). Bring the right voices to the table to talk about solutions, implement the plan, and ensure that it is carried out swiftly.

8 days ago

Engage and educate white people in understanding the ways whiteness shapes policies, employment, education, etc..
creating safe spaces for people to engage in dialogue and take informed action around issues important to the community.

9 days ago

No CRT

9 days ago

There isn't a singular "thing" the City can do- believing there is just perpetuates ineffective, checklist-style approaches.

9 days ago

Massive problem so no one thing will fix this... first thing to come to mind that the city could do is police reform, accountability with teeth, citizen advisor, etc.

9 days ago

Don't try to indoctrinate and divide people

9 days ago

Enforce the law this city has been torn apart in the past few year.

9 days ago

reform law enforcement training, teach civics in schools that includes a focus on racial and economic justice, include anti-bias training in medical practice human resource services

9 days ago

Not city but state of n c legalization cannabis

9 days ago

Arrest and prosecute those who commit crimes irrespective of race.

9 days ago

Prepare the city residents on the on-going increasing climate emergency. The changing climate will have an enormous impact that is being ignored due to the city current planning and building and growing emphasis.

10 days ago

Not but into the propaganda

10 days ago

Reallocate funds from the police to social services such as mental health, addiction and homelessness.

10 days ago

Reallocate money from policing to other agencies such a mental health services, addiction, homelessness.

10 days ago

Community policing oversight board with subpoena power

10 days ago

Stop white washing history in schools. Stop giving platforms to willfully ignorant (usually old) white people in denial of racism that is the very foundation of their white history. They would not be where they are without their exploitation of people of color

10 days ago

Have honest community conversations

10 days ago

Change police standards of arresting minorities.

11 days ago

Truly following the dream of looking at people based on the content of their character and not the color of their skin and stop focusing on the latter.

11 days ago

Stop being racist

11 days ago

Stop catering to people on the basis of race or other immutable characteristics.

11 days ago

Address systemic racism embedded in city policies by changing them now.

11 days ago

Justice system. Transitioning population from prison/ jail back into the population. Police reform. Decriminalizing possession of marijuana.

11 days ago

Hold racist highly exalted " people," accountable. Look at the selfishness of gentrification. The one place that is considered the ghetto is the very place white people are calling " an up and coming neighborhood," because THEY build a \$750,000 next to a \$100,000 to get them to move out. Same stuff white people did to native Americans , they are doing today in every form in 2021.

12 days ago

Educate people about the real history of race

12 days ago

Reform/Defund Police & Bring Back CAC's

12 days ago

Affordable housing and teaching the history and current examples of systemic racism

12 days ago

Change policing

12 days ago

Change laws. Have ongoing education, so that all (white) people recognize how systemic the problem is.

12 days ago

Education of the truth. Dismantle systematic racism

12 days ago

Better train the police in non-violent tactics and provide training with the Racial Equity Institute for all police officers and support personnel in the police department. The police are overworked and over stressed. The police are expected to do too much to solve societies problems. Take some of the stress, burden, and responsibilities of policing societies problems and add Social Services support personnel inside the police department to assist the police as they answer emergency calls and work with people in the community on mental health issues, drug abuse, emotional health issues, and medical issues. We need and want the police to be calm and valuable protectors of society and to provide all people, no matter their color, race, or sexual identity, with respect, fairness, and civility while working with the public and while answering emergencies in our communities.

12 days ago

Look at ways to reduce policing, police budgets, and hold officers accountable. Make an equitable business program wherein employers pledge to operate equitably and train their employees. Integrate education on inequities historically and currently in public schools.

12 days ago

Have a truly diverse conversation

12 days ago

Listen to concerns expressed and invite those with concerns to be a part of the solutions.

12 days ago

Offer educational programs at an early age. Have mental health available in schools
We need mental health professionals to answer some police calls

12 days ago

I think the city could implement the recommendations given to the governor by the Race Task Force. I think that the Mayor and City council should form the African American Affairs Board. I think that there needs be way more focus on the gentrification problems. We need to instill that families can afford to live in the neighborhoods in which they were raised. There need to be more relationships built between different races.

12 days ago

Acknowledge that racism exists in our governmental system. This is the first step. If you don't see it, or believe people are playing the victim, then you will never be able to root it out.

12 days ago

Embrace our history and own thr inequality caused by systemic racism. Reprioritize so the poorest among us get our focus. Stop kowtowing to developers who refuse to use this lens.

12 days ago

Embrace an anti racist lens for everything. Listen to Black people and other minority groups. Stop catering to the wealthiest. Embrace harm reduction.

12 days ago

Opportunities to educate with local media presentation like WRAL is presenting next week on May 25th with folks telling their personal incidents about how they have been treated. Forming small groups to talk together --black and white. Learning to trust each other. Listen to each other.

13 days ago

Take people seriously and as intelligent

13 days ago

Policing reforms and addressing Housing inequality.

13 days ago

I see that Raleigh is really bad at giving folks the chance to climb up the economic ladder. I'd like to see the city help those born at the bottom be more easily able to climb up. We can start with programs that support more stable housing and easy access transit. People need to easily travel around our city to reach opportunity.

13 days ago

Strong CAC's, strong police accountability citizens group, widely available housing at less than 50% of AMI

13 days ago

Raleigh needs CAC's, housing widely available at less than 50% of AMI, a PACT with clout

13 days ago

So read the comments and see the problem

13 days ago

Wow! So a police advisory board with power, housing widely available at less than 50% ami, reinstate CAC's

13 days ago

Expose, Organize, Enforce laws.

13 days ago

Universal healthcare and easier access

13 days ago

At this moment, provide fair, affordable housing for communities and families that are being displaced by development. The city is allowing developers to control the process. Raleigh can be so much better. Why can't we be an example to other cities?

13 days ago

Give people real life stories and experiences. Some people are really idiots and don't get it.

13 days ago

Enforcement of laws and laws that protect

13 days ago

Police reform to more TRUE community policing where police and communities are PARTNERS, including changing the metrics that are used to measure police "success." Also, beginning to embrace the idea of Targeted Universalism, rather than simply Equity. This survey is flawed because you are going to get a very limited perspective if you only do it via internet---you need boots on the ground in black and brown communities to get input on this survey. Otherwise, it's completely skewed.

13 days ago

Treat everyone with respect, courtesy and dignity regardless of their race, sex, sexual orientation religion or anything else that makes us different.

13 days ago

Work for reparations.

13 days ago

Discuss and report on changes planned and progress made.

13 days ago

Publicly acknowledge and apologize for the harms and damage done. Race and reconciliation commission. Diversify teachers at all schools. Create a curriculum that tells hard truths. Have a class on racial literacy required at all schools starting in jr. High. Create equity bonds and give to residents according to wealth.

13 days ago

Binding civilian oversight of the police department

13 days ago

Educate people about the importance of equitable services. Many people have the illusion that minorities have the same access but do not understand that not having access to equal opportunities is the major issue. Schools are a primary example. All students have access to public education but is the school that enrolls mostly minority students equal to the schools that enrolls more non minority students. Do they have the exact same amount of financial resources, educational programs and are the students given the same access? (There was an illustration with people of different heights- one was short, one was tall and one was medium height. In order to be equitable each person was able to stand on a box that brought them all to equal heights. People need to understand the difference between equal and equitable. People think we should all be given the same box to stand on and that makes us equal but we're not all the same height so while it appears equal it is not equitable.) Helping people to understand how the inequities that black and brown people face impact their lives not just today but in the future (also in the past). Education is the foundation and should be the focus of change. Land ownership and family wealth that has passed on from generations is an example that many don't understand because while they may reap the benefits of generational wealth don't understand that was the foundation of the inequality that we still suffer from today!! Maybe everyone should be exposed to the blue eye brown eye experiment!! I just don't think that those with privilege's, who advise everyone to pull themselves up with their own bootstraps get it!!

14 days ago

Create a plan with community involvement that addresses equity issues in the city, especially equitable development and access to opportunities through jobs and training AND be serious about implementing the plan.

14 days ago

Listen to people from communities that have experienced and lived with the results of systemic racism firsthand. Invest more in long-term help for people who are struggling with homelessness, mental health, or addiction, instead of criminalizing the results of their struggles.

14 days ago

Provide affordable housing so that people can get on the housing ladder. Ensure that those homes are built in an environmentally sustainable way and preserve the natural attributes of the site. Also, provide bus routes that serve those communities. Anywhere there is a bus route, there should be street lighting and sidewalks to safely walk home. Require developers to build 20% or more of their housing as affordable homes/condos.

14 days ago

Work within affinity groups. Do not force POC to go to a Racism 101 workshop alongside white deniers. Provide escalating opportunities for leaders to model anti-racist actions. Eliminate vouchers to private or charter schools. Fully fund public schools. Provide opportunities for young people to come together and create an actionable steps to creating the future young folks can envision. Do not artificially amplify the voices of agrieved aging white folks who "feel" they are losing "their country." Always contextualize those claims within historical and contemporary facts and trends.

14 days ago

Just what you are doing, engaging people in the conversation, hearing personal experiences, and engaging all of us to help make our community safer and more equitable.

14 days ago

Do something about how charter schools tend to be more de facto segregated (more black or more white) than public schools.

14 days ago

Focus on people as human beings created by one Creator, in His image, instead of pitting one group against another. All the conversation about systemic racism promotes our differences and builds on marxist principles.
White people are not racists because they are white.

14 days ago

The government could do a study that OBJECTIVELY states the statistics by demographic. It will show more of the truth behind people's problems - excessive bad decisions and disproportionate anti-social behavior. The media is too biased and/or scared to do so. Personal mistakes in areas like education, family planning, criminal activity, etc. does not make you a victim....and this applies across all ethnicities. Problem is, too many leftist government officials don't have the courage to state facts and take on any constituencies that create disproportionate issues. (For instance, this whole "policy" thing is blown out of proportion. There are some training and funding issues, but bottom line we need to quit putting the same criminals back on the street over and over and listening to petty biased excuses from so-called community leaders. And if you're violent and attack a law enforcement officer, you should be subdued by "whatever means necessary".). It's not a ticket to "get paid". Civil rights means just that - Civility - not a license to run amok.

14 days ago

Add public servants to deal with non violence related issues.

14 days ago

Use our police to try to help others when the need arises .

14 days ago

Shift funding from the police sworn officers to social workers and mental health workers. Reduce militarization of the RPD -- they are not supposed to be an occupying force. Quit enforcing low-level marijuana crimes -- it ruins futures for no good reason when we have aggressive enforcement.

14 days ago

Defund police, put money into systems of care and support. We don't need military grade equipment.

14 days ago

Education

14 days ago

AFFORDABLE HOUSING. Defund the police!!!

14 days ago

I think all of us experience some sort of "ism", race, sex, religion, age, etc. at some point in our daily lives. Making out one group as inherently racist I do not think is helpful. Learning how to accept the inherent differences of people and who they are including things like where they worship, # of children, hair style, etc. is part of acceptance understanding. Trying to make one group out as a victim while others as a perpetrator can create more division and exclusions. How can we see people as individuals with identities and beliefs, even if different than us, should be the goal, not a system of divisions and bias against other groups.

14 days ago

Focus on the 98% of what makes us human instead of external factor DEI

14 days ago

Community conversations, affirmative action in the workplace, improve access to childcare and preschool

14 days ago

Engage the police on race relations and show an accounting of how they've made progress on equality. Have they hired BIPOC employees that represent the population?

14 days ago

I don't think the City's concept of equity is going to help race relations. I think it will only exacerbate them and undermine minorities accomplishments and create strain.

14 days ago

Training, exposure, make it unacceptable legally, teach what happened in schools, stop government from making crazy legislation that allows racism and prejudice to continue. Please and thank you!

14 days ago

nothing

14 days ago

Enforce better policies and laws to civilians and police officers regarding discrimination - regardless of its nature.

14 days ago

Pass specifically defined laws and regulations outlining prohibitions and defining inclusivity. Schools and voting access would never have been integrated if not for the Civil Rights Act, and now laws are being enacted to restrict what those laws enabled.

15 days ago

Have conversations, form diversity, equity and inclusion committees to police the actions of businesses and etc.

15 days ago

Knowledge is power and racism needs to be taught to all forums.

15 days ago

15 days ago

Community dialogue-not just downtown.

15 days ago

Continue a public dialog to keep the focus on overcoming these issues. Keep a balanced approach that promotes personal accountability while reviewing policies and procedures that may disadvantage a group. Many of the issues are personal choice matters and should be addressed as a community and not with a government policy. Government has a clear responsibility for policing and zoning and these areas should be reviewed for impact on disadvantaged communities. To much of a restriction of personal accountability (both by the public and public service employees) will result in a backlash and aggravate the problem. Focus and balance are key.

15 days ago

Public promotion of equal rights, and actually enforcing rules and laws that back them up

15 days ago

initiate a risk free, open dialog bringing people of different faiths and ethnic backgrounds together to get to know each other and talk in relaxed, stress free, press and government free meetings.

15 days ago

Try to take out emotions and opinions. Rank problems based on data. Address top issues with concrete and realistic solutions. Communicate the plan to the public.

15 days ago

Education. There are so many people who have been misled and don't understand the underlying issues. It all goes back to trying to find common ground and loving all of your neighbors.

15 days ago

The local media (esp. tv) contributes to the maintenance of racism by always featuring stories of crime and then putting up mug shots of those who are arrested/charged, which tend to be people of color. Doing so primes the psychological bias that many people have that esp. Black men are criminals and dangerous, which is of course a racist assumption! The local media needs to get away from lazy, sensationalistic tv journalism and becomes much more aware of how it unintentionally but foreseeably contributes to maintaining racism in our area.

15 days ago

Defund the police and fund the people.

15 days ago

Just fairness in community decision making. But you can't be beholden to a small group of permanent victims where no matter what you do, it's never enough. Most people of all ethnicities are trying to make a living and take care of their families. They are not focused on race or being discriminatory to others. You always hear "no one wants an honest discussion on race", well yeah, people don't want to hear that they have to make good decisions and take ownership of the opportunities that are there for all ethnicities.

15 days ago

nothing really

15 days ago

Improve access to mental health services and technical employment training for LMI communities.

15 days ago

Stop allowing these bullshit riots that are 90% you g affluent white college kids- but destroying property in the name of BLM. Largely discredits the movement when associated with violent behavior. Offer more mental health and employment training services for minority communities.

15 days ago

L

16 days ago

Defund police

16 days ago

Educate people and put more resources to it

16 days ago

Housing ootiond

16 days ago

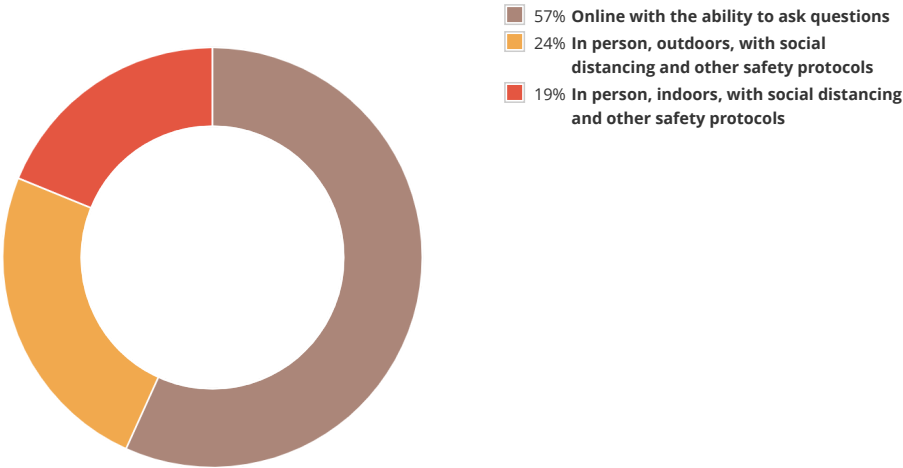
City Planning

16 days ago

Refocus police to serve and protect ALL. Make affordable housing a real priority. Listen to people who are being displaced. Refuse to build public schools in Western Wake until those towns supply housing that naturally desegregates housing patterns.

16 days ago

7. There may be several ways to take part in the upcoming Community Conversation sessions. Please select the meeting format that works best for you.



376 respondents

No data to display...